Attention Farmworkers in North Carolina!

If I have symptoms of COVID-19 and am seeking medical services...or
If I get sick with COVID-19 and want to apply for paid sick leave...or
If I have to isolate myself or stay at home because of exposure to COVID-19...

Then, can the employer take negative employment actions?  

NO

You have the right to maintain your health!

There are legal protections for farmworkers. An employer cannot punish, discipline, fire, or threaten you for needing paid sick leave if you are in one of the above situations.

During the COVID-19 pandemic, your employer should NOT take negative employment actions against you for:

- seeking medical services outside of your work hours or when you have symptoms of COVID-19;
- self-quarantining under a government order or a doctor;
- asking for 10 days (80 hours) of paid sick leave if you are quarantined or looking for medical services due to symptoms of Covid-19;
- avoiding exposure to others with symptoms of COVID-19;
- insisting on required hygienic and sanitary living and working conditions; or
- asking for help or for advice from the government, or legal services.

Moreover, the circumstances of the COVID-19 pandemic are not a reason to threaten you or prevent you from exercising your rights.

To discuss your options with an attorney or to learn more about the process of making a confidential complaint, call Legal Aid, Farmworker Unit. All our services are confidential and free:

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