



**Position: Product Manager**

**Location: Stockholm, Dublin, OR London**

***About CSS***

Compliance Solutions Strategies (CSS) is a trusted global RegTech partner that uniquely brings together innovative technology- driven solutions to support financial services firms in navigating a clear and strategic path through the complex and fragmented global regulatory space. Our solutions and services help firms meet regulatory deadlines while optimizing compliance data, operations, and technology. CSS covers a full range of global compliance disciplines spanning fund reporting, transaction reporting, investment monitoring, compliance management, compliance services and managed services with a complementary, centralized approach to the strategic management of regulatory data called RBOR (Regulatory Book of Record). For more information on CSS, please visit: [www.cssregtech.com](http://www.cssregtech.com)

***Job Summary***

Global Transaction Reporting (GTR) business is CSS regulatory reporting and post-trade processing platform, a leading proposition within the RegTech industry. GTR customers are investment banks, UCITS management companies, brokers, hedge funds and other financial institutions.

GTR provides business solutions in the areas of:

- Regulatory EMIR, MiFIR (transaction /commodities position), SFTR and MMSR reporting
- Raw Trade data mapping
- Data formatting and enrichment
- Post reporting reconciliation

Typical users sit in the middle or back-office and typical buyers of our platform are senior operations, compliance and risk management personnel.

Due to continued organic growth and plans to bring the GTR platform on a new journey, we are looking for an EU/UK market focused Product Manager to join the GTR Product Management team. Product Management is responsible for setting the overall roadmap direction and supporting the entire product lifecycle for the solutions CSS GTR brings to market.

The culture at CSS is dynamic and requires each individual to adapt rapidly to change, contribute fully and think on their own two feet. This role primarily involves interactions with development/IT and other areas of our business (sales, implementation, customer support, development, quality assurance, technical writing, marketing) as well as with partners and customers.

## **Mission**

The mission for this role is to drive the GTR platform and product development/design as part of the CSS Global Transaction Reporting business line. Through an efficient and high-quality approach to requirement gathering, we intend to raise the relevance of our platform within the RegTech industry and substantially grow our market share.

## **Key Responsibilities**

- Europe/UK focused product development.
- Provide continuous business analyst support for post-trade transaction reporting solutions centered on EMIR, MiFIR, SFTR, MMSR and other regulatory reporting impacting EU and UK firms.
- Analyse business / regulatory opportunities, assess commercial opportunities and translate them into detailed product requirements to support our development/IT and professional services teams. Provide business analyst function for client-facing projects.
- Document system features/ behaviour and drive the development of business intelligence analytics based on reports collected in the solutions above.
- Be or become highly knowledgeable in the relevant business domains and maintain knowledge, keeping abreast of reg change (especially around OTC/ETD derivative reporting and securities financing transactions reporting)
- Ensure that all work is delivered in accordance with the defined project management and application development lifecycle.
- Work with the development owner and our customers to ensure that business solutions are correctly documented, built and maintained.
- Report to the strategic product manager and provide input to support the development of a client/regulatory/market driven roadmap

## **Key Behaviors**

### **Integrity**

- Has the sustained drive and energy to deliver high quality timely support service.
- Can manage external (client) and internal (sales, development, implementation, and customer support) expectations.
- Deals with conflicts successfully.

### **Partnership**

- Puts project management methodologies in place (schedule of work, progress reports)
- Emotional intelligence: is able to express humility and compassion while driving propositions forward and achieve successful delivery.
- Reports to and works with the strategic product manager for best product/market fit.

### **Innovation**

- Demonstrates product mindset and systems thinking abilities.
- Open to and willing to adopt new processes / approaches / ways of working.
- Seeks information/inputs from colleagues/ clients.

## **Excellence**

- Pro-active/ demonstrates initiative. Deals with ambiguity, remains calm under pressure.
- Oral and written communications tailored to audience's needs, public speaking abilities.
- Prioritizes activities to maximise business, operational and customers' benefit.
- Analysis and problem-solving: identifies issues and help implement the most appropriate solutions.
- Utilizes all available resources and toolsets to investigate and resolve problems.

## **Candidate Profile / Key Skills**

### **General experience**

- Broad capital markets and technical background (at least 5 years)
- Able to analyse business activities and translate them into GTR solution requirements.
- Business Intelligence, Management Information, reporting and reconciliation exposure
- Customer-facing experience
- At least 3 year of experience in a similar product manager role.

### **Business knowledge**

- Solid background in capital markets, trading and compliance
- Understanding of EMIR, MiFIR, SFTR, MMSR and other regulatory reporting obligations.
- At least 3 year of experience in a similar product manager role.
- Business process: some background or exposure to middle/back office financial processes, especially:
  - Regulatory reporting and reconciliation
  - Post-trade processes for multiple asset classes, reference data
  - General familiarity with middle/back-office processes at investment banks, buy-side firms, and prime brokers/custodians.
- Financial messaging: some knowledge of/exposure to SWIFT/FIX

### **Technical skills**

- Ability to understand and critically analyse business activities and articulate an IT solution that makes them more efficient.
- Ability to produce technical documentation to support the above, specifically product requirement documents and designs.

### **Process knowledge**

- Understanding of project management, application development lifecycles and related methodologies (Agile/Waterfall)
- Familiarity with tools relevant to the above (e.g. hands-on use of JIRA, confluence, bug tracking, documentation tools)

**Communication skills**

- Excellent written and verbal communication skills.
- Ability to influence internal and external stakeholders and clients.
- Ability to accurately document technical work.
- Educated to degree level, with combination of finance and technology backgrounds.

For immediate consideration, send your CV/Resume to: [careers@cssregtech.com](mailto:careers@cssregtech.com)

Please include the job title in the subject line of your e-mail.

***CSS is an equal opportunity employer***