



**IN-PERSON
OR
LIVE ZOOM
AT HOME OR SCHOOL**



STAFF TRAINING TOPICS

1. Let us Talk About POSITIVE GUIDANCE & POSITIVE DISCIPLINE / 2.0 hrs. Guidance & Discipline - Sometimes teachers can be impatient with children or even have a harsh tone of voice. Are your teachers getting too comfortable? Let us examine what could be potentially at-risk or out of compliance with Licensing regarding discipline, communication, interaction and /or guidance. It is time for a staff make-over from negative to POSITIVE! Understand Licensing's interpretation of positive communication, positive guidance, positive discipline, and positive interaction! This workshop brings attention and correction to what is acceptable.

2. Smooth Classroom Transitions - Keeping Children Calm & Busy While Waiting 2.0 hrs. Guidance & Discipline - As you know, transition times are daily routines in the classroom. BUT transitions can become stressful and chaotic moving children from one activity to the next. In this workshop discover the secret steps to smooth classroom transitions - keeping children calm & busy while waiting. Learn effective transitional strategies, how to be pro-active and how to plan for transitional times in your daily schedule. Also, learn engaging transitional activities, songs, and props to add to your transitional toolbox.

3. Teachers Create the Classroom - Words Have Power! 2.0 hrs. Guidance & Discipline - Every day, all day, every moment... teachers speak to children. BUT what are teachers saying - negative or positive words? In this workshop discover the truth about a positive classroom. Learn how to be intentional with speaking positive words to create a positive classroom environment. Discover the Law of Attraction - complaining, speaking negative words about inappropriate behavior creates negative energy in your environment. Or instead - Be encouraging, speaking positive expectations create opportunities to have a positive classroom environment. Words Create - Your WORDS Have Power - TEACHERS CREATE THEIR CLASSROOM - You Shall Have Whatever You Say!

4. When Wild Kids Show Up! Creating a Happy Classroom - UPDATED/ 2.0 hrs. Guidance & Discipline - Do you have wild kids - children bouncing off the walls, aggressive, disruptive, fussy, and having fits too? Here is your chance to turn things around & learn refreshing effective ways to create a positive classroom environment. Discover why children misbehave & how to positively redirect their behavior. Learn how teachers create the classroom. This workshop helps teachers develop a plan of procedures & rules that create a positive environment. Be pro-active vs. reactive & set-up fun learning activities that redirect behavior & encourage sharing, kindness, self-control...

5. Customer Service for Today's Parents - Millennials & Gen Z / 2.0 hrs. Professional Development - Today's parents are different & cannot be taken for granted! Identify & understand your NEW CUSTOMERS - Millennial & Gen Z Parents. Learn how to stay relevant among Millennial & Gen Z Parents as the business of childcare changes. Learn the 10 Commandments of Great Customer Service, ways to stay relevant in today's marketplace, and providing - "The WOW FACTOR." This workshop is a must for ALL STAFF. Examine your bottom line to attract, enroll, retain & get referrals too. It is time to increase & retain your enrollment with Great Customer Service for today's parents - Millennials & Gen Z.

6. Jean Piaget's Theory of Child Development / 2.0 hrs. Child Growth & Development In this workshop, learn how Jean Piaget fundamentally altered the view of how a child learns and his influence in the world of early childhood education. Identify the stages of Piaget's Theory of Cognitive Development for infants - adolescents. Understand the four stages of Piaget's Theory: sensorimotor, preoperational, concrete operational, and formal operational period. Based on Piaget's research, sharpen your knowledge of how children's ways of thinking develop as they interacted with the world around them. TEACHERS LOVE THIS TOPIC!!

7. Music Movement & More Music Exploration for All Ages/ 2.0 hrs. This workshop identifies the importance of music in early childhood development - intellectual, social, and emotional, motor, language, and overall literacy. Learn creative ways to add fun songs and dance into your daily curriculum!

8. Teaching Preschoolers 3's, 4's & 5 years old / 2.0 hrs. Preschoolers are curious about everything that they see and hear. Learn the social, emotional, & intellectual characteristics of preschool children. Understand how to create a preschool classroom that effectively stimulates opportunities for learning. Also, understand behavior expectations, classroom management & create new engaging age-appropriate activities too.

9. School-Age Children / 2.0 hrs. In this mixed-age group of school-aged 5-12 years old kids, the classroom can be challenging. Learn how to effectively create a harmonious classroom that addresses each child individual needs. Understand the developmental milestones of ages 5-12 years old. Also, understand behavior expectations, improve classroom management & learn how to create fun school-age activities too.

10. Celebrating Race & Cultural Diversity Children & Families / 2.0 hrs. Cultural Diversity - Discover new ways to integrate diversity & multicultural subjects into your daily learning environment. Enrich your classroom with engaging global activities & multicultural materials that embrace respect, unity & diversity. We live in a world rich in diversity, with a combination of many different cultures. Teachers are responsible for creating classrooms environments that are culturally rich, and respectful of the diversity among students. In doing so, a foundation is laid for all learners to develop an understanding and respect for themselves and others in our diverse world. Together, let us make a difference CELEBRATING RACE, DIVERSITY & UNITY!

11. Math for All Ages / 2.0 hrs. Planning Developmental Activities - Learn how to teach math to young children as early as infants, toddlers, preschoolers & older kids. This workshop helps you think

outside the box to create fundamental math concepts through engaging hands-on activities & math games. In addition, participants will make & take Math File Folder Games & more...

12. Toddler Classroom / 2.0 hrs. This workshop covers 2 topics: When Toddlers Bite & Teaching Toddlers 1.) Learn why young children bite, ways to be pro-active vs. re-active preventing biting, effectively managing the classroom, responding professionally, and how to communicate to parents. 2.) Teaching Toddlers - learn developmentally age-appropriate activities to maximize toddler's potential & classroom management skills.

13. STEM/ STEAM- Science, Technology, Engineering, Art, Mathematics / 2.0 hrs. Planning Development Activities - Are you teaching the latest & most requested program - STEM / STEAM? Bringing STEM / STEAM into the classroom does not have to be intimidating! Learn how to teach STEM / STEAM & plan developmental activities - helping children to explore, observe, ask questions, predict, and integrate their learning developing critical thinkers.

14. Teaching Kindness, Respect, Patience, Sharing, Compassion, Self-Control... / 2.0 hrs. Guidance & Character Education Building kind citizens it is an important goal of both teachers and parents. Studies show that kind people are not only happier, but they are also healthier. In this workshop learn how to integrate kindness, respect, patience, self-control... into routine and Keys to Building a Character Classroom.

15. Create Stimulating & Engaging Learning Centers! / 2.0 hrs. Age Appropriate Curriculum - Discover how to build your lesson plan theme into stimulating learning center activities that include math, science, blocks, dramatic play, reading, art... & more. Learn how to integrate other subjects into your existing curriculum & enhance your learning centers.

16. Fostering Interactions in the Classroom - UPDATED / 2.0 hrs. Teacher/Child Interaction - Improve teacher-child interactions creating an emotionally supportive classroom environment. Learn how to actively connect with each child in the classroom and improve engagement with open-ended questions. Discover the benefits & importance of teacher/child interaction.

17. Supervision - Effective Classroom Management / 2.0 hrs. Supervision - This is a MUST for all staff to know what it takes to supervise children and effectively manage their classrooms. In this workshop staff will review Licensing, the law requirements - supervision at ALL times, no cell phone policy and more. Discover pro-active supervision procedures that work. Also, learn practical strategies to effectively manage your classroom.

18. Teachers are Leaders / 2.0 hrs. Professional Development - Feel "burn-out" or maybe in a rut... need to be recharged? Motivating and inspiring... This workshop helps teachers understand they are role models holding the key to a child's success! Discover how to become an influential teacher making a difference and learn the qualities of a great teacher. Attitude is everything - Teachers are Leaders - LET'S GET RE-CHARGED! Refreshing the joy of teaching!

19. Child Growth & Developmental Stages / 2.0 hrs. Child Growth & Development - Learn about the growth & developmental stages of infants, toddlers, twos, preschoolers, and school-aged children. Identify developmental milestones and potential developmental red flags.

20. Motivating Staff - Let us Work Together, Building a Great Team! / 2.0 hrs. Professional Development - Bring the staff together & discover effective ways to bridge the gap of differences, personalities, skills... creating a professional positive workplace - BUILDING TEAMWORK!

21. Children Learn Through Play / 2.0 hrs. Observations & Assessment - Did you know there are 10 types of play that enhance how children learn basic skills? In this workshop learn the 10 different types of play for infants - schoolers. Discover how to integrate the different types of play into your existing curriculum & enhance children's learning experience.

22. Teaching to Learning Styles in the Classroom / 2.0 hrs. Planning Development Activities - Visual, auditory, and physical - learn what those different learning styles are and discover yours too. Understand the importance and ways to teach children based on their different learning styles.

23. The Outdoor Classroom - Outdoor Activities for All Ages / 2.0 hrs. Planning Development Activities - Enhance your overall classroom experience and create an outdoor classroom. It is trending and studies show when children have outdoor classroom opportunities it makes learning more engaging, reduces behavior problems, nurtures creativity and imagination... In this workshop topic learn how to setup outdoor learning centers that includes - block center, dramatic play, science, art center... The weather is nice - so let us take the classroom outside!

24. Early Childhood Guidance & Discipline Strategies / 2.0 hrs. Guidance & Discipline - Learn how to use positive discipline & guidance strategies making it possible for you to meet the needs of individual children. You will be able to choose the most effective strategy in a variety of discipline encounters.

25. Special Needs, SIDS & Shaken Baby / 2.0 hrs. - Special Needs Children / SIDS & Shaken Baby Learn how to provide care for special needs children. Plus, understand & prevent SIDS & Shaken Baby.

26. Child Abuse & Neglect / 2.0 hrs. - Recognizing Child Abuse & Neglect This is a must for all staff to know what to look for and determine child abuse and neglect.

27. Minimum Standards / 2.0 hrs. - Understanding Minimum Standards This is a must for all staff to know and understand minimum standards and how they apply.

28. Early Literacy for All Ages / 2.0 hrs. Age-Appropriate Curriculum - Learn fun ways to teach early literacy to preschoolers, toddlers and even infants too! Discover how to use puppets, storytelling, finger plays, word games... Create an age-appropriate literacy program in all your classrooms.

29. Dealing with Difficult People / 2.0 hrs. Professional Development - Learn how to effectively deal with negative or difficult parents and improve communication with co-workers.

30. Science Activities for All Ages / 2.0 hrs. Planning Developmental Activities - Let us have a science fair workshop making & creating science project! Learn fun engaging science activities that

toddlers, preschoolers, and schoolers will have a BLAST investigating the how's and whys....
(additional \$25.00 supply fee)

31. Partnering with Parents / 2.0 hrs. Professional Development / Family & Community Relationships - How many times have you heard this before? "Well... they don't do that at home." The truth is, for many moms & dads, parenting can be overwhelming & embarrassing too. In this workshop learn how to effectively partner with parents for success at home & school, build a positive parent/teacher relationship, and make a positive impact in the child's social development too.

32. Attachment & Responsive Care / 2.0 hrs. Attachment & Responsive Care- Have you noticed children are becoming easily frustrated, give up on things too quickly, and lack good problem-solving skills? Society is changing and the emotional needs of young children are often ignored. In the workshop learn what is attachment and responsive care giving and why it is vitally important in a child's early relationships. How to identify the signals and be responsive to the needs of the children in your care. Ways to create everyday routines to promote secure attachments.

33. Understanding Autism & ADHD/ADD 2.0 hrs. This workshop covers two topics. Autism - Understanding what autism is, what are the symptoms, and autistic children in the classroom. ADHD/ADD - Understanding the signs & symptoms, potential risk factors and how to help kids with ADHD/ADD in the classroom.

34. Injury Prevention / Managing Common Illnesses & Communicable Diseases / 2.0 hrs. Licensing Requirement - This workshop covers the common causes of injuries in childcare and ways to be pro-active for injury prevention. Also, let us review how to manage common illnesses & communicable diseases, food intolerances & allergies too.

35. Successful Tours - Getting Teachers Ready to Secure New Enrollment! 2.0 hrs. Professional Development - Parents are touring your school and you are giving your best showing the classrooms, curriculum... BUT, what about the teachers? Too often, teachers are not participating and fall short of helping to secure the new enrollment. Teachers are the deal breakers to close the sale! In this workshop it is all about building teacher's confidence, participation, and engagement. Also, discover the WOW FACTOR of listening, connecting & communicating to secure the new enrollment. Again, teachers are the deal breakers to close the sale! Your bottom line depends on teachers! This workshop gets teachers ready to secure new enrollment.