Mission: “Promoting Discovery & Recovery Opportunities for Healthy Minds & Bodies”

In support of its Mission, St. Clair County Community Mental Health will embrace a Vision which:

1. Recognizes that all people have the capacity to **discover, recover**, grow and positively change their thinking, beliefs and behaviors.

2. Facilitates **equal access** to quality services.

3. Assures availability and access to effective evidence-based services where programs and opportunities are designed to promote **choice** and responsibility tailored to the strengths and needs of the individual.

4. Effectively plans, evaluates, and monitors the system to assure **accountability** for the most effective and efficient management of resources.

**Respect for Individuals**
St. Clair County CMH cannot succeed without people. It is people who give the Agency its meaning and it is people who will make it work. St. Clair County CMH believes in the idea that treating all people well — with dignity, respect, equality, and with expectations of growth and development — is fundamental to assuring the provision of excellent services.

**Continuous Improvement**
To aspire for excellence is an important value. Excellence is grounded in the quality of our efforts to support, encourage and recognize one another as important contributors to the overall success of St. Clair County CMH. Improvement requires continual work in monitoring and as necessary, modifying our policies, procedures and practices.

**Community Commitment**
St. Clair County CMH is a valued and essential part of the communities it serves. St. Clair County CMH seeks meaningful ways to provide supports in response to under met or unmet community needs. St. Clair County CMH believes that accountability to and responsibility for the local community is essential and will strive to continue partnerships that create opportunities, takes measured risks, advances creativity, and challenges the status quo.

**Innovation**
St. Clair County CMH demonstrates new ways of supporting people, and promoting overall health and recovery. Innovation, creativity, accommodation and inherent risks, involved in doing things differently, but responsibly, are the hallmark values of St. Clair County CMH. We seek creative ways to meet individual needs while balancing Agency requirements with the unique needs and circumstances of individuals.

**Personal and Professional Development**
We will work together to create and maintain a healthy, safe, and productive work environment which promotes effective communication, advances innovation, rewards exemplary performance, promotes consistency, and encourages the exchange and growth of knowledge.

**Teamwork**
Despite the requirements of running an Agency with various levels and lines of authority, those connected to St. Clair County CMH believe that everyone affiliated with the Agency can offer perspective, insight, and input into improving what we do, how we serve and support people, and the quality of our efforts. To that end, important and creative ideas may originate at any level within the organization.

**Behavioral Health is Essential to Health**
St. Clair County CMH recognizes that behavioral health is an integral component of good overall health. We support empowering individuals to get the support they desire to promote Healthy Minds & Healthy Bodies. This is because behavioral health and physical health are interdependent and must work together to promote recovery. St. Clair County CMH identifies a strong link between person-centered planning principles and a person’s overall health. CMH practitioners serve as part of a comprehensive and integrated team empowering the person served to exercise self-determination toward holistic health and recovery.

*Revised by the CMH Board of Directors, November 18, 2014*