



2021 Harbour Authority Association of BC (HAABC) Seminar Agenda February 9, 10, 16, 17th, 2021

TUESDAY, February 9th, 2021

- 9:00-9:15** **Welcome and Introductions of HAABC Board and SCH Representatives –**
- 9:15-10:00** **Small Craft Harbours Update –** Karen Calla, Regional Director, SCH Pacific
- 10:00-10:15** **Harbour Authority Corporation (HAC) –** Ron Duplessis will give a brief update on insurance.
- 10:15-10:30** **AM Break**
- 10:30-12:00** **Conflict Resolution - How to Deal with High Conflict Behavior –** Michael Lomax, JD
Michael Lomax is a lawyer by profession and a highly experienced mediator/conflict resolution trainer. He has assisted many individuals, corporations and government agencies in understanding how to manage high conflict personalities. Michael has designed and delivered many conflict resolution trainings for government, corporations, military and law enforcement agencies, human resources and union organizations. Michael is the only Canadian Associate Speaker/Trainer with the High Conflict Institute based in San Diego, CA, and regularly delivers workshops across Canada and the United States on how to manage high conflict personalities. He also has significant experience leading the design and implementation of workplace conflict management programs for large organizations including serving as the director of a Canadian federal government mediation center, where he supervised a team of mediators and conflict resolution trainers. (Virtual bonus – Weather will not keep him away this year)
- 12:00-12:50** **Lunch**
- 12:50-1:15** **Icebreaker Social –** One truth and a lie (about your harbour)
- 1:15-3:15** **Environmental Management Planning Workshop (EMP) -** Amanda Madro, Environmental Officer, Real Property, Safety and Security, DFO
Amanda's work in marine science and the marine industry as a whole has taken her all around British Columbia, and to both the Arctic and Antarctic polar regions. Her projects with DFO involve contaminated sites management, habitat surveys, and environmental compliance for light stations, hatcheries, Coast Guard facilities, field camps, and Small Craft Harbours. The Environmental Management Plan is your toolkit to understanding and navigating Acts and Regulations that apply to your harbour. Use these tips and Best Management Practices to ensure your operations are safe and compliant, and to be a steward for the marine environment.
- 1:15-2:30** **Cyber Security –** Thane Humphrey, Deep Forest Security
Security begins with your attitude, your mindset, your posture. Stay alert, be aware of your surroundings and don't rely only on technology to keep your information safe.

WEDNESDAY, February 10th, 2021

- 9:00-10:00** **Long Term Harbour Planning –** SCH Client Services Team
- 10:00-10:15** **Clean Marine BC Update –** Michelle Young
- 10:15-10:30** **AM Break**
- 10:30-10:45** **Feature Harbour –** Haisla

- 10:45-11:45** **Ports of Call – North Island, Mid Island and South Island Zones**
- 11:45-12:50** **Lunch Break**
- 12:50-1:00** **Icebreaker Social - Comedian**
- 1:00-2:00** **Zone Meetings - Zones up for election of directors in 2021 are Mid-Island, North Coast, Director at Large**
- 2:00-2:45ish** **AGM & Elections – Members will meet existing directors and potential new directors.**
- 3:00-4:00** **SCH, PRHAAC and HAABC Board Meeting**

TUESDAY February 16th, 2021

- 9:00-10:30** **A Harbour Authority’s Legal Obligations to Maintain “Safe Premises” – Darren Williams, B.Sc, J.D. (featuring this year’s infamous celebrity guest: Covid-19)**
 Every Harbour Authority owes a legal duty to ensure people (and their property) are reasonably safe in using premises controlled by a Harbour Authority. This obligation relates to how a HA maintains the premises, as well as activities it allows business, customers and guests to carry on while on the premises. Slippery ramps, rotten planks, poor lighting, rowdy or unwelcome visitors, unkept restrooms? Where does this legal duty start and end, and what are the reasonable limits of a HA’s responsibility to maintain safe premises at law?
- 10:30-10:45** **AM Break**
- 10:45-11:00** **HAABC Update with New Website Review (private documents, new videos)**
- 11:00-12:00** **Inspection Program – SCH Engineering Team**
- 12:00-1:00** **Lunch Break**
- 1:00-1:30** **Icebreaker Social – Learn to juggle**
- 1:30-2:20** **Ports of Call – North Coast, Sunshine Coast and Lower Mainland**
- 2:20-2:50** **Transport Canada – OPP update**

WEDNESDAY, February 17, 2021

- 10:30-12:00** **Accounting for Management – Richard Wong, B Comm, CPA**
 Richard is an accounting instructor at BCIT, Kwantlen Polytech University and UBC. Accounting is considered by some to be, "the language of business". Accounting measures and records business activities converts this data into useful reports and interprets the results of these reports to key decision makers. The better that one can understand the language that is accounting, the better that one can help manage a company's finances and assess its financial health. In this session, we learn about what accounting is, why it's important, how to interpret financial statements, and how to undertake forecasting.
- 12:00-1:00** **Lunch Break**
- 1:00-2:30** **Further to Employers Responsibilities, HR – Shelley Quinte, LLB Back by popular demand**

Shelley is an experienced labour, employment and human rights law lawyer. She works with federal and provincial employers in the public and private sectors. Shelley's knowledge and experience can help you to customize a practical solution for your workplace issues.

- 2:30-3:00** **Project Funding** – Line Roberts, CEO, Island Coastal Economic Trust
- 3:00-3:15** **PM Break**
- 3:15-4:00** **HAABC Lifetime Award and SCH Regional Awards**
- 4:00 – 5:00** **Team Magic** (Are you at home? Invite your family to join in on this fun!)