

# PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 5/1/20	Change	Rate Effective 5/1/21
<b><i>Non-Taxable Fringe</i></b>			
Defined Benefit Pension	\$11.67	\$1.09	\$12.76
Defined Contribution Pension	\$5.19		\$5.19
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.16	\$0.19	\$9.35
539 Training Fund	\$0.75		\$0.75
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$28.62</b>	<b>\$1.28</b>	<b>\$29.90</b>
<b><i>Taxable Fringe</i></b>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.18	\$0.19	\$1.37
<b><i>UA</i></b>	<b>\$0.05</b>		<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>		<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$4.33</b>	<b>\$0.19</b>	<b>\$4.52</b>
Total Fringe Benefit Rate	\$32.95	\$1.47	\$34.42
03 Journeyman Base Rate	\$37.64	\$1.08	\$38.72
03 Journeyman Total Package	\$70.59	\$2.55	\$73.14
03 Foreman Base Rate	\$41.09	\$1.08	\$42.17
03 Foreman Total Package	\$74.04	\$2.55	\$76.59
03 General Foreman Base Rate	\$42.99	\$1.08	\$44.07
03 General Foreman Total Package	\$75.94	\$2.55	\$78.49

# PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 5/1/20	Change	Rate Effective 5/1/21
Defined Benefit Pension	\$7.80	\$0.20	\$8.00
Defined Contribution Pension	\$0.00	\$0.50	\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$12.14	\$0.22	\$12.36
539 Training Fund	\$0.57		\$0.57
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b>Total Non-Taxable Fringe</b>	<b>\$20.81</b>	<b>\$0.92</b>	<b>\$21.73</b>
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$0.89	\$0.15	\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable Fringe</b>	<b>\$5.54</b>	<b>\$0.15</b>	<b>\$5.69</b>
<b>Total Fringe Benefit Rate</b>	<b>\$26.35</b>	<b>\$1.07</b>	<b>\$27.42</b>
1st Year Apprentice 62%			
Base Rate	\$17.42	\$0.51	\$17.93
<b>Total Wage Package</b>	<b>\$43.77</b>	<b>\$1.58</b>	<b>\$45.35</b>
2nd Year Apprentice 69%			
Base Rate	\$22.36	\$0.69	\$23.05
<b>Total Wage Package</b>	<b>\$48.71</b>	<b>\$1.76</b>	<b>\$50.47</b>
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 5/1/20		Rate Effective 5/1/21
Defined Benefit Pension	\$7.80	\$0.20	\$8.00
Defined Contribution Pension	\$2.12	\$0.88	\$3.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$10.38	\$0.22	\$10.60
539 Training Fund	\$0.57		\$0.57
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b>Total Non-Taxable Fringe</b>	<b>\$22.72</b>	<b>\$1.30</b>	<b>\$24.02</b>
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$0.89	\$0.15	\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable Fringe</b>	<b>\$5.54</b>	<b>\$0.15</b>	<b>\$5.69</b>
<b>Total Fringe Benefit Rate</b>	<b>\$28.26</b>	<b>\$1.45</b>	<b>\$29.71</b>
3rd Year Apprentice 74%			
Base Rate	\$23.98	\$0.43	\$24.41
<b>Total Wage Package</b>	<b>\$52.24</b>	<b>\$1.88</b>	<b>\$54.12</b>
4th Year Apprentice 83%			
Base Rate	\$30.33	\$0.67	\$31.00
<b>Total Wage Package</b>	<b>\$58.59</b>	<b>\$2.12</b>	<b>\$60.71</b>
5th Year Apprentice 92%			
Base Rate	\$36.68	\$0.90	\$37.58
<b>Total Wage Package</b>	<b>\$64.94</b>	<b>\$2.35</b>	<b>\$67.29</b>

## PIPEFITTERS 539 ST. CLOUD PROVISIONAL JOURNEYMAN WAGES

	Rate Effective 5/1/20	Change	Rate Effective 5/1/21
<b><i>Non-Taxable Fringe</i></b>			
Defined Benefit Pension	\$11.67	\$1.09	\$12.76
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.16	\$0.19	\$9.35
539 Training Fund	\$0.60		\$0.60
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$23.28</b>	<b>\$1.28</b>	<b>\$24.56</b>
<b><i>Taxable Fringe</i></b>			
Credit Union	\$2.00		\$2.00
Dues Check-Off	\$0.94	\$0.16	\$1.10
<b><i>UA</i></b>	<b>\$0.05</b>		<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>		<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$3.09</b>	<b>\$0.16</b>	<b>\$3.25</b>
<b>Total Fringe Benefit Rate</b>	<b>\$26.37</b>	<b>\$1.44</b>	<b>\$27.81</b>
03 Journeyman Base Rate	\$30.10	\$0.60	\$30.70
03 Journeyman Total Package	\$56.47	\$2.04	\$58.51

