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Antonini Freight Express, Inc.

-, Lathrop & Yuba City, California -
209-466-9041

Application ID: **1607296041**

Application For Employment

Job Applied For * **First Name *** **Middle** **Last Name *** **Social Security No. ***

Date of Birth * **Mobile Phone No. *** **Other Phone No.** **Email Address ***

Present Address * **City *** **State/Province *** **ZIP *** **County** **Years At This Address ***

*If at current address less than 3 years, list below most recent addresses for the past 3 years.

Previous Address	City	State/Province	ZIP	County	Years At This Address
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Had you ever worked for an Antonini company before? :

Yes No

How did you hear about this opportunity?

ZipRecruiter.com Craigslist.org Facebook.com Employee referral EDD/Caljobs Hwy billboard
 Small road sign Job Fair Other

If a current employee referred you, what is his/her name? :

Are you legally eligible for employment in the United States? :

Yes No

Are you able to perform the essential duties of the job with or without accommodations? (note: we comply with legal requirements regarding reasonable accommodation. If you would need an accommodation(s) to perform the essential duties of the job, please explain during your interview or at hire.) :

Yes No

Commercial Driver's License

Name - Exactly as it appears on your driver's license *

Maiden or other name used

CDL Type *

A B C None

Endorsements (check all that apply)

H T N X P

License Expiration Date *

Air Brake Restriction? *

Yes No

Automatic Transmission Restriction *

Yes No

Years of CDL Experience

Current Driver's License Number *

Issuing State/Province *

Current DOT Medical Card *

DOT Medical Card Expiration Date

Yes No

Driving/Hauling Experience

Equipment	Yrs Exp	Equipment	Yrs Exp	Equipment	Yrs Exp
Dry van		Doubles		Flatbed	
Tanker		Reefer:		Switching(yard tractor)	
Dump		CDL B			

Do you have a valid TWIC credential issued by Homeland Security?:

Yes No

Which states are you operating as a commercial driver in? :

Additional Licenses

List ALL additional licenses held in the past 3 years.

State/Province	License no.	Class	Endorsement(s)	Expiration date

Yes No - Has any license, permit, or privilege ever been suspended, revoked, or denied? *

Yes No - Have you ever been convicted for driving under the influence of drugs or alcohol? *

Yes No
- Have you ever tested positive or refused to test on any pre-employment drug and / or alcohol test administered by an employer to which you applied for but did not obtain safety sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past 2 years? *

Yes No - Have you ever been convicted of a felony or misdemeanor? *

Accident Review For Past 3 Years

No Accidents to report.

	Dates	(head-on, rear-end, overturn, etc.)	Fatalities	Injuries	Vehicle Type
Last Accident					<input type="radio"/> Personal <input type="radio"/> Commercial

Traffic Convictions & Forfeitures For Past 3 Years

No Traffic Convictions or Forfeitures to report.

Location	Date	Charge(other Than Parking Violations)	Penalty

Employment History

You must provide accurate dates of employment and phone numbers covering the last ten years (per DOT regulation). We cannot hire you without verifying employment. If you need to list additional employers, click "Add Another Employer" below.

Are you currently working? Yes No

EMPLOYER #1

Company * **Supervisor's Name** **Supervisor Phone**

Street Address **City** **State/Province**

Position Held * **From Date (mm/yy) *** **To Date (mm/yy) ***

Reason For Leaving *

Driving/Hauling Experience With This Employer

Hauling What? **Number of Months:** **Equipment**

Were you subject to the FMCSRs while employed by this employer? *

Yes No

Was your job designated as a safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing requirements as by 49 CFR part 40? *

Yes No

Employment Gap

Description of Gap (What were you doing during this gap?) * **From Date (mm/yy) *** **To Date (mm/yy) ***

May we contact current employer? Yes No

Authorization

JOB DESCRIPTION

Title: Commercial Driver, All Terminals

Position reports to: Driver Supervisor

Position Purpose:

This position is responsible for safely transporting various cargo under the direction of the Dispatch Team. All work is to be done in a safe, efficient manner. This person must demonstrate integrity, heritage, fairness, quality, and community service in the performance of one's functions and responsibilities to ensure that the department goals are achieved.

Essential Functions:

- Pick up and deliver loads in a timely and professional manner
- Maintain a positive attitude and communication with customers
- Maintain a neat and clean personal appearance
- Supply driver supervisor with ample load/field information regarding load status, loaded and empty trailer count and harvest times as applicable
- Maintain proficiency in load securement, & comply with all company PPE policies
- Keep truck cleaned, fueled, and check fluids, belts, tires, etc. before leaving yard. Check trailer tires, brakes, seals, tomato doors, etc. before leaving yard
- Must always perform full Pre-Trip and post trip inspections
- Properly document and turn in all paper work (freight bills, logs, fuel, and toll receipts, field tags, hourly pay forms, and any citations or inspections at the end of each shift daily
- Must be available to work seven (7) days per week, any shift and up to maximum hours that hours of service guidelines allows
- Must have & display a good sense of direction and the ability to read and understand a map
- Attend safety meetings quarterly
- Maintain regular, consistent, and timely attendance
- Schedule all appointments, Paid Time Off (PTO) according to policy and in advance with driver supervisor. Seasonal drivers to schedule all appointments or requests for time off according to policy and in advance with driver supervisor
- Adhere to company policies, procedures and safety regulations. Use all safety equipment necessary. Report any unsafe acts or conditions
- Ability to load and unload commodities as need arises
- Other duties as assigned.

Performance Standards:

- Customer service- Promotes customer service excellence. Effectively participates as part of the team, assisting where appropriate and requesting assistance when needed; Communicates professionally with customers, vendors and co-workers, using good written and verbal language skills
- Dependability- Reports to work on time consistently; maintaining regular attendance as scheduled; performs duties within Hours of Service regulations and Company policy
- Job demands- Adjusts well to job duties and adapts positively to change
- Job Safety- Observes safety rules and procedures; attends quarterly safety meetings
- Work execution- Achieves good results efficiently and consistently
- Work relationships- Is courteous and cooperative

Position Specifications

Education:

- High School diploma, GED or trade school equivalent
- Must demonstrate English language skills at the level sufficient to understand and follow directions and to communicate with customers, law enforcement and others as needed to perform essential duties.

Technical Training:

- Ability to develop and maintain good working relationships with all co-workers, customers and the general public
- Must possess English language skills proficiency sufficient to communicate professionally with customers, vendors, co-workers verbally and in writing as needed to effectively and safely perform the duties of the job
- Must have a Class "A" CDL with doubles endorsement and additional endorsements as required to meet customer needs; maintain acceptable DMV print out
- Must meet all DOT criteria to qualify as an Interstate Driver
- Possess TWIC or be TWIC eligible
- Must possess suitable transportation to maintain timely, consistent attendance.

Experience:

- Prefer minimum two (2) year AG or Freight driving experience
- Must be 22 years old or older.

Work Environment:

- Outdoor environment with exposure to adverse weather conditions including heat, cold, wind, rain, dust and dirt
- Exposure to high volume traffic including congestion and high speed traffic on roads and highways.

Physical / Mental Abilities:

- Professional attitude and appearance consistent with position and responsibilities
- Self-motivated and detail oriented; work with minimum supervision
- Must have a good sense of direction and ability to read and understand a map
- Frequently lift up to 50 pounds
- Must have ability to occasionally lift up to 100 lbs
- Must use hands for repetitive simple grasping, pushing, pulling and fine manipulation

- Must use feet for repetitive movement when operating equipment controls
- Must have agility and balance to safely climb on all equipment
- Must be able to occasionally bend, squat and climb, including ability to ascend and descend ladders and stairs
- Must be free of any mental, nervous, organic, or functional disease or psychiatric disorder likely to interfere with ability to drive a commercial vehicle safely
- Must have mental acuity sufficient to make sound decisions quickly in confusing and critical situations.

Read the above job description completely before clicking "sign" below. Your signature below indicates that you have received the job description, have had an opportunity to ask questions about it, that you understand the essential duties and expectations for the position, and that you are able to perform the essential duties of the position with or without reasonable accommodation.

ANTONINI FREIGHT EXPRESS, INC.

DRIVER HIRE AND RETENTION GUIDELINES

1. Must be a minimum of 22 years of age and qualified to haul interstate loads.
2. Must have a Class "A" CDL with endorsements required by terminal.
3. Must complete an application for employment.
4. Must provide a DMV record of driving history that is not older than 30 days.
 - a. No DUI and/or reckless driving violations with a violation date within the last 3 years.
 - b. No open *Failure to Appear* on driving record.
 - c. Any accidents within the last 3 years must be accompanied with a collision report as issued by the law enforcement department that wrote the report.
 - i. *If no report exist, must provide statement of fault and accident details from insurance company.*
 - d. Printout must show that medical long form is on file with the DMV.
 - e. No more than 2 points according to the California DMV on your driving record for the past 12 months or no more than 3 points for the past 24 months.
5. Must have taken and passed all required DOT drug/alcohol screens within the past 3 years.
6. Must present valid medical card.
7. Must successfully complete an interview and Company administered road test (*new hires only*).

Once employed, drivers must maintain an acceptable driving record that meets the following guidelines below:

- a. Must take and pass all required DOT drug/alcohol screens.
- b. No DUI and/or reckless driving violations, while working or not.
- c. Any *Failure to Appear* violations must be eliminated from their record prior to license suspension date.
- d. No more than 3 points according to the California DMV on your driving record for the past 12 months or no more than 4.5 points for the past 24 months.
- e. If a driver is involved in an accident in a vehicle outside of work, he/she must turn in a collision report issued by law enforcement.

Antonini Freight Express, Inc. is committed to hiring the best qualified candidates. Previous employees may be considered for re-hire, but there is no guarantee of employment based, solely or in part, on an applicant's prior employment with any Antonini Company. This document replaces all earlier criteria, written or verbal. Management reserves the right to amend these guidelines at any time with or without notice.

If a driver falls outside the above guidelines while employed, he/she will be terminated from employment. Any accidents, moving violations and/or citations must be communicated to the Terminal Manager within 72 hours. These instances will be reviewed by management and may lead to disciplinary action up to and including termination.

I have read and understand that I must meet the above criteria to be considered for employment as a driver for Antonini Freight Express, Inc. and must remain within the above guidelines during any period of employment with the company. Additional guidelines and criteria may apply, including my ability to perform the essential duties of the job. I currently meet the driver hire guidelines listed above. I further understand that this is not an offer of employment.

By clicking "Send" below,

I authorize Antonini Freight Express Inc., or Antonini Enterprises LLC for the sole purpose of transmitting information to Antonini companies, to make such investigations and inquiries of my personal, employment and /or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a confidential offer of employment has been extended.) I, hereby authorize employers, schools, health care providers and other persons to release information about names and dates of previous employers, reasons for termination of employment, work experience, work conduct and performance, accidents, academic history, professional credentials and other information. I further release previous and current employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application for employment.

I understand that false, incomplete or misleading information given in my application or interview(s) may result in me not being employed and that in the event of employment, may result in discharge. I also understand that if I am employed, and Antonini Freight Express, Inc. later discovers that I have provided false or misleading information with respect to any inquiry related to this application, that Antonini Freight Express, Inc. will terminate my employment.

I authorize the Company or its agent to obtain information in accordance with DOT Regulation 49 CFR Part 391.23 from my DOT regulated drug and alcohol testing records by carriers (company/school) listed in this application. I further understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR391.23 (d) and (e). I further understand that I have the right to:

1. Review information provided by previous employers
2. Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
3. Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information. I understand that if I wish to review information about my DOT-regulated employment history provided by any previous employer(s) of the past three years, I must submit a written request to Antonini Freight Express, Inc. at any time between the time I apply for work until 30 days following my employment or notification that I have been denied employment. Antonini Freight Express, Inc. or its agent(s) will make this information available within 5 business days of receiving the request or within 5 business days of receiving the requested information from the prior employer, whichever is later. If I have not arranged to pick up or receive requested records within 30 days after Antonini Freight Express, Inc. has made them available, I will be considered to have waived my request.

I understand and agree that, in accordance with the provision of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (title II, Subtitle D, Chapter I, of Public Law 104-208), that I have been informed that reports verifying my previous employment, previous drug and alcohol test results, and driving record are consumer reports which may be obtained for employment purposes and which may include information regarding my character, general reputation, mode of living, and personal characteristics. These reports are required by Sections 3382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

I agree to provide Antonini Freight Express, Inc. such additional information and complete such examinations as may be required to complete my employment file. I understand that if hired I will be required to abide by all Company rules and all local, federal and state laws and regulations. I also understand that I am required to abide by all rules and regulations of the Company.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. I understand that employment at Antonini Freight Express, Inc. is At-Will and, if hired, my employment may be terminated at any time, with or without cause and with or without notice by the employer. I also understand that if hired, I may terminate my employment at any time for any reason, with or without notice. The At-Will terms of my employment may not be revoked or revised by agreement with or by any employee or agent of the Company except the President of the Company. Such revocation, revision, or agreement must be in writing and signed by the President of the Company.

I affirm with my signature below that a) I have completed the application myself, b) that prior to submission, I have read all of the above statements and have had an opportunity to ask questions, c) that all statements made by me are true and accurate to the best of my knowledge, and d) that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that any false statements or material omissions may be grounds for refusal to hire, or for immediate dismissal if discovered after hire.

* I hereby agree and consent to completing this application and background investigation process electronically. I understand that I will be signing this application and all forms related to this application electronically and that the electronic signatures appearing on these documents are the same as my handwritten signature for the purposes of validity, enforceability and admissibility.

You have the right to withdraw your consent to sign electronically at any time by calling the number listed at the top of this page. You can print and retain a copy of any electronically signed documents by clicking on the PDF symbol in the top right corner of that document.

As part of the application process we require that the following standard consent forms be completed. You do not have to fill these forms out. They will be automatically completed using the information you provided above. Please review each form in its entirety. After reading each form check the box next to it indicating your intention to sign and submit it along with your application.

- * Inquiry to Previous Employer
- * Previous Employer Inquiry For Driving History & Safety Performance
- * PSP Consent Form
- * Consent for Release of Info Form

- * Pre-Employment Controlled Substance Consent Form
 - * Drivers Rights Pertaining to Release of Information under Regulation 391.23
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This certifies that this application was completed by me and that all entries and the information herein are true and complete to the best of my knowledge.

Print Name*

Signature*



Date

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