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## Violence Against Women Act Policy

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The Department of Education provides assistance to schools, such as Flair Beauty College, in providing students a safe environment in which to learn and to keep students, parents and employees well informed about campus security and safety.

On March 7, 2013, the **Violence Against Women Reauthorization Act** of 2013 (VAWA) (Public Law 113-14) was signed into law. VAWA requires institutions to disclose statistics, policies and programs related to domestic violence, sexual assault, dating violence and stalking. Parsed for clarity, these offenses are defined:

- "Domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- "Sexual assault" means any nonconsensual sexual act proscribed by Federal, tribal, or State law, including when the victim lacks capacity to consent.
- "Dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.
- "Stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

Offences under any of the above definitions is a violation of school policy at Flair Beauty College and will not be ignored, tolerated, or condoned. The administration will take all necessary steps to ensure that sexual harassment, domestic violence, sexual assault, dating violence or stalking do not occur on campus. This policy applies to all members of Flair Beauty College. Students are encouraged to promptly report complaints to the school's administration.

Any criminal or civil actions which may be pending or in process, Flair Beauty College reserves the right to pursue separate disciplinary action. Persons found responsible for offences may expect disciplinary actions up to and including dismissal from the College.

In addition, this law provides services and support for victims of domestic violence and sexual assault. The direct services provided for individual women by this law include:

- Free rape exams
- No charge for prosecution or civil protection orders in domestic violence
- Programs to meet the needs of immigrant women and women of different races and ethnicities
- Programs and services for women with disabilities
- Legal aid for survivors of violence
- Services for children and teens
- Protections for victims who are evicted from their homes because of events related to domestic violence or stalking

The **Violence Against Women's Act Policy** ensures all survivors have access to safety and justice. For more information regarding Flair Beauty College Campus Safety Report, please click on the provided link:

[Please access our campus security statistics](#)

<https://z7j.63c.myftpupload.com/wp-content/uploads/2021/01/Flair-Beauty-College-Campus-Security-2019.pdf>

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Name

Signature

Date