



CUPE LOCAL 905
SPECIAL GENERAL MEMBERSHIP MEETING AGENDA
July 15, 2021

CALL TO ORDER:

- 1. LAND ACKNOWLEDGEMENT:
- 2. EQUALITY STATEMENT:
- 3. ROLL CALL :

Executive Signing Officers – Local 905:

Katherine Grzejszczak, President
Nina Brown, Vice President
Chris Biri, Secretary Treasurer
Jodi Fox, Recording Secretary

CUPE Staff Representatives:

Heather Rideout, CUPE Nat. Rep
Tracey St. Aubin, CUPE Nat. Rep
Dianna Christie CUPE Nat. Rep

CUPE Local 905 Staff:

Pascale Diverlus, Communications Officer

Unit Chairpersons:

VACANT
Andrew Saltes
VACANT
- Collene Comer/Sandy Houghton
VACANT
VACANT
Rob Kerfoot
Kim Burgess
Kathryn Richardson
Doug Hume
Ivory Lauzon
Alexandra Eisenbichler
Ted Howell
Shawn Norton
VACANT
Dini Sathi

Aurora Library Unit
Aurora Unit
Georgina Library
Georgina Unit
King Township Unit
Markham Library Unit
Markham Unit
New Tecumseth Library Unit
Newmarket Library Unit
Richmond Hill Municipal
Richmond Hill Library Unit
Vaughan Public Library
Vaughan Unit
Whitchurch-Stouffville Unit
Whitchurch-Stouffville Public Library
York Region/York LTC Units

GUESTS/Welcome: _____

4. PRESENTATIONS:

5. APPROVAL OF NEW MEMBERS

MOTION 21-GM-XX

Motion to accept the list of Members in Good Standing as presented.

Moved: Jodi Fox

Seconded: _____

Carried

Defeated



6. APPROVAL OF AGENDA

MOTION 21-GM-XX

Motion to accept the agenda for the Special General Membership meeting as presented.

Moved: Jodi Fox

Seconded:

Carried

Defeated

7. OLD BUSINESS

MOTION 21-GM-26

Motion to update Section 2 - References of the Bylaws to strike “a) Masculine pronouns shall be understood to include the feminine gender.” And remove the numbering of “b)”

Current

SECTION 2 – REFERENCES

2.0

~~a) Masculine pronouns shall be understood to include the feminine gender.~~

b) Numbers of articles at the end of sections or sub-sections in this document refer to relevant articles of the CUPE National Constitution which should be read together with these bylaws.

Revised:

SECTION 2 – REFERENCES

2.0 Numbers of articles at the end of sections or sub-sections in this document refer to relevant articles of the CUPE National Constitution which should be read together with these bylaws.

Moved: Executive Board

Seconded:

Carried

Defeated



MOTION 21-GM-27

Motion to update Section 4 – Affiliations of the Bylaws to replace the word “objections” to “objectives”

Current

SECTION 4 – AFFILIATIONS

In order to strengthen the labour movement and work toward common goals and objections, Local 905 shall be affiliated to and pay per capita tax to the following organizations:

- The CUPE Ontario Provincial Division
- The Toronto and York Region District Labour Council

Revised:

SECTION 4 – AFFILIATIONS

In order to strengthen the labour movement and work toward common goals and **objectives**, Local 905 shall be affiliated to and pay per capita tax to the following organizations:

- The CUPE Ontario Provincial Division
- The Toronto and York Region District Labour Council

Moved: Executive Board **Seconded:** _____
 Carried Defeated



MOTION 21-GM-28

Motion to update Section 5 – General and Unit Membership Meetings Section 5.1; striking “intend to take the Oath of Membership and replace with “will be approved to” ...

**SECTION 5 - GENERAL AND UNIT MEMBERSHIP MEETINGS
(REGULAR AND SPECIAL)**

5.1 All business transacted at Union Meetings shall be confidential and shall not be disclosed to non-members.

Non-members, employed in positions in any of the bargaining units of the Local, shall only be allowed to attend a membership meeting where they ~~intend to take the Oath of Membership~~ **will be approved to** become a member in good standing; or a unit membership meeting where a Collective Agreement ratification and /or strike vote will be conducted.

Moved: Executive Board **Seconded:** _____
 Carried Defeated

MOTION 21-GM-29

Motion to update Section 5 – General and Unit Membership Meetings Section 5.2, point one; to add “(who have been approved at the same or previous meeting)” and striking “may have full participation; (any eligible person who wishes to take the Oath of Membership may participate with voice and vote in any business conducted at the same meeting where the person takes the oath of membership); and”

- 5.2 Except for collective agreement ratification or strike votes, meetings shall be open exclusively to:
- members in good standing **(who have been approved at the same or previous meeting)** ~~may have full participation; (any eligible person who wishes to take the Oath of Membership may participate with voice and vote in any business conducted at the same meeting where the person takes the oath of membership); and~~
 - persons who attend as guests (who may participate in any non-voting capacity that is deemed appropriate by the presiding officer).

Moved: Executive Board **Seconded:** _____
 Carried Defeated

MOTION 21-GM-30

Motion to update Section 5 – General and Unit Membership Meetings Section 5.3 (a) to read:



MOTION 21-GM-32

Motion to update Section 5 – General and Unit Membership Meetings to add “b.1.) For Unit’s with more than one (1) bargaining unit, additional meetings may be held at the discretion of the Unit Executive.”

(b.1.)

For Unit’s with more than one (1) bargaining unit, additional meetings may be held at the discretion of the Unit Executive.

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

MOTION 21-GM-33

Motion to remove Section 5.3 (c) from Section 5 – General and Unit Membership Meetings

5.3 (c) – Remove and replace with b.1.

~~**Regular Unit (Bargaining Unit) Membership Meetings may be held at the discretion of the Unit Chair and Vice Chairs of those units that have more than one (1) bargaining unit. The calendar of Regular Unit Membership Meetings will be published in September of every year for the following calendar year**~~

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

MOTION 21-GM-34

Motion to update Section 5 – General and Unit Membership Meetings Section 5.4 (a) to read:

5.4 (a)

“Special General Membership Meetings may be called by the President or by a written request of twenty-five (25) members. No business shall be transacted, other than the **sole purpose for which the **meetings are called**. A **minimum of** twenty-four (24) hours’ notice **must be provided** to the membership.**

EDITS:



5.4 (a)

Special General Membership Meetings may be called by ~~order of~~ the President or by a written request of twenty-five (25) members. No business shall be transacted ~~at such Special Meetings~~, other than the **sole purpose that for which the Special Meeting meetings are called has been called. At least** A **minimum of** twenty-four (24) hours' notice ~~of all Special meetings must be given~~ **must be provided** to the membership.

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

MOTION 21-GM-35

Motion to update Section 5 – General and Unit Membership Meetings Section 5.4 (b) to read:

5.4 (b)

Special Unit Membership Meetings may be called at the discretion of the applicable Unit Chairperson/Vice Chairperson and/or the President, or by a written request of twenty-five (25) members or **ten per cent (10%)** of the membership **of the Unit**, whichever is less. No business shall be transacted other than **the sole purpose of which the meetings are called for a minimum of** twenty- four (24) hours' notice must be **provided** to the membership.

EDITS:

5.4 (b)

Special Unit Membership Meetings may be called at the discretion of the applicable Unit Chairperson/Vice Chairperson and/or the President, or by a written request of twenty-five (25) members or **ten per cent (10%)** of the membership **of the Unit**, whichever is less ~~of the applicable unit~~. No business shall be transacted ~~at such Special Meeting~~ other than **the sole purpose of which that for which the Special the meetings are called for has been called. At least** A **minimum of** twenty- four (24) hours' notice ~~of all Special meetings~~ must be ~~given~~ **provided** to the membership.

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

MOTION 21-GM-36

Motion to update Section 5 – General and Unit Membership Meetings Section 5.5 (a) to read:

Quorum:



(a) Regular General Membership Meeting or Special General Membership Meetings:

Quorum shall be:

- The President or Vice-President
- Three (3) or more members of the Executive Board
- A minimum of twenty (60) members

EDITS:

5.5 (a)

~~A quorum for the transaction of business at any Regular or Special General Membership meeting shall be twenty (20) members, including at least three (3) members of the Executive Board, one of whom must be the President or Vice-President.~~

Moved: Executive Board **Seconded:** _____
 Carried Defeated

MOTION 21-GM-37

Motion to update Section 5 – General and Unit Membership Meetings Section 5.5 (b) to read:

(b) Regular Unit Membership Meeting or Special Unit Membership Meeting:

Quorum shall be:

- A member of the Unit Executive or Signing Officer of the Local
- A minimum of twenty (20) members or ten per cent (5%), whichever is less

EDITS:

5.5 (b)

~~A quorum for the transaction of business at any Regular or Special Unit Membership Meeting, other than a ratification or strike vote, shall be five percent (5%) of the members or twenty (20) members, whichever is the lesser, of the applicable unit, including the Unit Chairperson or any one of the Local 905 Signing Officers.~~

Moved: Executive Board **Seconded:** _____
 Carried Defeated

MOTION 21-GM-38

Motion to update Section 5 – General and Unit Membership Meetings Section 5.6 (a) to read:

5.6 (a)



Regular General Membership Meetings/ Regular Unit Membership Meetings:

Agendas for all Regular **General Membership Meeting** and **Regular Unit** Membership Meetings must be published no less than seven (7) days in advance of the respective meeting. **The** agenda shall be published on the website, distributed to the Unit Chairs for posting on bulletin boards and, where applicable, emailed directly to the membership.

EDITS:

5.6 (a)

Regular General Membership Meetings/ Regular Unit Membership Meetings:

Agendas for all Regular **General Membership Meeting** and ~~Special-General~~ **Regular Unit** Membership Meetings must be published no less than seven (7) days in advance of the respective meeting. **The** agenda shall be published on the website, distributed to the Unit Chairs for posting on bulletin boards and, where applicable, emailed directly to the membership.

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

MOTION 21-GM-39

Motion to update Section 5 – General and Unit Membership Meetings Section 5.6 (b) to read:

5.6 (b)

Special General/Special Unit Membership Meetings:

Agendas for all Special General or Special Unit Membership Meetings must be provided at the time of meeting notice, a minimum of twenty-four (24) hours in advance.

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated

Motion to remove existing 5.6.b from bylaws:

~~“If a quorum is not present, the Executive Board will be empowered to conduct the Local or Unit business which appeared on the meeting agenda, other than a Collective Agreement ratification or strike vote. The executive will report all decisions and actions taken under these circumstances to the next General Membership Meeting for information/ratification.”~~

Moved: Executive Board _____ **Seconded:** _____
 Carried Defeated



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MOTION 21-GM-40

Motion to update Section 5 – General and Unit Membership Meetings Section 5.7 to include the “Reading of Land Acknowledgement”.

5.7

The Order of Business at Regular General Membership Meetings will be as follows:

1. Roll call of Officers
2. Reading of the Equality Statement
3. **Reading of Land Acknowledgement**
4. Voting on new members and Initiation
5. Presentation, errors, omissions and approval of minutes of previous General Membership meeting
6. Matters arising out of the minutes
7. Presentation of Treasurers report and approval of expenditures
8. Communications received and sent
9. Executive Board report
10. Reports of Standing Committees, Conventions/Conferences delegates and Unit Officers
11. Nominations, elections, installations
12. Unfinished business
13. New business
14. Good of the Union
15. Adjournment

Moved: Executive Board

Seconded: _____

Carried

Defeated



MOTION 21-GM-41

Motion to update Section 5 – General and Unit Membership Meetings Section 5.8 to include the “Reading of Land Acknowledgement, Presentation of Unit Financial Reports”, and Removal of “Voting on new members and Initiation”

5.8

The Order of Business at Regular Unit Membership Meetings will be as follows:

1. Roll call of Officers
2. Reading of the Equality Statement
- 3. Reading of Land Acknowledgement**
- ~~4. Voting on new members and Initiation~~
5. Presentation and confirmation of minutes of previous Unit Membership Meeting
6. Matters arising out of the minutes
- 7. Presentation of Unit Financial Report**
8. Communications received and sent
9. Presiding Officer's report, including Unit and Local updates
10. Reports of Unit Standing Committees and Convention/Conference delegates
11. Nominations, elections, installations
12. Unfinished business
13. New business
14. Good of the Union
15. Adjournment

Moved: Executive Board **Seconded:** _____
 Carried Defeated

As per CUPE National 2018 Letter Recommendations:

MOTION 21-GM-42

Motion to update Section 7 – Nominations, Elections, and Installation of Officers Section 7 (b) to read:

- “b) The term of office for all Local and Unit positions shall be two (2) years, or until a successor has been elected and installed, or until the position is declared vacant in accordance with Article 6.7 of these By-laws, however, no term of office shall be **shorter than one (1) year**



(unless due to a by election) or longer than three (3) years.”

Moved: Executive Board **Seconded:** _____
 Carried Defeated

MOTION 21-GM-43

Motion to update Section 9 – Duties of Officers Section 9.1 (e) to read:

“(e) At Membership and Executive Board meetings, when presiding, have a vote on all matters (except appeals against their rulings). In the case of a tie vote in any matter Facilitate a re-vote by the membership.”

EDITS:

SECTION 9 - DUTIES OF OFFICERS

9.1 The President Shall:

(e) At Membership and Executive Board meetings, when presiding, have a vote on all matters (except appeals against their rulings). ~~and~~ In the case of a tie vote in any matter, ~~have the right to cast an additional vote to break the tie.~~ **Facilitate a re-vote by the membership.**

Moved: Executive Board **Seconded:** _____
 Carried Defeated

8. NEW BUSINESS

8.1 TRUSTEE ELECTIONS

- One year (x1)
- Three year (x1)



8.2 Health Care Workers Coordinating Committee – Delegate Elections

HCWCC Conference – September 29 & 30, 2021 (5 seats)

9. NOTICE OF MOTION

10. GOOD OF THE UNION

10.1 Upcoming Local 905 Meetings

10.2 Upcoming Education (Virtual)

10.3 Upcoming Conferences/Conventions (Virtual)

CUPE National Convention November 22-26, 2021

11. ADJOURNMENT

Meeting Adjourned at:

Moved:

Carried

Seconded:

Defeated

