General Information

<table>
<thead>
<tr>
<th>Name of Meeting</th>
<th>NLCP September Board Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Meeting</td>
<td>9/11/2019</td>
</tr>
<tr>
<td>Time of Meeting (CT)</td>
<td>5:30PM CST</td>
</tr>
<tr>
<td>Number of Attendees</td>
<td></td>
</tr>
<tr>
<td>Quorum Present (Y or N)</td>
<td>Y</td>
</tr>
</tbody>
</table>

Table of Contents

General Information 1
Table of Contents 1
Attendees 2
Agenda 2
  Review and Approve Prior Minutes 2
  President’s Reports 3
Agenda Summary 5
  Number of motions 5
  Key Decisions 5
  Key Actions 5
Next Meeting Information 6
Adjournment 6
Attachments 6

Community                        High Expectations                        Solutions-Oriented                        Resilient
## Attendees

### Board Member Attendees

<table>
<thead>
<tr>
<th>Name</th>
<th>X</th>
<th>Dr. Kimberly Hinton</th>
<th>X</th>
<th>Robin Steans</th>
<th>X</th>
</tr>
</thead>
<tbody>
<tr>
<td>Al Bennett</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joe Berry</td>
<td>X</td>
<td>Bruce Miller</td>
<td></td>
<td>Carrie Stewart</td>
<td></td>
</tr>
<tr>
<td>Rev. James Brooks</td>
<td></td>
<td>Jim Minich</td>
<td>X</td>
<td>Rob Werner</td>
<td>X</td>
</tr>
<tr>
<td>Hill Hammock</td>
<td>X</td>
<td>Gary Stark</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Board Trustees

<table>
<thead>
<tr>
<th>Name</th>
<th>X</th>
<th>Tom Flynn</th>
<th>Rafiq Karimi, Jr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robin Coffey</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dan Costello</td>
<td></td>
<td>Chris Engelma</td>
<td>Jessica LederHausen</td>
</tr>
<tr>
<td>Render Dahiya</td>
<td></td>
<td>Nicole Howard</td>
<td>Mitch Ornstein</td>
</tr>
<tr>
<td>Jeffery Elowe</td>
<td></td>
<td>Norman Jeddeloh</td>
<td>Steve Ray</td>
</tr>
</tbody>
</table>

### School Staff Attendees

<table>
<thead>
<tr>
<th>Name</th>
<th>X</th>
<th>Ashely Terrell</th>
<th>Kay Griffin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garland Thomas-McDavid</td>
<td></td>
<td>Arriel Williams</td>
<td>Julie Grohn</td>
</tr>
<tr>
<td>Luke McShane</td>
<td></td>
<td>Suellen Wolk</td>
<td>Erin Simunovic</td>
</tr>
</tbody>
</table>

---

**Community**                        **High Expectations**                        **Solutions-Oriented**                        **Resilient**
Meeting opened at 5:43 pm

President Report - Garland Thomas-McDavid

- Playbook review
  - Defining Objectives
  - Operating Objectives
  - Embrace the Climb!
- Review of the 2019-2020 goals
  - Competitive Performance
  - Organizational Health
  - Financial Health
    - surplus met for the FY 19 year
- Review of the Org Charts
  - Executive Leadership Team
  - Campus Leadership
- SQRP
  - Waiting for final data
  - Liz Garcia is assisting with data
  - Charter Renewal Criteria
  - Documents are submitted for the renewal
  - November - Public Hearing
  - December - Board Vote
  - Second week of October is the official SQRP
Board Meeting Minutes

○ Jim Minich talked about the change in the college persistence and the drop off. Erin explained about how we have made changes to the staff structure
  ● Charter Renewal Strategy - Presented by Angela Montaga from Larson Communications
    ○ Demonstrate community support
      ■ Community support
      ■ Alderman will assisting and speaking on our behalf
      ■ Alumni support - Robin Steans
    ○ Engage Chicago Board of Education
      ■ How to meet the CBOE and connect to those Board members
      ■ Is there a staff committee who will recommend to the Board - Hill
      ■ What are the Board members other affiliations to encourage connections
  ○ Attendance at the Chicago Board of Education
    ■ Alumni
    ■ Staff
  ○ Leverage Media
    ■ social media - positive connection
    ■ long term impact from all stakeholders

Enrollment - Kay Griffin

● Current numbers in enrollment
● discussion of the change of Impact to Aspen
● Are we closer to the contingency number or the budgeted number - Jim Minich
● Kay discussed attendance at the different community events
● Most of our 9th grade students have come from last Spring’s shadow days
● Why the difference between freshman at Collins and Christiana? - Bruce Miller. Kay discussed some of the differences
● Robin had asked a few questions regarding the safety in the Christiana area based on the beginning of the year (shooting at the beginning of the year, person hit by a car)
● Robin asked about Safe Passage in the area. CPS feels as though high schools are not the priority.
● Joe Berry discussed some strategies regarding Safe Passage
Board Meeting Minutes

- Kay discussed the conversations with parents to be in the building more and providing support. Making sure everyone is safe when they enter the building.

Finance - Sarah unable to attend due to car troubles
- Sarah is available via email if need be
- Discussion of the 2% increase in expenses
- Discussion of the salary equalization
- No increase in Health Insurance

Academic - Erin Simunovic
- Introduction of Director of Academics - Kieran Palmer-Klein
- Review of the Scope and Sequence of academics
- Review of the AP offerings
  - Increase in offerings for next school year
- Project Lead the Way - Biomedical - Kascha Brown
  - First STEM course at NLCP
  - September 20 from 9:45-11:15 is Forensic Friday.
  - Board will receive an invite to the event
- Instructional coaching Model - new for this year
- Teamwork model
  - Grade Level Teams
  - Department and Course Teams
  - Advisory Teams
- Question about the Assessment Calendar - Kim Hinton
- Question about the College Persistence and levels - Robin Steans

Human Resources - Julie Grohn
- Discussion of the new staff newsletter that was sent to all staff and the Board
- Discussion of the 5 Essentials
  - Parent involvement note- remind staff not to define parent involvement based on their own definition
  - Some difference between Christiana and Collins- Robin Steans.
- Review of benefits and offerings for staff
- Focus on staff experience

Development - Suellen Wolk
- 2019-2020 updates
- In the works
Board Meeting Minutes

- Donor thank yous
- Annual Appeal
- Giving Tuesday

• Opportunities
  - Board and donor tours beginning Friday September 20th through December
  - Raised as of 9/6/18 - $115,351
  - Raised as of 9/6/19 - $246,941

• Encourage the Board to speak at the CPS Board meetings
• Development targets by Month

Public Comments - Bruce Miller
  - Bruce Miller asked if there were any public comments.
  - There were no public comments made.

<table>
<thead>
<tr>
<th>Item</th>
<th>Review and Approval of Prior Minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td></td>
<td>None</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Motion for New Board Members</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Motion</th>
<th>First (Person)</th>
<th>Second (Person)</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion to approve June board minutes</td>
<td>Robin Steans</td>
<td>Jim Minich</td>
<td>In Favor: all</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Opposed: none</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Abstained:</td>
</tr>
</tbody>
</table>

Decisions

Motion passed
# Board Meeting Minutes

## Discussion
None

## Motions

<table>
<thead>
<tr>
<th>Motion</th>
<th>First (Person)</th>
<th>Second (Person)</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion to approve new Board member Hill Hammock</td>
<td>Robyn Steans</td>
<td>Jim Minich</td>
<td>In Favor: all Opposed: none Abstained:</td>
</tr>
</tbody>
</table>

## Decisions
Motion passed

## Action Items

## Motion to Adjourn

<table>
<thead>
<tr>
<th>Motion</th>
<th>First (Person)</th>
<th>Second (Person)</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion to Adjourn</td>
<td>Jim Minich</td>
<td>Kim Hinton</td>
<td>In Favor: all Opposed: none Abstained:</td>
</tr>
</tbody>
</table>

## Decisions
Motion passed

## Action Items

---

Community             High Expectations             Solutions-Oriented             Resilient
Board Meeting Minutes

Agenda Summary

<table>
<thead>
<tr>
<th>Number of motions</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key Decisions</td>
<td>None</td>
</tr>
<tr>
<td>Key Actions</td>
<td>None</td>
</tr>
<tr>
<td>List items tabled to next meeting</td>
<td>None</td>
</tr>
</tbody>
</table>

Next Meeting Information

<table>
<thead>
<tr>
<th>Date of Next Meeting</th>
<th>Tuesday, November 12, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time of Next Meeting</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Location of Next Meeting</td>
<td>NLCP Collins, Library</td>
</tr>
</tbody>
</table>

Adjournment

<table>
<thead>
<tr>
<th>Time of Adjournment</th>
<th>7:14 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Who Submitted the Minutes</td>
<td>Julie Grohn</td>
</tr>
<tr>
<td>When Were the Minutes Submitted</td>
<td>9/11/2019</td>
</tr>
</tbody>
</table>

Attachments

None