



Intentional Leadership

Thursday, October 14 - 5:00pm



**Alyssa Quintana, Head of Organizational & Leadership
Development, *FS Investments***

Alyssa Quintana is the Head of Organizational & Leadership Development at FS Investments. In this role, she provides strategic guidance for the firm's organizational development initiatives including employee engagement, performance management, learning, and leadership development.

Her team facilitates consultative workshops and learning programs focused on coaching, team dynamics, and using people data to optimize performance. She is the in-house expert on the Predictive Index, the personality survey FS Investments uses throughout their hiring, onboarding and development processes. In addition to her work within the company, Ms. Quintana has led development workshops with local universities, advisor groups, and with the Entrepreneurial Veterans program at Saint Joseph's University.

Ms. Quintana received her BS in Psychology from Drexel University and her MBA from Villanova University. She is currently pursuing a master's degree at Columbia University in their Social-Organizational Psychology program. She holds a Professional in Human Resources certification and serves on the Board of Directors for the Philadelphia non-profit "Rock to the Future".

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**Francesca Gonzales, Organizational Development
Associate, *FS Investments***

Francesca Gonzales works on the Organizational Development team at FS Investments. In this role, she provides insight and guidance to teams, managers, and individuals to further employee engagement, performance, and professional development. She assists in facilitating consultative workshops using her certification in Predictive Index, the personality survey FS Investments uses throughout their hiring, onboarding and development processes. She also leads the new hire onboarding and development process at FS and is involved with early career programs and various learning initiatives at the firm.

In addition to her work with FS, Francesca has experience working in higher education and recruiting, connecting students and graduates with employers through campus activities and strategic employer.

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