

People Solutions Privacy Policy

Christina Persaud, operating as People Solutions (“we”, “us”, “our” or “People Solutions”), collects personal information from our clients and recipients of our services (each a “User” or “you” or “your”) including in the regular course of doing business. This policy answers some of your most frequently asked questions, and lets you know exactly how we’re protecting the information you entrust to us. This policy may be amended at any time without prior notice.

What personal information do you collect about me?

We may collect some or all of the following information about our Users:

- **Name**
- **Address**
- **Postal code**
- **Phone number**
- **Email address**
- **Financial Information**
- **Employment Information**
- **Psychometric Information**
- **Payment card number**
- **Payment card expiry date**
- **Banking information**

When you visit our web site, we also collect:

- information about your computer, including your IP address, the type of operating system and browser you use, and your computer’s location
- what pages you visit on our site and what links you click on
- what other sites you’ve visited recently

How do you use this information?

The main reasons we collect personal information from Users are:

Processing payment for our services

- Name
- Address
- Postal code
- Phone number
- Email address
- Payment card number
- Payment card expiry date
- Banking information

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Delivery of our services

- Name
- Address
- Postal code
- Phone number
- Email address
- Financial Information
- Employment Information
- Psychometric Information

Sharing of personal information with third parties

If it is a necessary part of the delivery of our services or the processing of payments, we may disclose User information to another company. For example, if you are receiving services being paid for by a third party, we may be required to disclose your name and confirmation of your use of our services to the third party for the purpose of obtaining payment. We may also disclose your information to third party service providers that we use on your behalf such as LinkedIn or personality assessment providers.

We will also disclose your personal information if we are required by law to do so.

How do you get my consent?

When you provide us with personal information to complete a transaction, verify your credit card or request or participate in our services, we assume you consent to our collecting it and using it for that specific reason only.

If we ask you for personal information for a secondary reason, like marketing, we will either ask you directly for your consent or provide you with an opportunity to say no. Saying no is called "opting out". By opting out, you can tell us not to collect the information and/or not to share it with other companies.

How do I opt out?

If there is any information that you do not wish to share with third party service providers, please advise us at the time of providing such information by email or verbally.

How do I get more information?

We would be happy to answer any questions you may have about your personal information. If you would like more information about our policies, or you would like to see exactly what personal information we have about you in our records, or you wish to register a complaint, please contact

People Solutions Privacy Policy

Name/Title: Christina Persaud/Founder

Phone: 416.838.7385

Email: christinapersaud@peoplesolutions.ca

You can also contact the Privacy Commissioner of Canada for assistance between the hours of 8:30 a.m. to 4:30 p.m. est, at:

Toll-free: 1-800-282-1376

Phone: (819)994-5444

Fax: (819)994-5424

TTY:(819)994-6591

or by mail at:

30 Victoria Street
Gatineau, Quebec
K1A 1H3

or on the web at:

<http://www.priv.gc.ca>