

# CORPORATE CITIZENSHIP 2021 HIGHLIGHTS

## OUR PEOPLE

55%

of Quigley-Simpson employees are women.

47%

of our workforce is multicultural.

50%

of our executive leaders are women.

## OUR COMMUNITY

We provide valuable pro bono marketing support to non-profits that service some of California's most vulnerable environments and populations, such as the Los Angeles Fire Department and the California Wildlife Center. We encourage employees to participate in various charitable endeavors that impact our community—and we support them in doing so by sponsoring programs such as the SPARK Mentorship Program, which pairs our employees with teens from underserved L.A. communities.

## OUR ENVIRONMENT

**We believe in minimizing our environmental impact wherever possible. To this end, we:**

- Provide subsidies for employees who carpool
- Significantly minimize our paper consumption through the implementation of digital and various paperless and recycling initiatives
- Aim to reduce the use of single-use plastic by issuing reusable water bottles to employees
- Reduce consumption of energy by having after hours business lights and power turned on by specific zone in use
- Work with vendors and suppliers that maintain active corporate-responsibility programs

QUIGLEY-SIMPSON

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