

## Health Insurance

Our health insurance is self-funded and is administered through UMR – A United Healthcare Choice Plus plan. The company currently offers regular full-time employees regularly scheduled to work a minimum of 30 hours per week enrollment on the first of the month after they have been employed for 30 days.

Employees may choose to have extra deductions made while they are working to cover their share of the group health insurance premium cost during the layoff season or slow periods.

Please see the Wendling Quarries Group Health Benefits booklet, included on this website, for details regarding health coverage and COBRA coverage or contact Human Resources in the DeWitt office.

Current monthly rates as of January 1, 2016:

	Cost	Deductible	Out of pocket
• Single	- \$110.00	\$750	\$2,000
• Family	- \$275.00	\$1500	\$3,500

Insured employees and covered spouses must each complete an annual physical exam, including blood work, through their physician. Participation and completion of all required components in the Wellness program is required for all employees and spouses covered on the medical plan to receive a premium reduction. This is an annual requirement. Your health information is confidential and is not communicated to the employer.

## Employees on Spouse's Group Health Insurance

Full time and full time seasonal employees who are included on their spouse's health insurance plan may be eligible for \$200 per month in additional wages and eligible to enroll on the first of the month following 30 days of employment.

To qualify for this benefit, an employee must be on their spouse's group health insurance plan. Individual plans do not qualify. These wages will be added to the employee's pay and subject to taxes.