

## Appendix One

Name of Candidate: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Assessor: \_\_\_\_\_

Position: \_\_\_\_\_

### Personal Qualifications for Ministry Assessment of Candidate's Growth

**Directions:** For each of the following characteristics please indicate where you see the candidate at this time. Offer feedback only on the qualities for which you have personal knowledge. There is space for comments on each characteristic.

Indicating the degree to which you see this quality in the candidate, you have the following choices.

- 1 not at all
- 2 occasional or beginning
- 3 periodic or moderate
- 4 consistent or deep
- 5 not observed

a. Faith in Jesus Christ, commitment to a life of Christian discipleship and nurturing spiritual practices

1                      2                      3                      4                      5

Comments:

b. A sense of call to the ministry affirmed by the church

1                      2                      3                      4                      5

Comments:

**c.** An understanding of pastoral identity

1                      2                      3                      4                      5

Comments:

**d.** Capacity to engage in theological reflection

1                      2                      3                      4                      5

Comments:

**e.** Strong moral character and personal integrity

1                      2                      3                      4                      5

Comments:

**f.** Commitment to spiritual, physical and emotional wellness sufficient for healthy ministry

1                      2                      3                      4                      5

Comments:

**g.** Care and compassion for all people, with appropriate relational skills

1                      2                      3                      4                      5

Comments:

**h. Responsible personal financial management**

1                      2                      3                      4                      5

Comments:

**i. Wise and generous stewardship in the use of God's gifts**

1                      2                      3                      4                      5

Comments:

**j. Skills and abilities necessary for the rigorous, pastoral tasks of ministry**

1                      2                      3                      4                      5

Comments: