

## Appendix Two

Name of Candidate: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Assessor: \_\_\_\_\_

Position: \_\_\_\_\_

### Ministry Competency Areas Assessment of Candidate's Growth

**Directions:** For each of the following competency areas please indicate where you see the candidate at this time. Offer feedback only on the areas for which you have personal knowledge. There is space for comments on each characteristic.

Indicating the degree to which you see this quality in the candidate, you have the following choices.

- 1 not at all
- 2 occasional or beginning
- 3 periodic or moderate
- 4 consistent or deep
- 5 not observed

#### 1. Biblical Knowledge

1                      2                      3                      4                      5

Comments:

#### 2. Church Administration and Planning

1                      2                      3                      4                      5

Comments:

3. Communication

1                    2                    3                    4                    5

Comments:

4. Cross Cultural and Anti-Racism Experience

1                    2                    3                    4                    5

Comments:

5. Ecumenism

1                    2                    3                    4                    5

Comments:

6. Education and Leader Development

1                    2                    3                    4                    5

Comments:

7. Ethics

1                    2                    3                    4                    5

Comments:

8. Evangelism

1                    2                    3                    4                    5

Comments:

9. Mission of the Church in the World

1                      2                      3                      4                      5

Comments:

10. Pastoral Care

1                      2                      3                      4                      5

Comments:

11. Proclamation of the Word

1                      2                      3                      4                      5

Comments:

12. Spiritual Development

1                      2                      3                      4                      5

Comments:

13. Stewardship

1                      2                      3                      4                      5

Comments:

14. Theology

1                      2                      3                      4                      5

Comments:

15. Understanding of Heritage Competency

1                      2                      3                      4                      5

Comments:

16. Worship

1                      2                      3                      4                      5

Comments: