In exchange for the opportunity to participate in an After School Matters program, including Pre-Apprenticeships, Apprenticeships, Internships and Assistantships (together, the “Program”) and be eligible to receive a stipend award, the teen participant (“Teen”) and their parent or legal guardian (“Guardian”) agree as follows:

**Breaks:** Teen may be permitted to take a break during Programs to eat a snack, among other reasons. These breaks may be unsupervised or take place off program premises. Teen and Guardian (collectively, “They”) agree that After School Matters is not responsible for Teen during such breaks.

**Assumption of Risk:** Teen and Guardian understand that participating in Programs (including internships, assistantships, sports, arts, communications, culinary, and STEM programs), whether remotely or in person at a program site, carries certain risks to Teen or property that cannot be eliminated regardless of the care taken to avoid injuries or damage. The specific risks vary, but range from 1) minor injuries such as cuts, bruises and sprains, to 2) major injuries such as eye injury, back injuries, and concussions, to 3) catastrophic injuries, including paralysis or death. Teen and Guardian understand that no amount of care, caution, or expertise can eliminate the inherent dangers of program activities, and They elect to participate in spite of the risks. Participation is voluntary, and They assume all risks.

Teen and Guardian are not aware of any medical conditions which would render it inappropriate for Teen to participate in a Program. Teen and Guardian consent to Teen receiving medical treatment, including first aid and emergency transport, in the event of accident, injury, or illness. They authorize the use or disclosure of health information for purposes of securing medical treatment. They certify that they have adequate insurance to cover any accident, injury, death and damages that Teen may suffer or cause while participating, or else They agree to bear the cost of such injury or damage.

**Release and Waiver of Liability:** Teen and Guardian agree to release and hold harmless After School Matters, ASM QALICB, the City of Chicago, the Board of Education of the City of Chicago, and the Chicago Park District and their respective directors, officers, agents, and employees (together, the “Participating Entities”) from any and all liability, and forever give up any claims, demands, or causes of action, whether for bodily injury, property damage, death, or other loss, arising from Teen’s participation in a Program, whether caused by the active or passive negligence of a Participating Entity or otherwise, to the fullest extent permitted by law.

**Teen Work Product:** All written materials, videos, audiotapes, photographs, drawings, paintings, sculpture, choreography, or similar product created by Teen (“Work Product”) during a Program is the property of After School Matters and is a “work made for hire” within the meaning of the federal Copyright Act. To the extent that any Work Product does not qualify as a “work made for hire,” Teen and Guardian grant, assign, and deliver to After School Matters all rights, title, and interest to the Work Product. As a courtesy, Teen will be permitted to keep one original or copy of Work Product that they create for personal use. Teen work completed during an Internship or Assistantship may be the property of the organization, company or partner, based upon the organization and company policies.

**Photo, Video, and Media Consent and Release:** Teen and Guardian permit After School Matters, as well as third-parties and media outlets authorized by After School Matters, to use Teen’s name and any video, photograph, quotes, or audio taken of Teen in connection with Programs for purposes of advertising, fundraising, publicity, and public relations.

**Research & Evaluation Consent and Release:** Teens provide information to After School Matters, including information submitted during the application process and in teen surveys. This information may be shared with third parties for the purpose of implementing and evaluating Programs. Teen and Guardian consent to the release of such information to these third parties.

**Remote Engagement:** Due to public health or other concerns, Program may be offered remotely through an online platform (“Remote Program”). Teen and Guardian consent to communication with After School Matters staff, community-based organizations, businesses and other partners that provide Program (including internships and assistantships) and Master Classes, and other Program participants, through Google or any other online platform or other methods to ensure full participation.
Teen and Guardian acknowledges and agrees that during the Remote Program, Teen may complete independent program assignments (e.g., running, biking, taking photographs, cooking, etc.), indoors and outdoors. Guardian agrees to monitor and supervise Teen and accepts responsibility for Teen during the Remote Program. Teen and Guardian agree to report any accident, and unusual or inappropriate interaction that occurs during remote engagement and/or completion of activities and program assignments.

For some Remote Programs, After School Matters, and its community-based partners, will deliver program supplies such as cookware, painting supplies, technology devices, etc. (“Program Supplies”) to Teen’s residence based upon Program requirements. Teen and Guardian consent to the delivery of Program Supplies to Teen’s residence and will accept accordingly. Teen and Guardian are responsible for the use of the supplies and equipment provided.

Mobile Device: To ensure full participation in remote engagement, a mobile device is available, if needed. If Teen or Guardian request a mobile device for Teen’s use, Teen and Guardian consents to an automatic reduction of Teen’s stipend by $50, without further consent required, to defray the total cost of the mobile device. Upon delivery and acceptance, the mobile device becomes the permanent property of Teen.

Enforcement: This Program Acknowledgement, Consent, and Release shall be construed broadly to the maximum extent allowed by law, and shall be governed and enforced according to Illinois Law. Teen and Guardian agree that if any portion of this agreement is found to be void or unenforceable, the remaining portions shall remain in full force and effect.

I acknowledge that I have read and understood this entire agreement and agree to be bound by its terms.

(Teacher Name, Please Print) (Teacher Signature) (Date) (Phone Number)

(Parent/Guardian Name, Please Print) (Parent/Guardian Signature) (Date) (Phone Number)