September 2018

SONKA UCC
1297 LYONS RD #H
CENTERVILLE, OH 45458

2019 UCC Medical and Dental Benefits Plan
Rate Announcement

We hope this letter finds you in good health, and in peace.

Thank you for being a part of the UCC Medical and Dental Benefits Plan, which assists thousands of clergy and lay employees, and their eligible dependents, in meeting ever-increasing health care costs.

We are pleased to report that the Plan is in a stable financial position, with adequate reserves to cover unexpected high claims and contingencies. The Plan also continues to benefit from the purchasing power created by group purchasing partnerships with the health benefit plans of other denominations.

For the 2019 Plan Year, please note the following rate action:

- UCC Non-Medicare Health Plan: 2% increase; no change to deductibles
- UCC Medicare Supplement Health Plan w/Rx: 2% increase; no change to deductibles
- UCC Pharmacy Benefit Plan: no change to copays
- UCC Dental Benefit Plan: 4% increase
- UCC Vision Benefit Plan: no change

Please note that individual employee health plan contribution rates will vary, depending upon changes to coverage tier and/or age bands as of January 1, 2019.

In keeping with our commitment to "go green," churches/employers will be able to view 2019 rates for their employees online. For specific rates, please visit our website, www.pbucc.org, click on the "2019 Rate Locator" on the home page, and follow the instructions.

Please note the following benefit enhancements for the 2019 Plan Year:

- Dental Plan:
  - The Annual Benefit Maximum per person increases from $1,800 to $2,000
  - Annual Preventive Services (e.g., cleanings and examinations) will not reduce the Annual Benefit Maximum
- Vision Plan:
  - Annual Allowance for frames and contact lenses increases from $140 to $150

Information concerning all health benefits may be found on the Pension Boards’ website: www.pbucc.org. If you have any questions, please contact us at 1.800.642.6543.

Sincerely,

Frank Loiacono
Director, Health Plan Operations