



**Title:** Painter

**Reports To:** Maintenance Supervisor

**Classification:** Non-exempt

**Job Summary:**

The Painter will use paint application techniques and equipment to professionally finish interior and exterior surfaces.

**Supervisory Responsibilities:**

- None.

**Duties/Responsibilities:**

- Measures area to be painted; determines quantity and type of paint to use for the project.
- Identifies and orders appropriate paint colors and finishes, mixing if needed.
- Prepares surfaces to be painted, which may include removing prior finishes through chemicals, grit blast, or other methods.
- Masks, removes, covers, or otherwise protects furniture, hardware, trim, and other nonpainted surfaces.
- Applies paint to interior and exterior surfaces using brushes, rollers, sprayers, airbrushes, stencils, and other tools.
- Performs basic stencil and line work, which may include painting lines on factory floors, parking lots, and other surfaces.
- May apply wallpaper, specialty finishes, and glazes.
- Complies with chemical and waste storage and disposal regulations and best practices.
- Builds scaffolding according to safety regulations.
- Maintains a clean work area.
- Completes snow removal tasks such as shoveling sidewalks, steps, and doorways as needed during winter months.
- Operates snowblower or snowplow to clear roads, driveways, and parking lots.
- Performs other duties as assigned.

**Required Skills/Abilities:**

- Excellent organizational skills and attention to detail.
- Ability to follow instructions and provide consistent work.

**Education and Experience:**

- High school diploma preferred

- 2+ experience as a painter required
- Must possess a valid driver's license
- Must be able to maintain possession of a DOT Medical Card
- Must pass a motor vehicle records review initially as well as annually.

**Physical Requirements:**

- Prolonged periods of standing and painting.
- Must have adequate balance and ability to climb ladders and scaffolding.
- Must be able to lift up to 15 pounds at times.
- Must be able to distinguish among colors.
- Must be able to work in a variety of weather conditions.
- Must be able to drive at night in case of emergencies or on-call requirements