Radiant Montessori Lead Montessori Guide Position

Radiant Montessori is an established Montessori preschool located in Maple Grove, Minnesota. At Radiant, we strive for excellence in care, safety, and the child’s overall well-being, and our teachers make a tremendous effort to provide a creative, meaningful, and exciting learning environment in the classrooms. We have just over 100 children in six classrooms: three preschool rooms, one toddler room, one transition room (older infant/young toddlers), and one infant room. We also have an indoor large motor room and two playgrounds. As for our staff, we have a great team of teachers and a supportive management team on site daily. Radiant is a great place to work where work ethic and integrity are value and respected.

We are currently seeking to fill a Lead Montessori Guide position to work on alongside our current teachers and grow with our school for years to come. This position is available to start immediately.

The ideal candidate will...

• Be friendly and outgoing in nature
• Possess strong oral communication skills and ability to multitask
• Be dependable and flexible in day-to-day responsibilities and classroom assignments
• Have a passion for working with all children and a strong desire to pursue a long-term career in childcare
• Have experience building and maintaining relationships with children, families, and staff
• Positively interact with children and treat each child with respect
• Respond to the individual needs and learning styles of children
• Enjoy working on a team
• Support Radiant Montessori’s overall mission
• Observe all rules and regulations of Radiant Montessori and state agencies
• Maintain Radiant Montessori’s professional attitude and work behavior

Benefits

• Attractive salary that is negotiable depending on qualifications and experience
• Excellent medical and dental benefits (60% employer paid health and 100% employer paid dental)
• Generous 401K retirement package after one year (100% match by employer up to 6% of salary)
• Paid holidays and paid time off
• Childcare discount available pending classroom availability
• Monthly staff engagement events
• Great team atmosphere
• Management onsite during business hours to support and assist when needed
• Staff input is encouraged in regards to classroom activities
• A company that values work/life balance, giving back to the community, and supporting our families and staff

Qualifications

• Be qualified under Rule 3 as an Assistant or Lead Teacher as defined by the Minnesota Department of Human Services (DHS) – previous experience and qualifying college credits are required (Associate or Bachelor’s degree or credits in Early Childhood Education or a closely related field are typical qualifications of a Lead Teacher)
• Possess Montessori credentials through an accredited AMI or AMS training center
• Have at least one-year prior experience in a licensed childcare center
• Be authorized to work in the United States and be able to pass a background check as required by DHS
• Be able to work full-time or part-time hours based on position applying for, attend all required monthly staff meetings, and attend occasional school functions outside of regular hours
• Be able to lift a minimum of 25 pounds
• Possess current Pediatric CPR and First Aid (or be willing to obtain within the first 60 days of employment)

If you are interested in applying for this position, please send your resume and transcripts to Tosha Anderson at resource@radiant-montessori.com.