



# Board Meeting Minutes

## General Information

<b>Name of Meeting</b>	NLCP November Board Meeting
<b>Date of Meeting</b>	11/12/2019
<b>Time of Meeting (CT)</b>	5:30PM CST
<b>Number of Attendees</b>	
<b>Quorum Present (Y or N)</b>	Y

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## Attendees

Board Member Attendees					
Al Bennett		Dr. Kimberly Hinton	X	Robin Steans	x
Joe Berry		Bruce Miller	X	Carrie Stewart	x
Rev. James Brooks	x	Jim Minich	X	Rob Werner	X
Hill Hammock		Gary Stark			
Board Trustees					
Robin Coffey		Tom Flynn		Rafiq Karimi, Jr	
Dan Costello		Chris Engelma		Jessica LederHausen	
Render Dahiya		Nicole Howard		Mitch Ornstein	
Jeffery Elowe		Norman Jeddloh	X	Steve Ray	

School Staff Attendees		
Garland Thomas-McDavid	Kieran Palmer-Klein	Kay Griffin
Erin Simunovic	Arriel Williams	Julie Grohn
Senita Murphy	Suellen Wolk	Marie Miles
Sarah Udchitz		



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Guests & Public Attendees		
Kascha Brown - Science Teacher		

## Agenda

Item	President's Reports
Discussion	<p><b>Meeting opened at 5:30 pm</b></p> <p><b>President Report - Garland Thomas-McDavid</b></p> <ul style="list-style-type: none"> <li>● Kascha Brown introduction and the Project Lead the Way Program - Biomedical               <ul style="list-style-type: none"> <li>○ Kascha talked about her background and growing up in North lawndale.</li> <li>○ Stepped outside of the lab to teach the next generation of scientists</li> <li>○ Hands-on experiments - Forensic lab</li> <li>○ discussion of why to become a scientist and forensic scientist</li> <li>○ Review of the data related to demographics in the STEM careers</li> <li>○ Conversation with Board and Kascha on having Lawndale Health Center support in the classroom</li> <li>○ discussion on summer internships with NLCP students</li> </ul> </li> <li>● Garland shared information regarding Rory Marshall leaving to move to Michigan</li> <li>● Final SQRP results               <ul style="list-style-type: none"> <li>○ Christiana - Level 2</li> <li>○ Collins - Level 2+</li> <li>○ There is a slide to show where we maintained and where we slipped from FY18 vs FY19</li> </ul> </li> </ul> <p><b>Academics - Kieran Palmer-Klien and Erin Simunovic</b></p> <ul style="list-style-type: none"> <li>● Introduction of Kieran Palmer-Klein               <ul style="list-style-type: none"> <li>○ Math and science background</li> <li>○ Principal for 6 years</li> </ul> </li> </ul>



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- review of the assessment cycle
  - PK went through a review of the data from the beginning of the year to the November assessment
  - Slide showed the growth within the data at each grade level
  - Teachers have action planned based on the high frequency questions and work on growth through reteaching plans
  - PK showed the growth was encouraging. He shared this is an actual SAT/PSAT assessment.
  - PSAT 8/9, PSAT 10, SAT are the tests given
- Review of the professional development of the staff
  - Wednesday all staff
  - Win-Win PDs
  - Individual Development
  - PK explained and provided examples of what the different PDs were
  - James Minich asked PK about his interpretation of the PSAT/SAT goals. PK explained the rigor in the classroom
  - James Minich asked about teaching to the test. PK explained the questions we ask students to interpret the information similar to how students may see the information on the PSAT/SAT
- Erin Simunovic talked about additional supports
  - Academic Approach
  - Test Prep Approach
    - SAT Boot Camp (Saturday)
    - Khan Academy
    - Cambridge Scorecelerator workshop for all juniors
  - Azadi and Senita talked about Student Support, Investment & Engagement Initiatives
    - Extracurricular offerings
    - Phoenix Rising
    - MTSS restructuring & staff/student inclusion
    - BARR (Freshman on Track)
    - Night School
    - Peace Celebrations
    - No Tardy Party
    - BARR implementation at Collins
    - College visits and college going culture effort



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- There was a discussion surrounding the violence in the community. Senita, Marie, and Garland spoke to the area violence and that it appears students are sometimes desensitized or working to cope with the violence.
- Robin talked about community outreach services for the school and the students. Garland spoke to the resources in the school as well as the need for mental health needs for students.

- Charter Renewal

- Site visit on December 2nd and 3rd

### **Student Recruitment - Kay**

- Kay provided an update on the events that have taken place to provide students an opportunity to see the school on shadow days
- As of 11/12/2019 - 304 students have applied for NLCP. 37 of the students have rated us as top 3
- Robin asked a question regarding transfers. Do we take transfers? When do we cut off transfers? Azadi talked about when taking transfers in having a Scholar Orientation/Onboarding for the NLCP culture
- Kay spoke about shadow days at the school. 8th grade groups are coming on Wednesdays and students can schedule individual days as well.
- The strike caused a delay in the shadow days
- Kay provided an update of the overall numbers
- Kay shared the student recruitment and enrollment initiatives

### **Finance - Sarah**

- Sarah reviewed the audit
  - Highest level we can be at with audit
- Sarah reviewed where we ended the year.
  - We ended with a positive surplus
- Sarah reviewed the draft of the scorecard
- Sarah shared we had to pull on the line of credit but doesn't anticipate we will need to do that again this year
- Per pupil metrics review
- Cash flow projections
- Budget vs. forecast review

### **Development - Suellen Wolk**

- Charter renewal strategy
- Public hearing on January 9, 2020



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	<ul style="list-style-type: none"> <li>At the meetings we are talking about North Lawndale as a community school</li> <li>Discussion about the Chicago Board meetings and attending to show support for North Lawndale</li> <li>Giving Tuesday on December 3, 2019</li> </ul> <p><b>Human Resources</b> - Julie Grohn</p> <ul style="list-style-type: none"> <li>There was a review of the Q1 staff survey data</li> <li>Julie talked about the principals working with their staff on the 5E needs</li> <li>There was discussion of teacher licensure and the need to find licensed teachers</li> <li>Licensure initiatives were discussed with the board</li> <li>Discussion of compliance as it relates to the teacher licensure rate.</li> </ul>
	<b>Meeting adjourned at 7:16 pm</b>

## Motions

<b>Item</b>	<b>Approval of Agenda</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve the agenda	Robin Steans	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			



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<b>Item</b>	<b>Motion for approval of Minutes</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to approve September minutes	Robyn Steans	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

<b>Item</b>	<b>Motion for acceptance of audit</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to accept the audit	Rob Werner	Jim Minich	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			



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<b>Item</b>	<b>Motion to Adjourn</b>
<b>Discussion</b>	None
<b>Motions</b>	

Motion	First (Person)	Second (Person)	Result
Motion to Adjourn	Jim Minich	Rob Werner	In Favor: all Opposed:none Abstained:
<b>Decisions</b>		<b>Action Items</b>	
Motion passed			

## Agenda Summary

Number of motions	4
Key Decisions	None
Key Actions	
List items tabled to next meeting	None

## Next Meeting Information

Date of Next Meeting	Tuesday, February 25, 2020
Time of Next Meeting	5:30pm
Location of Next Meeting	NLCP Collins, Library





# Board Meeting Minutes

## Adjournment

Time of Adjournment	7:16 p.m.
Who Submitted the Minutes	Julie Grohn
When Were the Minutes Submitted	11/12/2019

## Attachments

None