



**Position: Business Analyst**

**Location: Dublin, Stockholm OR London**

### ***About CSS***

Compliance Solutions Strategies (CSS) is a trusted global RegTech partner that uniquely brings together innovative technology- driven solutions to support financial services firms in navigating a clear and strategic path through the complex and fragmented global regulatory space. Our solutions and services help firms meet regulatory deadlines while optimizing compliance data, operations, and technology. CSS covers a full range of global compliance disciplines spanning fund reporting, transaction reporting, investment monitoring, compliance management, compliance services and managed services with a complementary, centralized approach to the strategic management of regulatory data called RBOR (Regulatory Book of Record). For more information on CSS, please visit: [www.cssregtech.com](http://www.cssregtech.com)

### ***Job Summary***

CSS is looking for an experienced Regulatory Business Analyst who is passionate about transaction reporting regulations and wants to help solve customer /industry business problems. The successful candidate will join a dynamic environment working with cross-functional teams to design, build and roll-out products that serve the post-trade transaction reporting space.

The ideal candidate will be working today in the RegTech / FinTech space as a business analyst, or indeed be working for a data reporting service provider (trade repository/ ARM), or in the investment industry as a business analyst with direct exposure to EMIR, MiFIR and SFTR.

The role will specifically appeal to candidates with deep knowledge of EMIR/ SFTR reporting as a minimum, high attention to detail and who enjoy working in a fast-paced environment with direct exposure to internal delivery teams (development, QA, implementation, and managed-services).

### ***Mission***

The mission for this role is to add a best practice regulatory requirement gathering and documentation approach to the CSS Global Transaction Reporting business line. Through efficient and high-quality approach to requirement specification, we will improve demonstrably the reception of our product coverage by clients, reduce UAT failures.

### ***Responsibilities***

The following are key facets of the duties and responsibilities connected to this role:

- Source and document detailed requirements for our transaction reporting platform in terms of regulatory reporting or compliance changes, with high-quality user stories and clearly defined acceptance criteria.

- Assist the product management team maintain the relevant regulatory-driven product feature backlog and roadmap, as well as feeding into the process of prioritization of tickets for each product sprint based on service team, market and customer impact.
- Have a deep understanding of the derivative reporting space, be able to generate new ideas that grow market share, improve customer experience and drive growth.
- Translate regulatory technical standard (RTS) requirements provided by regulator or competent authorities into functional requirements in JIRA that will be used by internal delivery teams.
- Perform analysis related to user requirements to determine gaps between product solution and regulatory requirements.
- Design analytics related to transaction reporting workflows using volume data feeds from our platform.
- Act as a regulatory evangelist to build awareness and understanding of the regulations internally as well as externally, along with the regulatory SME and Product Manager,
- Feed into the process where we develop clear strategic vision for our product

### ***Requirements***

- Experience working in the RegTech / FinTech space as a business analyst, or be working for a data reporting service provider (trade repository/ ARM), or in the investment industry as a business analyst with direct exposure to EMIR, MiFIR and SFTR.
- Knowledge of EMIR/ SFTR reporting as a minimum.
- High attention to detail.

For immediate consideration, send your CV/Resume to: [careers@cssregtech.com](mailto:careers@cssregtech.com)  
Please include the job title in the subject line of your e-mail.

***CSS is an equal opportunity employer***