

**Restructuring Transition Policy**  
*Version 1.1 / Last amended 07/20/2020*

- I. Purpose: This document will specify exceptions to approved policies designed to ease the transition of the NAIGC to its new structure. Every exception will explicitly refer to a policy and time frame over which the exception holds.
  
- II. Leadership, Powers, and Duties
  - A. In 2020, the Board will consist of 13 people - 12 board members and 1 Executive Director.
  - B. For FY21, an Advisor may be elected the chair of a committee by a vote of the full board.
  - C. Board Members may serve in more than one Operations Role during FY20-21.
  
- III. Bylaws
  - A. 4.04 states that “An individual can serve as a board member for a maximum of 9 years in a 12 year period.” The first counting year towards this maximum will be FY20-21.
  
- IV. Board Election Policy
  - A. Overview for 2020:
    - 1. The 2020 Director election will result in 12 directors instead of 9. Any directors in the middle of a two year term will be given the option to be a board member or operations specialist for FY20-21. Therefore there may be fewer than 12 **seats available**. The top scoring candidates will fill the open seats.
    - 2. Within the pool of winning candidates the top three scoring candidates who selected “Two year term” on their application will be awarded two year terms. The next highest scoring winning candidates who selected “Two year term” on their application will be awarded one year terms.
    - 3. There will be no nomination committee and all applicants will appear on the ballot. Applications / nominations will not be due January 1st 2020 but instead at a date decided by the President.
    - 4. The ballot will not include write ins.
  - B. Overview for FY20-21:
    - 1. The 2021 Director election will result in 9 directors. Because there will be three two year terms from the previous election, there will be at least **6 seats available**.
    - 2. The top three scoring candidates will receive three year terms, the next three highest will receive two year terms.
    - 3. There will be a nomination committee as specified in the Director Election Policy
  - C. There will be no exceptions to the 2022 Director Elections.
  
- V. Officer Election Policy
  - A. For the fiscal year of 2021, any person in the middle of a two year term will complete the remaining year of a two year term if they elect to do so.
  
- VI. Amendments
  - A. This document may be amended by the Board.

Document Revision History

<b>Version / Date</b>	<b>Author</b>	<b>Change/Reason</b>
1.1 / 7/20/2020	Policy Committee	<ul style="list-style-type: none"><li>• Added expectation to allow Board Members to serve in more than one Operations role in FY20-21</li></ul>