

June 18, 2014

The special meeting of the Monroe City Council was called to order by Mayor Briles at 7:00 P.M. at the Monroe City Hall on June 18, 2014. Roll Call was taken, present - Hansen, Nicholson, Shannon, Wilson, Vriezelaar. Matt Mardesen, City Administrator & Economic Development Director; Kim Thomas, City Clerk; Terry Buckingham, Public Works Director; Wes Breckenridge, Interim Chief, Shane Foster, Police Officer; and Nicholas Chambers, Police Officer were in attendance. Twyla Vriezelaar and Adam Swihart, AFCSME Representative; were visitors at the meeting. Mayor Briles announced the meeting was being recorded.

Council Member Vriezelaar moved and was seconded by Council Member Wilson to accept the resignation of Shane Foster. Motion carried 5-0.

At the June 9th meeting the Council tabled the discussion on Shane Foster's request for compensation for acting as Interim Chief from September 1, 2013 to December 9, 2013. Shannon spoke up to say that Foster should have requested additional pay back in September 2013 and did not therefore he was not in favor of paying him. Interim Chief Breckenridge suggested we pay our officers for time in a supervisory position, he stated that Newton paid \$1.00 per hour more than normal wages if the employee held a supervisory position for extra duties. Vriezelaar moved to pay Officer Foster \$1.50 more per hour for time he served as interim Police Chief. Motion died due to lack of a second vote. Vriezelaar moved and was seconded by Wilson to pay \$1.25 per hour more for supervisory roles for any employee for an extended period of time. An amount of \$800.00 was granted to Officer Foster for work performed during the months of September, October, November, and December 2013. Upon roll call vote, ayes - Vriezelaar, Wilson, Hansen, Nicholson, nays - Shannon. Motion carried 4-1. Compensation will be formally adopted by resolution at the July 2014 meeting.

The Council agreed to advertise for officers for the Monroe Police Department. Advertising will take place immediately with an application deadline of 4:00 p.m. Friday, July 25th, 2014. The MPD will plan on using part time officers as much as possible during the hiring process.

Wilson moved and was seconded by Council Member Hansen to approve the City of Monroe and Local 3673-7 American Federation of State and County Municipal Employees, Iowa Council 61, AFL-CIO, for period July 1, 2014 to June 30, 2017 with the omission of Article 10.04 concerning compensation time carryover. Motion carried 5-0.

Hansen moved and was seconded by Council Member Nicholson to approve a 3% increase for Monroe Public Library Employees Randy Bellinger and Brenda Tripp-Lanser effective July 1, 2014. Motion carried 5-0.

Council Member Shannon moved and was seconded by Wilson to approve a 2.4% wage increase for the following employees based on the AFSCME contract: Nicholas Chambers, Lisa Tool, Jeremy Behun, and Marc Van Wyk. Matthew Mardesen, Terry Buckingham and Kim Thomas all salaried employees requested closed session evaluations under Iowa Code Section 21.5 (i). Vriezelaar moved and was seconded by Nicholson to enter into closed session at 7:40 P.M. Vriezelaar moved and was seconded by Shannon to exit closed session and return to open session at 9:25 p.m. Vriezelaar moved and was seconded by Hansen to increase Matt Mardesen's salary from \$52,912.50 to \$55,500.00 and increase vacation from 3 weeks to 4 weeks. Motion carried unanimously 5-0. Shannon moved and was seconded by Vriezelaar to increase Kim Thomas' salary from \$43,056.00 to \$45,500.00. Motion carried unanimously 5-0. Shannon moved and was seconded by Hansen to increase Terry Buckingham's salary from \$53,809.60 to \$56,500.00. Motion carried unanimously 5-0.

Wilson moved and was seconded by Hansen to adjourn at 9:30 P.M.

Brian D. Briles, Mayor

Kim K. Thomas, City of Clerk