

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 09/03/2020

| Job Classification Title | Range No | Annual Salary | | Exempt |
|---|----------|---------------|------------|-------------------|
| | | Minimum | Maximum | Y = Yes N = No |
| GIS STUDENT INTERN | 22 | \$ 38,064 | \$ 53,602 | N |
| STUDENT INTERN | 22 | \$ 38,064 | \$ 53,602 | N |
| CUSTOMER SERVICE REP I | 24 | \$ 39,978 | \$ 56,285 | N |
| ASSISTANT WATER SYSTEMS OPERATOR | 26 | \$ 42,016 | \$ 59,093 | N |
| CUSTOMER SERVICE REP II | 28 | \$ 44,096 | \$ 62,046 | N |
| PURCHASING / INVENTORY SPECIALIST I | 28 | \$ 44,096 | \$ 62,046 | N |
| WATER SYSTEMS OPERATOR I | 30 | \$ 46,301 | \$ 65,125 | N |
| ACCOUNTING SPECIALIST II | 32 | \$ 48,610 | \$ 68,390 | N |
| CUSTOMER SERVICE REP III | 32 | \$ 48,610 | \$ 68,390 | N |
| FIELD OPERATIONS SPECIALIST II | 32 | \$ 48,610 | \$ 68,390 | N |
| ACCOUNTING SPECIALIST III | 34 | \$ 51,022 | \$ 71,822 | N |
| CUSTOMER SERVICE LEAD | 36 | \$ 53,602 | \$ 75,421 | N |
| WATER SYSTEMS OPERATOR II | 36 | \$ 53,602 | \$ 75,421 | N |
| ENGINEERING TECHNICIAN II | 38 | \$ 56,285 | \$ 79,165 | N |
| ELECTRICAL & INSTRUMENT TECHNICIAN | 40 | \$ 59,093 | \$ 83,117 | N |
| PUBLIC AFFAIRS ANALYST | 40 | \$ 59,093 | \$ 83,117 | N |
| WATER SYSTEMS OPERATOR III | 40 | \$ 59,093 | \$ 83,117 | N |
| ACCOUNTING SPECIALIST LEAD | 42 | \$ 62,046 | \$ 87,277 | N |
| COMMUNITY AFFAIRS REPRESENTATIVE | 42 | \$ 62,046 | \$ 87,277 | N |
| ENGINEERING TECH III | 42 | \$ 62,046 | \$ 87,277 | N |
| LEAD WATER SYSTEMS OPERATOR | 44 | \$ 65,125 | \$ 91,624 | N |
| PLANNER/SCHEDULER | 44 | \$ 65,125 | \$ 91,624 | N |
| ACCOUNTANT | 46 | \$ 68,390 | \$ 96,242 | N |
| ELECTRICAL & INSTRUMENT SPECIALIST | 46 | \$ 68,390 | \$ 96,242 | N |
| INFO TECH. SUPPORT SPECIALIST | 46 | \$ 68,390 | \$ 96,242 | N |
| PURCHASING ANALYST | 46 | \$ 68,390 | \$ 96,242 | N |
| DEVELOPMENT COORDINATOR I | 46 | \$ 68,390 | \$ 96,242 | N |
| DEVELOPMENT COORDINATOR II | 52 | \$ 79,165 | \$ 111,405 | Y |
| GIS MANAGER | 54 | \$ 83,117 | \$ 116,979 | Y |
| INFO TECHNOLOGY ADMINISTRATOR | 54 | \$ 83,117 | \$ 116,979 | N |
| HUMAN RESOURCES ANALYST | 113 | \$ 60,861 | \$ 99,861 | N |
| HUMAN RESOURCES SPECIALIST/CONFIDENTIAL | 113 | \$ 60,861 | \$ 99,861 | N |
| EXECUTIVE ASSISTANT/CONFIDENTIAL | 114 | \$ 63,918 | \$ 104,853 | N |
| ASSISTANT TO THE BOARD SECRETARY | 114 | \$ 63,918 | \$ 104,853 | N |
| CUSTOMER SVC SUPERVISOR | 115 | \$ 67,101 | \$ 110,094 | N |
| PURCHASING SUPERVISOR | 115 | \$ 67,101 | \$ 110,094 | Y |
| SUPERVISING WATER SYSTEM OPERATOR | 115 | \$ 67,101 | \$ 110,094 | Y |
| ACCOUNTING MANAGER | 116 | \$ 70,450 | \$ 115,606 | Y |
| CHIEF WATER SYSTEMS OPERATOR | 117 | \$ 73,986 | \$ 121,389 | Y |
| ASSOCIATE ENGINEER W/ P.E. | 117 | \$ 73,986 | \$ 121,389 | Y |
| BOARD SECRETARY | 119 | \$ 79,186 | \$ 129,938 | Y |
| ENGINEERING SERVICE MANAGER | 124 | \$ 101,067 | \$ 165,818 | Y |
| HUMAN RESOURCES & RISK MANAGER | 124 | \$ 101,067 | \$ 165,818 | Y |
| BUSINESS SYSTEMS MANAGER / IT | 124 | \$ 101,067 | \$ 165,818 | Y |

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 09/03/2020

| Job Classification Title | Range No | Annual Salary | | Exempt |
|--|----------|---------------|------------|-------------------|
| | | Minimum | Maximum | Y = Yes N = No |
| DISTRICT ENGINEER | 124 | \$ 101,067 | \$ 165,818 | Y |
| OPERATIONS MANAGER | 124 | \$ 101,067 | \$ 165,818 | Y |
| SENIOR ENGINEER | 124 | \$ 101,067 | \$ 165,818 | Y |
| DIRECTOR OF GENERAL SERVICES | 126 | \$ 111,426 | \$ 182,832 | Y |
| PUBLIC AFFAIRS MANAGER | 128 | \$ 122,845 | \$ 201,552 | Y |
| CHIEF FINANCIAL & ADMINISTRATIVE OFFICER | 130 | \$ 135,450 | \$ 222,227 | Y |
| ASSISTANT GENERAL MANAGER | 130 | \$ 135,450 | \$ 222,227 | Y |
| GENERAL MANAGER | GM | \$ 222,227 | \$ 244,450 | Y |
| | | | | |
| BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) | | | \$ 169.79 | |

**WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/3/2020**

| Hourly / Monthly / Annual | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Range 22 | 18.30 | 18.76 | 19.22 | 19.70 | 20.20 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 |
| | 3,172 | 3,252 | 3,331 | 3,415 | 3,501 | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 |
| | 38,064 | 39,021 | 39,978 | 40,976 | 42,016 | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 |
| Range 23 | 18.76 | 19.22 | 19.70 | 20.20 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 |
| | 3,252 | 3,331 | 3,415 | 3,501 | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 |
| | 39,021 | 39,978 | 40,976 | 42,016 | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 |
| Range 24 | 19.22 | 19.70 | 20.20 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 |
| | 3,331 | 3,415 | 3,501 | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 |
| | 39,978 | 40,976 | 42,016 | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 |
| Range 25 | 19.70 | 20.20 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 |
| | 3,415 | 3,501 | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 |
| | 40,976 | 42,016 | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 |
| Range 26 | 20.20 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 |
| | 3,501 | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 |
| | 42,016 | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 |
| Range 27 | 20.70 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 |
| | 3,588 | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 |
| | 43,056 | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 |
| Range 28 | 21.20 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 |
| | 3,675 | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 |
| | 44,096 | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 |
| Range 29 | 21.72 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 |
| | 3,765 | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 |
| | 45,178 | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 |
| Range 30 | 22.26 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 |
| | 3,858 | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 |
| | 46,301 | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 |
| Range 31 | 22.81 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 |
| | 3,954 | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 |
| | 47,445 | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 |
| Range 32 | 23.37 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 |
| | 4,051 | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 |
| | 48,610 | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 |
| Range 33 | 23.96 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 |
| | 4,153 | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 |
| | 49,837 | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 |
| Range 34 | 24.53 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 |
| | 4,252 | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 |
| | 51,022 | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 |

**WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/3/2020**

| Hourly / Monthly / Annual | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Range 35 | 25.15 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 |
| | 4,359 | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 |
| | 52,312 | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 |
| Range 36 | 25.77 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 |
| | 4,467 | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 |
| | 53,602 | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 |
| Range 37 | 26.42 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 |
| | 4,579 | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 |
| | 54,954 | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 |
| Range 38 | 27.06 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 |
| | 4,690 | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 |
| | 56,285 | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 |
| Range 39 | 27.74 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 |
| | 4,808 | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 |
| | 57,699 | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 |
| Range 40 | 28.41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 |
| | 4,924 | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 |
| | 59,093 | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 |
| Range 41 | 29.12 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 |
| | 5,047 | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 |
| | 60,570 | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 |
| Range 42 | 29.83 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 |
| | 5,170 | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 |
| | 62,046 | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 |
| Range 43 | 30.57 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 |
| | 5,299 | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 |
| | 63,586 | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 |
| Range 44 | 31.31 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 |
| | 5,427 | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 |
| | 65,125 | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 |
| Range 45 | 32.11 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 |
| | 5,566 | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 |
| | 66,789 | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 |
| Range 46 | 32.88 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 |
| | 5,699 | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 |
| | 68,390 | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 |
| Range 47 | 33.71 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 |
| | 5,843 | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 |
| | 70,117 | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 |

**WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/3/2020**

| Hourly / Monthly / Annual | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Range 48 | 34.53 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 |
| | 5,985 | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 |
| | 71,822 | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 |
| Range 49 | 35.39 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 |
| | 6,134 | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 |
| | 73,611 | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 |
| Range 50 | 36.26 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 | 51.01 |
| | 6,285 | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 | 8,842 |
| | 75,421 | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 | 106,101 |
| Range 51 | 37.16 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 | 51.01 | 52.28 |
| | 6,441 | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 | 8,842 | 9,062 |
| | 77,293 | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 | 106,101 | 108,742 |
| Range 52 | 38.06 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 | 51.01 | 52.28 | 53.56 |
| | 6,597 | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 | 8,842 | 9,062 | 9,284 |
| | 79,165 | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 | 106,101 | 108,742 | 111,405 |
| Range 53 | 39.01 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 | 51.01 | 52.28 | 53.56 | 54.90 |
| | 6,762 | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 | 8,842 | 9,062 | 9,284 | 9,516 |
| | 81,141 | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 | 106,101 | 108,742 | 111,405 | 114,192 |
| Range 54 | 39.96 | 40.96 | 41.96 | 43.01 | 44.05 | 45.16 | 46.27 | 47.42 | 48.56 | 49.78 | 51.01 | 52.28 | 53.56 | 54.90 | 56.24 |
| | 6,926 | 7,100 | 7,273 | 7,455 | 7,635 | 7,828 | 8,020 | 8,219 | 8,417 | 8,628 | 8,842 | 9,062 | 9,284 | 9,516 | 9,748 |
| | 83,117 | 85,197 | 87,277 | 89,461 | 91,624 | 93,933 | 96,242 | 98,634 | 101,005 | 103,542 | 106,101 | 108,742 | 111,405 | 114,192 | 116,979 |
| Range 113 | 29.26 | 30.32 | 31.41 | 32.54 | 33.71 | 34.92 | 36.18 | 37.48 | 38.83 | 40.23 | 41.68 | 43.18 | 44.73 | 46.34 | 48.01 |
| | 5,072 | 5,255 | 5,444 | 5,640 | 5,843 | 6,053 | 6,271 | 6,496 | 6,730 | 6,973 | 7,224 | 7,484 | 7,753 | 8,032 | 8,322 |
| | 60,861 | 63,066 | 65,333 | 67,683 | 70,117 | 72,634 | 75,254 | 77,958 | 80,766 | 83,678 | 86,694 | 89,814 | 93,038 | 96,387 | 99,861 |
| Range 114 | 30.73 | 31.83 | 32.98 | 34.16 | 35.39 | 36.67 | 37.99 | 39.36 | 40.77 | 42.24 | 43.76 | 45.34 | 46.97 | 48.66 | 50.41 |
| | 5,326 | 5,517 | 5,716 | 5,921 | 6,134 | 6,356 | 6,585 | 6,822 | 7,067 | 7,321 | 7,585 | 7,859 | 8,141 | 8,434 | 8,738 |
| | 63,918 | 66,206 | 68,598 | 71,053 | 73,611 | 76,274 | 79,019 | 81,869 | 84,802 | 87,859 | 91,021 | 94,307 | 97,698 | 101,213 | 104,853 |
| Range 115 | 32.26 | 33.42 | 34.63 | 35.87 | 37.16 | 38.50 | 39.89 | 41.32 | 42.81 | 44.35 | 45.95 | 47.60 | 49.32 | 51.09 | 52.93 |
| | 5,592 | 5,793 | 6,002 | 6,217 | 6,441 | 6,673 | 6,914 | 7,162 | 7,420 | 7,687 | 7,965 | 8,251 | 8,549 | 8,855 | 9,174 |
| | 67,101 | 69,514 | 72,030 | 74,610 | 77,293 | 80,080 | 82,971 | 85,946 | 89,045 | 92,248 | 95,576 | 99,008 | 102,586 | 106,267 | 110,094 |
| Range 116 | 33.87 | 35.09 | 36.36 | 37.67 | 39.02 | 40.43 | 41.88 | 43.39 | 44.95 | 46.57 | 48.25 | 49.98 | 51.78 | 53.65 | 55.58 |
| | 5,871 | 6,082 | 6,302 | 6,529 | 6,763 | 7,008 | 7,259 | 7,521 | 7,791 | 8,072 | 8,363 | 8,663 | 8,975 | 9,299 | 9,634 |
| | 70,450 | 72,987 | 75,629 | 78,354 | 81,162 | 84,094 | 87,110 | 90,251 | 93,496 | 96,866 | 100,360 | 103,958 | 107,702 | 111,592 | 115,606 |
| Range 117 | 35.57 | 36.85 | 38.18 | 39.55 | 40.97 | 42.45 | 43.98 | 45.56 | 47.20 | 48.90 | 50.66 | 52.48 | 54.37 | 56.33 | 58.36 |
| | 6,165 | 6,387 | 6,618 | 6,855 | 7,101 | 7,358 | 7,623 | 7,897 | 8,181 | 8,476 | 8,781 | 9,096 | 9,424 | 9,764 | 10,116 |
| | 73,986 | 76,648 | 79,414 | 82,264 | 85,218 | 88,296 | 91,478 | 94,765 | 98,176 | 101,712 | 105,373 | 109,158 | 113,090 | 117,166 | 121,389 |
| Range 118 | 37.35 | 38.69 | 40.08 | 41.53 | 43.02 | 44.57 | 46.18 | 47.84 | 49.56 | 51.34 | 53.19 | 55.11 | 57.09 | 59.15 | 61.28 |
| | 6,474 | 6,706 | 6,947 | 7,198 | 7,457 | 7,725 | 8,004 | 8,292 | 8,590 | 8,899 | 9,219 | 9,552 | 9,895 | 10,252 | 10,622 |
| | 77,688 | 80,475 | 83,366 | 86,382 | 89,482 | 92,706 | 96,054 | 99,507 | 103,085 | 106,787 | 110,635 | 114,629 | 118,747 | 123,032 | 127,462 |

**WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/3/2020**

| Hourly / Monthly / Annual | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Range 119 | 38.07 | \$39.44 | 40.86 | 42.33 | 43.86 | 45.44 | 47.07 | 48.77 | 50.52 | 52.34 | 54.23 | 56.18 | 58.20 | 60.29 | 62.47 |
| | 6,599 | 6,836 | 7,082 | 7,337 | 7,602 | 7,876 | 8,159 | 8,453 | 8,757 | 9,072 | 9,400 | 9,738 | 10,088 | 10,450 | 10,828 |
| | 79,186 | 82,035 | 84,989 | 88,046 | 91,229 | 94,515 | 97,906 | 101,442 | 105,082 | 108,867 | 112,798 | 116,854 | 121,056 | 125,403 | 129,938 |
| Range 120 | 39.98 | 41.42 | 42.91 | 44.45 | 46.05 | 47.71 | 49.43 | 51.21 | 53.05 | 54.96 | 56.94 | 58.99 | 61.11 | 63.31 | 65.59 |
| | 6,930 | 7,179 | 7,437 | 7,705 | 7,982 | 8,269 | 8,567 | 8,876 | 9,195 | 9,526 | 9,869 | 10,224 | 10,592 | 10,974 | 11,369 |
| | 83,158 | 86,144 | 89,245 | 92,458 | 95,786 | 99,235 | 102,807 | 106,508 | 110,342 | 114,315 | 118,430 | 122,694 | 127,111 | 131,686 | 136,427 |
| Range 121 | \$41.97 | 43.49 | 45.05 | 46.67 | 48.35 | 50.09 | 51.90 | 53.77 | 55.70 | 57.71 | 59.78 | 61.94 | 64.17 | 66.48 | 68.87 |
| | 7,275 | 7,538 | 7,809 | 8,089 | 8,381 | 8,682 | 8,996 | 9,320 | 9,654 | 10,003 | 10,362 | 10,736 | 11,123 | 11,523 | 11,937 |
| | 87,298 | 90,459 | 93,704 | 97,074 | 100,568 | 104,187 | 107,952 | 111,842 | 115,856 | 120,037 | 124,342 | 128,835 | 133,474 | 138,278 | 143,250 |
| Range 122 | 44.07 | 45.66 | 47.30 | 49.01 | 50.77 | 52.60 | 54.49 | 56.45 | 58.49 | 60.59 | 62.77 | 65.03 | 67.37 | 69.80 | 72.31 |
| | 7,639 | 7,914 | 8,199 | 8,495 | 8,800 | 9,117 | 9,445 | 9,784 | 10,138 | 10,502 | 10,880 | 11,272 | 11,677 | 12,098 | 12,533 |
| | 91,666 | 94,973 | 98,384 | 101,941 | 105,602 | 109,408 | 113,339 | 117,416 | 121,659 | 126,027 | 130,562 | 135,262 | 140,130 | 145,184 | 150,405 |
| Range 123 | 46.28 | 47.94 | 49.67 | 51.46 | 53.31 | 55.23 | 57.22 | 59.28 | 61.41 | 63.62 | 65.91 | 68.28 | 70.74 | 73.29 | 75.93 |
| | 8,022 | 8,309 | 8,609 | 8,920 | 9,240 | 9,573 | 9,918 | 10,275 | 10,644 | 11,027 | 11,424 | 11,835 | 12,261 | 12,703 | 13,161 |
| | 96,262 | 99,715 | 103,314 | 107,037 | 110,885 | 114,878 | 119,018 | 123,302 | 127,733 | 132,330 | 137,093 | 142,022 | 147,139 | 152,443 | 157,934 |
| Range 124 | 48.59 | 50.34 | 52.15 | 54.03 | 55.97 | 57.99 | 60.08 | 62.24 | 64.48 | 66.80 | 69.21 | 71.70 | 74.28 | 76.95 | 79.72 |
| | 8,422 | 8,725 | 9,039 | 9,365 | 9,701 | 10,051 | 10,414 | 10,788 | 11,176 | 11,578 | 11,996 | 12,428 | 12,875 | 13,338 | 13,818 |
| | 101,067 | 104,707 | 108,472 | 112,382 | 116,418 | 120,619 | 124,966 | 129,459 | 134,118 | 138,944 | 143,957 | 149,136 | 154,502 | 160,056 | 165,818 |
| Range 125 | 51.02 | 52.86 | 54.76 | 56.73 | 58.77 | 60.89 | 63.08 | 65.35 | 67.70 | 70.14 | 72.67 | 75.28 | 77.99 | 80.80 | 83.71 |
| | 8,843 | 9,162 | 9,492 | 9,833 | 10,187 | 10,554 | 10,934 | 11,327 | 11,734 | 12,157 | 12,596 | 13,048 | 13,518 | 14,005 | 14,509 |
| | 106,122 | 109,949 | 113,901 | 117,998 | 122,242 | 126,651 | 131,206 | 135,928 | 140,816 | 145,891 | 151,154 | 156,582 | 162,219 | 168,064 | 174,117 |
| Range 126 | 53.57 | 55.50 | 57.50 | 59.57 | 61.71 | 63.93 | 66.24 | 68.62 | 71.09 | 73.65 | 76.30 | 79.05 | 81.89 | 84.84 | 87.90 |
| | 9,285 | 9,620 | 9,966 | 10,325 | 10,696 | 11,081 | 11,481 | 11,894 | 12,322 | 12,766 | 13,225 | 13,702 | 14,194 | 14,705 | 15,236 |
| | 111,426 | 115,440 | 119,600 | 123,906 | 128,357 | 132,974 | 137,779 | 142,730 | 147,867 | 153,192 | 158,704 | 164,424 | 170,331 | 176,467 | 182,832 |
| Range 127 | 56.25 | 58.27 | 60.37 | 62.55 | 64.80 | 67.13 | 69.55 | 72.05 | 74.64 | 77.33 | 80.12 | 83.00 | 85.99 | 89.08 | 92.29 |
| | 9,750 | 10,100 | 10,464 | 10,842 | 11,232 | 11,636 | 12,055 | 12,488 | 12,937 | 13,404 | 13,887 | 14,386 | 14,905 | 15,440 | 15,997 |
| | 117,000 | 121,202 | 125,570 | 130,104 | 134,784 | 139,630 | 144,664 | 149,864 | 155,251 | 160,846 | 166,650 | 172,640 | 178,859 | 185,286 | 191,963 |
| Range 128 | 59.06 | 61.19 | 63.39 | 65.67 | 68.04 | 70.49 | 73.02 | 75.65 | 78.38 | 81.20 | 84.12 | 87.15 | 90.29 | 93.54 | 96.90 |
| | 10,237 | 10,606 | 10,987 | 11,383 | 11,793 | 12,218 | 12,657 | 13,112 | 13,586 | 14,074 | 14,581 | 15,106 | 15,650 | 16,213 | 16,796 |
| | 122,845 | 127,275 | 131,851 | 136,594 | 141,523 | 146,619 | 151,882 | 157,352 | 163,030 | 168,896 | 174,970 | 181,272 | 187,803 | 194,563 | 201,552 |
| Range 129 | 62.02 | 64.25 | 66.56 | 68.96 | 71.44 | 74.01 | 76.68 | 79.44 | 82.30 | 85.26 | 88.33 | 91.51 | 94.80 | 98.21 | 101.75 |
| | 10,750 | 11,136 | 11,537 | 11,953 | 12,383 | 12,828 | 13,291 | 13,769 | 14,265 | 14,778 | 15,310 | 15,861 | 16,432 | 17,023 | 17,636 |
| | 129,002 | 133,640 | 138,445 | 143,437 | 148,595 | 153,941 | 159,494 | 165,235 | 171,184 | 177,341 | 183,726 | 190,341 | 197,184 | 204,277 | 211,640 |
| Range 130 | 65.12 | 67.46 | 69.89 | 72.40 | 75.01 | 77.71 | 80.51 | 83.41 | 86.41 | 89.52 | 92.74 | 96.08 | 99.54 | 103.12 | 106.84 |
| | 11,287 | 11,693 | 12,114 | 12,549 | 13,001 | 13,469 | 13,955 | 14,457 | 14,977 | 15,517 | 16,075 | 16,654 | 17,253 | 17,874 | 18,519 |
| | 135,450 | 140,317 | 145,371 | 150,592 | 156,021 | 161,637 | 167,461 | 173,493 | 179,733 | 186,202 | 192,899 | 199,846 | 207,043 | 214,490 | 222,227 |
| GM | 106.84 | 117.52 | | | | | | | | | | | | | |
| | 18,519 | 20,370 | | | | | | | | | | | | | |
| | 222,227 | 244,450 | | | | | | | | | | | | | |

Annual Safety Boot Reimbursement Amount: Up to \$200.00 and up to 2 times per year with Supervisor Approval