



**CHIEF LEGAL OFFICER  
Toronto (15+ years experience)**

Our goal today is to **Create the New McCain** through breakthrough transformation. To achieve this, our roadmap is an integrated strategy that focusses on growth by building global platforms with high local market shares, selling in emerging markets, growing through acquisitions and focusing on structural cost reductions and efficiencies to improve margins and performance. Innovation is the foundation of our growth plan and our commitment to *Bringing the Goodness of McCain Potatoes to All* drives the development of potato products that meet the needs of our customers and consumers in new and exciting ways.

Our *Be Good. Do Good.* strategy ensures that we are *Good People making Good Food and Doing Good Things*. We are committed to making food that meets specific nutritional and ingredient criteria and we do so while considering our environmental and social impacts.

The Legal Team is responsible for providing and managing legal services and assisting with the management and control of the risks associated with McCain's global business operations. The business groups look to the Legal Team for assistance and guidance in contractual and other dealings with third parties, including customers, suppliers and regulators. We are now seeking a Chief Legal Officer to head up our global legal team of 10 lawyers. Located in downtown Toronto, this person will act as the key legal advisor on all major business transactions and provide strategic and tactical advice to the CEO, CFO, CHRO and other senior executives on all Company matters involving legal issues. The person will report to the CFO and will be part of the Senior Leadership Team.

The ideal candidate will have a minimum 15 years of broad legal experience with an emphasis on corporate/commercial, corporate governance, and regulatory matters, ideally gained from both a major law firm and a corporation. Experience in the international manufacturing sector will be considered a strong asset. Excellent management and leadership skills as well as the ability to adapt to an evolving environment will be essential to succeed in this role. As well, sound judgment, the ability to contribute at a strategic level and a pro-active approach to risk management is also mandatory. A down-to-earth personality, positive outlook and strong interpersonal skills will be necessary in this friendly, open-concept environment.

Our people are our greatest strength and are rewarded for generating unprecedented results. Our commitment to ongoing development ensures that we continue to build the capability required to achieve our business goals, as well as provide opportunity for individual personal and professional growth. We are also fun and entrepreneurial – our people are empowered to solve problems and encouraged to bring forth new ideas. Ultimately we want to continue to be a good company where people want to work. This is a true Canadian success story.

If you are interested in this opportunity, please send your material to **Lorene Nagata** at **NagataCONNEX Executive Legal Search**.

*As this is an exclusive campaign with NagataConnex Executive Legal Search,  
any resumes received from other sources will be forwarded to it.*

**NagataCONNEX**

EXECUTIVE LEGAL SEARCH

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