

Rosalie Chamberlain is the Director of Rosalie Chamberlain Consulting & Coaching. She is a nationally recognized diversity, equity and inclusion consultant, advising on a wide range of related issues. She has served as a speaker, facilitator, leadership consultant and coach in the legal, corporate, non-profit and private industries, both nationally and internationally. In addition, she is a writer and frequent commentator on diversity and inclusion, having authored *Conscious Leadership in the Workplace: A Guidebook to Making a Difference One Person at a Time* (2016).

Ms. Chamberlain's expertise includes the areas of diversity, equity and inclusion strategy, inclusive leadership, leadership development, multicultural competency, talent management, and managing and leveraging diverse talent. Rosalie assists organizations with developing and enhancing strategies to create inclusive environments that provide the opportunity for everyone to succeed.

Her focus on Conscious Inclusion is a unique approach that engages and supports the rich diversity of an organization so that they are better equipped to attract, develop, retain and advance top talent. She consults with senior leaders to enhance their ability to be more effective leaders. She coaches individuals and groups on leadership development, team building, dynamic relationships, effective communication, giving and receiving substantive feedback, challenging conversations and professional career goals. Rosalie has unique experience and perspective with respect to organizational diversity and inclusion, having worked with a broad range of multicultural organizations with diversity challenges.

Rosalie speaks on a variety of topics, including: Recognizing the Impact of Unconscious Bias; Conscious & Inclusive Leadership; Understanding & Transforming Privilege; Leadership Starts from Within: Developing a Credible Leadership Style; Exploring Racism; Microaggressions in the Workplace; Perfecting Your Career & Navigating Organizational Culture; Cultural and Emotional Intelligence; 4 C's of Success (Consciousness + Confidence + Creativity + Communication); Multicultural Competencies; Maximizing Personality Differences to Create High Performing Teams.

She was the Diversity Manager for a large AmLaw law firm, ranked on FORTUNE magazine's 100 Best Places to Work for 20 consecutive years, where she was responsible for managing the firm wide diversity strategies and programs for over 800 lawyers across 8 offices; development and facilitation of diversity, equity and inclusion education programs; advising leadership with respect to policies and procedures. She served as a member of the Executive Staff. Rosalie was the recipient of the 2009 Alston & Bird LLP Diversity Leadership Award. She relocated to Denver, Colorado, in 2010.

Rosalie is a Cornell University ILR Certified Diversity Professional Advanced Practitioner (CCDP/AP) and a certified coach through iPEC (Institute for Professional Excellence in Coaching) and the ICF (International Coaching Federation). She is certified in The Leadership Circle Profile360, The Leadership Circle Culture Survey, Myers Briggs, Taylor Protocols Core Values Index, iPEC Coach and Energy Leadership Index Assessments, Neuro-Linguistic Programming (NLP), MP and The Psychology of Leadership, from the Cornell SC Johnson College of Business. She was certified as a Roosevelt Thomas Consulting & Training (RTCT) Subject Matter Expert, the American Institute for Managing Diversity, as well as a member of The Society for Human Resource Management (SHRM), the Colorado Women's Chamber of Commerce and the Colorado Women's Bar Association. Rosalie is a past member of the Diversity & Inclusion Committee National Association of Legal Administrators. She is featured as one of several selected Top Lawyer Coaches, powered by Diversity Lab.

