

You must be at least 21 to be eligible for employment in any Retro Revolution position. For a store position, you must have at least 6 months of retail goods sales experience. **Fill out this application COMPLETELY to be considered for any position.** Attach your resume if you have one. If you fill this out on paper, write legibly and attach extra sheets as needed, especially in the questionnaire section. If you fill this out online, the boxes will expand to accommodate extra text.

Personal Information	Today's Date: _____
Name: _____	Email: _____
Address: _____	Cell Phone: _____
City/Zip: _____	Are you over 21? <input type="checkbox"/> Yes <input type="checkbox"/> No

Desired Location:	
<input type="checkbox"/> Plano Store <input type="checkbox"/> Dallas Store <input type="checkbox"/> Warehouse <input type="checkbox"/> Other (specify) _____	
Desired Position:	
<input type="checkbox"/> Sales Associate <input type="checkbox"/> Key Holder <input type="checkbox"/> Store Management <input type="checkbox"/> Warehouse Clerk <input type="checkbox"/> Warehouse Management <input type="checkbox"/> Other (specify) _____	
Hourly Wage Desired: _____ When can you start? _____	
Availability:	
<input type="checkbox"/> Full Time # Hours Desired _____ <input type="checkbox"/> Part Time # Hours Desired _____ <input type="checkbox"/> Check if you want a Temporary position <input type="checkbox"/> Check if you want a Seasonal position	

Education	
High School: _____	Years Completed: _____
College: _____	Years Completed: _____
Major(s): _____	Degree Earned? <input type="checkbox"/> Yes <input type="checkbox"/> No

Skills (Rate your level for each skill checked. If you check "I'm the best!" explain why in "Notes.")	I'm Excellent!	I'm pretty good.	I know the basics.	Minimal Knowledge.
Sales and Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cash Register (POS system)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic Math (add/subtract, counting, percent)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legible Handwriting (others can read it)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reading Comprehension	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer Skills (email, organizing files)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Media (Facebook, Instagram, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Microsoft Word	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Microsoft Excel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cleaning and Organizing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visual Merchandising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes

Current Employer

Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Do you hold a key? Yes No
 Start Date: _____
 Starting Salary: _____ Current Salary: _____
 # Hours weekly: _____ # Hours weekly: _____
 Starting Position: _____ Current Position: _____
 Position Promotion Date: _____
 Responsibilities: _____
 What do you like most? _____
 What do you like least? _____
 Why are u job looking? _____
 Can we contact your employer? Yes No If not, why? _____

Past Employers (start with most recent)

1 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 # Hours weekly: _____ # Hours weekly: _____
 Starting Position: _____ Ending Position: _____
 Position Promotion Date: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

2 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 # Hours weekly: _____ # Hours weekly: _____
 Starting Position: _____ Ending Position: _____
 Position Promotion Date: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

3 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 # Hours weekly: _____ # Hours weekly: _____
 Starting Position: _____ Ending Position: _____
 Position Promotion Date: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

4 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 # Hours weekly: _____ # Hours weekly: _____
 Starting Position: _____ Ending Position: _____
 Position Promotion Date: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

References: List people who you have known for at least 3 years. We would prefer work references. Do not list significant other.

1 Name: _____ Relationship: Work Friend
 Phone: _____ Years Known: _____ If work, where? _____

2 Name: _____ Relationship: Work Friend
 Phone: _____ Years Known: _____ If work, where? _____

3 Name: _____ Relationship: Work Friend
 Phone: _____ Years Known: _____ If work, where? _____

4 Name: _____ Relationship: Work Friend
 Phone: _____ Years Known: _____ If work, where? _____

Questions (If you fill this out on paper, write your answers on a separate sheet!)

1. Why do you want to work at Retro Revolution?
2. Why should we hire you?
3. Considering the position, you are applying for, tell us why and how you are qualified.
4. What products do you know the most about at Retro Revolution? (list from most to least)
5. What special skills and specific product knowledge can you bring to Retro Revolution?
6. What are your current professional goals?
7. What drives you in your personal life?
8. What drives you professionally?
9. List five words that describe your professional character.
10. When I contact your last supervisor and ask which area of your work needs the most improvement, what will I learn?
11. Tell us what frustrates you at work?
12. What type of projects do you like working on most when at work?
13. Describe an experience at a job where you were recognized for excellence.
14. If employed, what would your current employer need to offer you, in order to keep you?
15. Can you take me through a scenario at work that was particularly stressful for you, and how you handled it?
16. If your best friend was sitting here, what would they say was the best part about being your friend.
17. How do you like to be managed?

18. Give an example of a time that you went above and beyond the call of duty at work.
19. What are 3 of your greatest professional strengths?
20. How would you like to professional improve yourself over the next year?
21. What was the best job you've had and why?
22. What is your biggest professional failure and what did you learn from it?
23. If you could meet a celebrity, who would it be and why?
24. What was the last book you read?
25. What are your 3 favorite bands?
26. What are your 3 favorite all time movies?
27. What types of hobbies do you enjoy outside of work?
28. If you were an animal, what animal would you be and why?
29. Where do you see yourself professionally in 5 years? And in 10 years?
30. Who is (was) the most influential person in your life and why?
31. During the past 3 years, have you been convicted of a felony? Yes No
32. If yes, please provide date, offense, and explanation:

Pre-Employment Statement

I hereby affirm that the information provided on this application (and any resume submitted) is true and complete. I understand that any false or misleading statements or omission may disqualify me from further consideration for employment and may result in my termination if discovered at a later date. I understand that neither this application nor any other Retro Revolution document constitutes a contract of employment for a specific term, and that my employment is "at will" and may be terminated at any time by me or Je Suis, Inc. I hereby authorize Retro Revolution to investigate all information pertinent to my application to determine my qualifications for employment, to include a background check. I hereby authorize all persons and organizations having information relevant to my application to provide that information to Retro Revolution and will hold harmless Retro Revolution, its employees and agents, and all those providing information to it from any liability arising out of, or as a result of the provision or use of this information. I hereby acknowledge that I have read, understand and consent to the above statements.

Applicant's Signature_____
Date