

## LEADERSHIP MOMENT

Everyone wants to be a good leader, or at least follow a good leader. It's interesting to think about what separates the good from the bad, and the great from the good.

There are so many good books and articles on leadership it's hard to know where to begin.

Let's start with PEOPLE. If you surround yourself with good people, you accomplish more and have more fun. Unfortunately, that doesn't always happen. Be sure you enjoy it when you're living it!

*"People buy into the leader before they buy into the vision."* – John Maxwell

Leadership is about people. How do they make you feel? Do you trust them? Do they motivate you to do your best work? From our experiences, we form the ideas we want to implement into our own leadership style. Knowing that one size does not fit all, we each need to develop our own leadership style. Who was your favorite boss and why? Write down the list of leadership qualities that you most admire. We can learn so much from reflecting on what we see in ourselves, who motivates us and what we value in others.

*"Leadership is about making others better as a result of your presence, and making sure that impact lasts in your absence."* – Sheryl Sandberg

Next is LISTENING. One of my favorite quotes is "We all have two ears and one mouth, a clear indicator that you should listen twice as much as we speak."

– Thomas Edison. When we listen we hear what others are thinking, needing, hoping and what motivates them. When you listen, it shows you care. Pretty simple, right? Leaders who listen build better relationships and develop trust.

*"Leaders who don't listen will eventually be surrounded by people who have nothing to say."* – Andy Stanley

Let's move on to ACTION. Leadership is about action. As leaders, we need to call people to action. What are we doing? What should we be doing? What serves our community? Sometimes leading is as simple as just getting stuff done.

*"Leadership is not a person or a position. It is a complex moral relationship between people based on trust, obligation, commitment, emotion and a shared vision of the good goal."* – Joanne Ciulla

We don't need a title to lead. We need to care about people and put action into helping people. We need to build our skills to be our best selves. We need to learn from others and help those we can along the way.



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*"If your actions create a legacy that inspires others to dream more, learn more, do more, and become more, then you're an excellent leader."* – Dolly Parton

This year in the newsletter there will be Leadership Moments, a quote or thought to help you pause and think about leadership. As we challenge ourselves to become better leaders in 2021 we will be offering tools to help you understand your own leadership style and develop the skills you desire. Books, workshops, insights and learning from each other will help us all develop and refine our skills.