

Payroll Service Comparison Chart

	360° Payroll Inc.	Payroll Software	Traditional Payroll Service
Access	Simply submit your employees' hours by fax/email/telephone to coincide with the payroll processing deadline.	You must use the computer where your accounting/payroll software is installed.	You must make yourself available to submit hours by phone or online.
Setup	We do the set up for you, there's nothing to install on your end.	Software and tax table updates required. No help with new hire reporting, W-4s, I-9s.	Paper intensive manual process.
Email Reminders	Timely email reminders remind you of all important deadlines.	Online reminders exist, but they are not automated.	No reminders available.
Paycheck calculations	Instant and guaranteed accurate.	Instant and guaranteed accurate (but requires ongoing tax table updates).	Paycheck calculations are delayed from the time you report hours.
Direct Deposit	Free, with employee online access for direct deposit advices or paper advices provided.	Extra charges apply.	Extra charges apply.
Paychecks	Printed on your check stock at our office or paper stubs provided for manual check writing.	No blank check printing option.	Delivered to your office for an extra fee.
Tax Impounding	No tax impounding - funds stay in your bank account until we initiate the taxes paid directly to each government agency.	Depends on service selected.	Taxes are withdrawn on each payday, typically several weeks before they are due.
Electronic tax payments and filings	Electronic 940s, 941s, 944s, W-2s, and e-file for most states (or we provide signature-ready forms).	Depends on service selected. Electronic functionality available for 941s, and very few states.	The service takes care of taxes for you, for an extra fee.
Customer Support	As your trusted advisor, we're here to help you whenever you have a question.	Extra charges apply.	Included
Export	Easy data import to QuickBooks®, QuickBooks Online, QuickBooks® for Mac, Microsoft Money®, Peachtree® and Quicken®, with the payroll file we provide.	Works only with the accounting software you use.	Downloads data to accounting software, but as journal lump-sum. There are no split level details available.
Price	Flat fee customized for your business.	Pricing can vary greatly by service selected. Additional fees for direct deposit.	Pricing varies by no. of employees and payroll runs. Additional fees for direct deposit, quarterly filings, delivery fees, W-2s etc.

For more information on our payroll offering, please contact us at 847-214-6296.