

**NORTH LAKE COUNTY PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES MEETING  
Thursday, May 23, 2019**

A brief reception was held to honor Bruce Harrop's 13 years as a Trustee on the library board. He was presented with a gift card and a cake.

**Members Present:** Allen Bone, Clint Hoxie, Brooke Wegner, Holly Wurl

**Members Absent:** Maggie Newman

**Others Present:** Abbi Dooley, Angela Claver, Heather Miles, Kendra Mullison, Bruce Harrop

Meeting called to order by Chair Allen Bone at 5:13 p.m.

**ADDITIONS OR CHANGES TO THE AGENDA:** Holly reiterated her concerns from previous meetings regarding having a structural engineer come in now to assess the building. Abbi noted that this should be discussed under unfinished business and that the Trustees cannot vote on that tonight as it was not noticed on the agenda. Holly requested that it be an agenda item at the next board meeting.

**PUBLIC PARTICIPATION COMMENTS FOR ITEMS NOT ON AGENDA:** None.

**MAY 7, 2019 ELECTION:** Lake County Commissioners canvassed the election on May 14<sup>th</sup>. Abbi noted that the voter turnout was 30.54% of registered voters.

Virginia DuBrucq	648
Carlene Engstrom	615
Clint O. Hoxie	742
Leslie-Anne Martin	444
Holly Wurl	685

The Oath of Office was conducted by Chair, Allen Bone for Clint Hoxie and Holly Wurl. Each received a certificate from the County.

**APPROVAL OF MINUTES:** Brooke moved and Holly seconded the *motion to accept the minutes of the regular meeting of Thursday, April 25, 2019 as written.* **The motion passed.**

**FOR:** Allen Bone, Clint Hoxie, Brooke Wegner, Holly Wurl

**AGAINST:** None.

**LIBRARY DIRECTOR'S REPORT:**

**Library Programs:**

**Volunteer Breakfast:** The annual event was held April 26<sup>th</sup> at 8:30 am. There were 24 in attendance. The food was catered by the hospital. Joan Bird gave a brief presentation on UFOs.

Humanities Montana: The program “UFO’s & Extraterrestrials in Montana,” with Joan Bird was held April 26<sup>th</sup> at 5:30 p.m. The room was packed with about 75 in attendance and spilled out into the entryway.

Author visit: Maggie Plummer held a book signing and reading for her new novel, *Bell Bottom Gypsy* on May 9<sup>th</sup> at 7 p.m. There were 26 attendees.

Technology Report: Heather reported that her class on April 30<sup>th</sup> on social media had 5 attendees. Her class on May 21<sup>st</sup> on library services had 2 attendees. Heather’s next class is on Internet privacy on June 25<sup>th</sup>.

Adult Coloring: Angela gave a report on the “Let’s Take a Vacation” adult coloring program that was held May 23<sup>rd</sup> at 2 p.m. There were 9 attendees. The program featured healthy snacks and a display of Montana vacation spots.

Needle Arts Series: The embroidery series is held Tuesdays at 2 p.m. throughout the month of May. The first three (of four) programs have gone well, with 8, 11, and 7 attendees, respectively. Angela gave credit to Julane Matejovsky for her contributions and leadership during these programs. The class has drawn at least 3 new attendees to library programs, one of whom actually took time off of work to be present.

Friday Night at the Library: The movie tomorrow night is *Mary Poppins Returns* at 6 p.m.

Summer Reading Program Preview: Kendra discussed the upcoming lineup of children’s programs and mentioned that there would be a number of adult programs around the “Universe of Stories” theme, including Solar System Ambassador Martin Horejsi’s presentation on June 20<sup>th</sup> (time to be determined). She noted the changes to Makerspace timing during the summer (1:30 to 4:00 on Mondays) and the continuance of routine programming, including Mother Goose on Mondays and Wiggle Worms on Wednesdays throughout the summer. The Summer Reading Program starts on June 17<sup>th</sup>. Kendra also noted that the library has received two backpacks filled with fun things through the NASA @ My Library grant that will be cataloged and made available for checkout this summer. Allen asked how long they can be checked out. Abbi said they will have a 7 day checkout. Bruce noted the Earthrise documentary that will be shown on August 15<sup>th</sup>.

### **Administrative:**

Telephone System Upgrade: Access Montana will provide VOIP (voice over Internet Protocol) telephone service. They gave the library a \$750 credit for an issue with Internet speed. Paired with extra Tamarack funds this will pay for the new phones. This will allow the library to provide better service for patrons with direct access to staff and individual voicemails. It will also eliminate the clicking sound during calls.

Public Library Standards: Abbi noted that the standards are due by July 15, 2019. She will enter them in Aspen and she and Allen will sign them.

### **Building & Equipment:**

Exterior Electrical Outlet: Bruce came in on May 18<sup>th</sup> to disconnect and cover the outlet. Heather assisted him in testing the breaker switches, as they are unmarked. They found that the breaker for the outlet controlled all of the atrium lighting. The breakers should be labeled at some point, possibly during renovation.

Story Shuttle: Don Aadsen Ford fixed the leaking seal under warranty at no cost to the library. Abbi stated that Flathead Signs and Graphics will place the website address on the Story Shuttle tailgate. They were significantly less expensive than Sign Pro in Missoula.

Roof Maintenance: Whiting Waterproofing provided spring maintenance on the roof. They reported that all is well and the roof is in very good shape.

### **Staff Update:**

Summer Help: Sara Brookman has been hired for the Youth Services Assistant position pending a background check. Sara is a teacher at Mission Valley Christian Academy.

Probationary Periods: Both Lizzy and Jeanne have completed their 6-month probationary periods.

### **Continuing Education & Meeting Schedule:**

MSC Spring Meeting: The MSC staff presented the cost share formula for FY20. To ensure that the MSC was fully funded, the Member Council voted to approve a maximum 5% increase for all libraries. Our library actually would have had a 5% decrease, but due to this vote we will pay the same amount that was paid in FY19. Miles City Public Library has challenged all library staff and Trustees to donate \$20 to the new "Trust for Montana Libraries" 501(c)(3) foundation. This trust has been established to provide non-governmental emergency or additional funding for all libraries and statewide library projects in Montana. This was born out of the dire situation that affected the Montana State Library's funding during the 2017 Legislative Session. If you would like to donate, make checks out to the Trust and mail to c/o MSL 1515 E. 6<sup>th</sup> St. Helena, MT 59620.

Tamarack Federation: Abbi and Holly attended the required spring meeting on May 17<sup>th</sup> & 18<sup>th</sup> in Bigfork. Dan Clark was the trainer all day on Friday. Holly stated that he tries to incorporate questions from attendees into his presentation and is an informed speaker. She noted that Abbi has an extra copy of the handouts if any of the other Trustees would like a copy. There was training on Saturday morning for Aspen. Holly sees it as a highly efficient way to track continuing education. Holly stated that she has enjoyed the Tamarack position, and feels that the presenters over the years provide worthwhile information for libraries of various sizes and needs. Holly's full report is attached to the minutes.

Abbi noted that the library will receive more in Tamarack funding this year. The Joys and Concerns were addressed. Bruce Harrop and Allen noted that some of the concerns listed are serious. Abbi replied that nothing of significance has occurred at the library, but the staff are monitoring the situation with unattended children and inebriated patrons. Allen suggested purchasing Reflex Protect (instead of using wasp spray, as was suggested at the Tamarack meeting) as a defense mechanism for the staff. Abbi agreed. Holly asked about a police walk-through. Abbi responded that she had spoken with assistant police chief John Stevens before he retired. He was going to talk to the officers, but she has not seen a regular police presence. Abbi thought perhaps if the bike cop route is continued this year, they could include the library. Abbi stressed that there have not been any dangerous situations at the library, but she wants the staff to be prepared if the unexpected happens.

### **Library Closure Dates & Hours:**

Memorial Day: Monday, May 27<sup>th</sup>

Summer Hours: Begin June 3, 2019: Monday – Friday 10am to 6pm, Saturday 10am to 4pm

### **FRIENDS OF THE LIBRARY REPORT:**

The Friends have not met since their March meeting. They are actively planning the book sale which will be held May 31<sup>st</sup> and June 1<sup>st</sup> in the library meeting room. They will be selling new canvas tote bags at the sale. Abbi noted that there will be nice fiction books, as she has been clearing out duplicates in the annex in preparation for renovation. The Friends have secured storage for any leftover books.

### **FOUNDATION REPORT:**

Holly and Abbi attended the meeting on April 29<sup>th</sup>. Holly described Abbi's presentation of renovation ideas in summary, and the library's needs and requests. Holly found the Foundation members to be very receptive to providing funds for the library's renovation project. The Foundation members agreed that their purpose is to fundraise and provide funding for the library. They requested an amount to aim for. They discussed some possible sources for additional funding, and discussed meeting again in the near future to discuss a fundraising plan. Holly felt that the meeting was really encouraging. Abbi mentioned they were looking to meet with the Montana Nonprofit Association, which might provide some guidance on running a capital campaign. They will meet in June once Connie returns from her trip. They have approximately \$840,000 in investments. Holly noted that they have assigned members to attend the library's meetings.

### **BOARD BUSINESS:**

#### **Financial:**

April 2019 Financial Report: Abbi had emailed out the April 2019 claims, monthly spreadsheet, and BMS reports prior to the meeting. Holly asked if the server move was done. Abbi noted that Jim is winding down and most of what he has been working on is finished. Abbi noted that Heather is now trained to do all of the computer updates, which has saved a significant amount of money. Clint moved and Brooke seconded the *motion to accept the April 2019 Financial Report as presented*. **The motion passed.**

**FOR:** Allen Bone, Clint Hoxie, Brooke Wegner, Holly Wurl

**AGAINST:** None.

Eagle Bank CD: The CD will mature on May 28, 2019. Abbi presented the Trustees with a selection of rates and terms. Abbi recommended First Interstate Bank's 2.25% for 11 months. Clint asked about early withdrawal penalties in relation to the renovation timeline. Abbi was unsure of what the penalty is, but noted that the 11 month CD should work with the renovation schedule.

Clint moved and Brooke seconded the *motion to authorize Abbi Dooley to cash in matured (on May 28, 2019) CD #278, depositing the full amount into the Glacier Bank checking account*.

**FOR:** Allen Bone, Clint Hoxie, Brooke Wegner, Holly Wurl

**AGAINST:** None.

Clint moved and Brooke seconded the *motion to accept Resolution #2019-03 – Public Funds Investment Purchase at First Interstate Bank*. **The motion passed.**

**FOR:** Allen Bone, Clint Hoxie, Brooke Wegner, Holly Wurl

**AGAINST:** None.

Abbi read Resolution #2019-03 aloud.

**Unfinished Business:**

Strategic Facility Planning: Abbi and Allen spoke with architect, Jim Cary of Cardinal Architecture over the phone. Allen stated that the library paid approximately \$50,000 to him 11 years ago. He noted that the conversation was very productive, and Allen considers Jim to be local because he and his wife lived in Missoula and still have family in the area. Jim Cary provided a proposal to the library that was discussed.

Abbi and Allen also visited with Ross Lackey of 100 Fold Studio out of Lakeside. He visited the library with a colleague on May 15<sup>th</sup> for a consultation. Their firm works with non-profits and does not enter into a bidding process. Their insight was helpful.

Clint discussed the differences between small firms and large firms that have in-house specialists. Cardinal Architecture's bid includes a paragraph describing the estimates for both an electrical engineer and a structural engineer. Allen stated that both companies listed are out of Missoula and Kalispell. Allen felt that choosing an alternative to these two options would be to throw away the initial investment with Cardinal Architecture.

Abbi noted that the bid requirement for an architect is \$50,000. Anything under that can be directly negotiated. Abbi agreed with Allen, noting that based on what Ross Lackey indicated, the cost to start over would be well over \$50,000.

Allen stated that both firms noted that the ramp is a problem and that it cannot stay in its current configuration for ADA compliance. The main issue is that there isn't a 5-foot landing at the bottom of the ramp. Allen noted that steps are not a good option for those with strollers and mobility issues. Allen noted that the main entry will have to be moved, but parking and handicap spots may be problematic. Abbi stated that perhaps the main entry could be at an angle where the current annex windows are at the northeast corner. There is accessibility to the sidewalk at the two corner parking spaces. Moving the entry to that corner and leveling out the library would give more space for the library itself. It would also eliminate the expense of fixing the annex windows. Abbi noted that two sets of doors would need to be installed to cut down on cold weather coming through the doors. She stated that the current closet for Youth Services could be converted into the back side of a book drop, as well as provide some storage. Clint and Bruce both liked the idea of not having the long hallway at the entry (as was proposed in the 2008 drawings). Abbi described the advantages of more floor space including face-out displays of new books, and the effects that could have on circulation. Abbi and Clint both agreed that providing better seating options will make the library more welcoming for those that want to stay at the library. Brooke and Holly also like the corner entrance idea. Clint suggested checking with Cardinal Architecture to make sure that it would be possible.

Allen asked if the proposed small meeting space would be available after hours. Abbi stated that it would not be available after hours, but that the current small meeting room is not typically rented after hours now. The large meeting room is available after hours.

Overall, Abbi and Allen were impressed with Cardinal Architecture's response time, accessibility, and plans for timeliness. 100 Fold Studio is a good resource, but their mission is not well suited to our requirements.

Abbi stated that she attended a construction workshop put on by Glacier Bank. She found out that Glacier Bank's construction department can handle an all-cash project, making the distributions and ensuring that lien releases are properly obtained. They charge 1% of the total project cost. Clint noted that this would be a good idea.

Holly stated that her original concerns about starting from scratch have been addressed. She noted that the library is already committed regardless of the location of the architect. She stated that it makes sense to continue with Cardinal Architecture. Clint stated that he isn't concerned with the sunk costs from 11 years ago, but is impressed with Cardinal Architecture's response and records, as long as changes can be made to the design without a huge cost increase in his fees. The Trustees agreed that even if eliminating the ramp and changing the entrance to the corner increases the cost that it would be worth the added expense.

Holly stated that it would be best if the Trustees present a thoughtful, finished plan to the Foundation with a total cost estimate. She also noted that she would like to be part of discussions and/or committees regarding the renovation.

The Trustees agreed to not form any committees, but rather to hold open public meetings for all renovation discussions. Abbi and Allen will contact Jim Cary once again to let him know about the idea for a new entrance and see if it is a possibility and if it will significantly increase the design costs. A special meeting may be called to move the process along with Cardinal Architecture.

#### **New Business:**

Monthly Statistics Report: Abbi had emailed the April 2019 Statistics Report to the Trustees prior to tonight's meeting. Clint noted program attendance, and stated that it is better to start programs before renovation rather than waiting until after.

FY 2020 Budget Planning: The budget is due to the County the day after the August board meeting. Abbi suggested a meeting in July before the board meeting for preliminary discussion. This would be followed by further discussion and finalization at the July meeting and approval at the August meeting. The date was set for July 18<sup>th</sup> at 5 p.m. (*note – this has been moved to July 17th due to scheduling conflicts*).

#### **OTHER BUSINESS:**

- Clint noted that for a new Trustee coming onto the Board right during budgeting is very difficult, although he stated that his prior experience helps him with this. He asked if it is possible to hold the election at a different time of year. Abbi consulted and read from the Montana Code Annotated that states that the election must be held on the same day as the regular school election day, which is the first Tuesday after the first Monday in May. (MCA 13-1-504). Abbi noted that if there had been a new trustee she would have gone through all of the financial information with them, and offered to do the same for any existing Trustees that may have questions on the various reports provided.
- Abbi requested that all of the Trustees have a new photo taken after the meeting for the website.
- The Trustees asked about the 3D Printer. Abbi noted that it is being tested and hopes to have a launch party in the coming months. Eventually it will be in the permanent Makerspace.

**PUBLIC COMMENT:** None.

**NEXT REGULAR MEETING:** The next regular meeting of the North Lake County Public Library District Board of Trustees is scheduled for Thursday, June 27, 2019 at 5:00 p.m. at the Library.

The meeting adjourned at 7:06 p.m.

Respectfully submitted,

*Abigail J. Dooley*

Abbi Dooley, Library Director

## TAMARACK FEDERATION MEETING REPORT

May 17-18, 2019

The keynote speaker on Friday was Dan Clark from the Montana State University Extension - Local Government Center. He initiated his presentation regarding different aspects of the principals of good governance by stressing the difference between libraries/government and business. While business is transactional in nature, libraries provide services that are otherwise unavailable. Inclusiveness and accountability are key.

Mr. Clark fielded questions from the audience and discussed governance issues related to the 6 critical parts of a public meeting:

1. the need for a quorum
2. notice for meetings (48 hours with postings in a minimum of two places) and the need to encourage participation by the public at meetings
3. the agenda
4. public comment (various points during a meeting when discussion including the public were and were not appropriate)
5. minutes In addition to the requirements of regular meeting notes, any working committee or special meeting needs to be documented in minutes that include the date and time, individuals present and the substance of information discussed.
6. hearing/discussing and acting. Information regarding agenda items is presented and followed up with questions and answers by the Board. Public comments follow. The final step would be to make a motion, followed by potential discussion by the Board only, and then action on the motion.

Other questions regarding Board-Foundation relationships and other interest groups (United for Libraries Ethics), closed sessions, records retention, general guidelines for going out for bids, mill levies and other questions were addressed.

I would refer the Board members to handouts available at the Library from this and former workshops from Mr. Clark.

Saturday's agenda included a training session on the ASPeN (Access to Services, Programs, and little e Networks). This is the new State program for programs offered by the State Library and the methodology for tracking participation in workshops and continuing education opportunities.

The State Library Report was provided by Tracy Cook who discussed:

- the Trust for Montana Libraries, an independent 501 C3 endowment program aimed at supporting library services. She challenged individuals and libraries to contribute money which will be used in perpetuity to help defray ongoing program costs to libraries.
- upcoming issues that may be impacting library use in the future including the 2020 Census (ALA Library Guide to 2020 Census), Internet 2.0 (which is monitoring internet speed and other aspects of all 117 libraries in order to align services in the future), and the online Montana Drought Report.
- 1.08 million dollars in Federal Funds will become available in Sept/Oct to support MSC, MontLibToGo, and other programs. Potentially another \$300,000 will become available
- Legislative Updates include aid for public libraries are coming back!! State Aide is now a statutory appropriation until 2023 (40 cents per capita).
- the MSL is being restructured somewhat and a system administrator for MSL will be hired.
- a revision of the Fair Libraries Access Resolution was provided and discussed (attached).

The Tamarack Business Meeting was conducted after lunch, at which time Joys and Concerns were shared (attached), minutes from the teleconference call last fall were read and approved, Coordinators for FY 20-FY22 and a new Chair Elect for the next year were elected, and POS for the coming year were adopted.

The fall teleconference will be October 16<sup>th</sup> at 5:30 and the Spring 2020 Tamarack meeting will again be held at the Marina Cay next May 15/16.

Submitted by:

Holly Wurl – Tamarack Representative

Third Discussion Draft, Monday, March 4, 2019

[Note: This draft includes several copy-editing type changes, intended to make the document clearer, not to alter the meaning of the draft we discussed in February. These changes are shown with underlined new language and ~~stricken through~~ old language. These suggested changes do not alter the meaning of any one section or the document as a whole. The most substantive change suggested is the removal of the end-note reference to 'distributive justice'. Upon reflection, I worried that introducing this concept unnecessarily complicates the end-note explanations. The revised end-notes simply rely upon making the differentiation between equal (the same or identical) and equitable (not necessarily the same, but sufficient to the user's needs or purposes). I request that this slightly modified version would be discussed (including possibly rejected in favor of the original version) at our April meeting, and perhaps, acted upon. This modified draft has been shared with Aaron, Anne, and Jennie. March 4, 2019, /s/ Bruce]

**Fair Library Access for All Montanans:  
A Resolution From the Montana State Library Commission, Regarding Fair Standard  
Access to Library Content and Services for All Montanans**

Montana State Library Commission, Aaron LaFromboise, Chair

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[ Montanans' Dignity ]

Whereas all Montanans are born with inherent, inviolable dignity; <sup>i</sup>

Whereas all Montanans' are at liberty to pursue life's basic necessities, health, and happiness; <sup>ii</sup>

[ Right to Lifelong Learning ]

Whereas in pursuit of life's basic necessities, health, and happiness, all Montanans have the right to seek information and pursue ideas, through any media, regardless of location, <sup>iii</sup> and without discrimination; <sup>iv</sup>

Whereas it is Montana's constitutional goal to establish a system of education which will develop the full educational potential of each person, with equitable education opportunities being guaranteed to each person of the state; <sup>v</sup>

Whereas, the Montana State Library is aligned with and affirms the American Library Association's placing high value in ~~valuing~~ a learning society, and in affirming libraries' vital and cooperative role in supporting all Montanans' lifelong pursuit of inquiry and learning for all; <sup>vi</sup>

[ Montana State Library's Role ]

Whereas libraries exist to help Montanans to enrich and inform themselves; <sup>vii</sup>

Whereas Montana State Library's purpose is to assist all organizations, communities, and Montanans to thrive through excellent library resources and services; <sup>viii</sup>

Whereas it is MSL's duty to directly provide or distribute access to library content and services, sufficient to each user's needs, to all Montanans; <sup>ix</sup>

Whereas MSL's users and partners include (1) Montana's blind and physically handicapped citizens, (2) State agencies, employees, and contractors working for state agencies, (3) Federal agencies and cooperators, (4) Montana's geographical information systems community, (5) Montana's natural heritage community, and (6) All Montanans, either directly or indirectly, all Montana libraries, and all Montana's libraries' communities; <sup>x</sup>

[ Fair (equitable) Access ]

Whereas all Montanans ~~should have~~ deserve convenient <sup>xi</sup> access to sufficient (if not necessarily the same<sup>xii</sup>) library content and services, so that they can seek information and pursue ideas; <sup>xiii</sup>

Whereas Montana's communities vary, in regards to the availability of local resources, in differences between each communities' ability to provide their users with sufficient resources, and in their ability to participate as a partner with other Montana information resources, ~~such as~~ including the State Library;

Montana communities exhibit gaps in library services, and vary greatly in their ability to help their users and their communities thrive; therefore, let it be <sup>xiv</sup>

[ Resolution ]

Resolved, that the Montana State Library acknowledges that that there is an uneven distribution of library services throughout Montana, and that there are ~~gaps~~ disparities in the sufficiency of library services;

Montanans have unique critical needs for convenient access to sustainably funded, <sup>xv</sup> sufficient unto each Montanan's needs, high-quality library content and services;

With its partners and all Montana Libraries, Montana State Library commits to developing and implementing a statewide strategy, toward the goal of providing all Montanans with equitable, sufficient access to library resources;

That all Montana's libraries, all Montana State Library's partners, and all state agencies will be encouraged to join in this statewide strategy; so that

All Montanans, regardless of where they live, regardless of their economic status, regardless of their race, sex, culture, social origin or condition, and regardless of their political or religious ideas, will have access to library services, sufficient unto their needs. <sup>xvi</sup>

<sup>i</sup> The Constitution of the State of Montana, Article II, Declaration of Rights, Part II, Declaration of Rights, Section 4, Individual Dignity

<sup>ii</sup> The Constitution of the State of Montana, Article II, Declaration of Rights, Part II, Declaration of Rights, Section 3, Inalienable Rights

<sup>iii</sup> UN Universal Declaration of Human Rights, Article 19: “Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.” [https://www.ohchr.org/EN/UDHR/Documents/UDHR\\_Translations/eng.pdf](https://www.ohchr.org/EN/UDHR/Documents/UDHR_Translations/eng.pdf)

<sup>iv</sup> Constitution of the State of Montana. Article II. Declaration of Rights. Part II. Declaration of Rights. Section 4. Individual Dignity

<sup>v</sup> MCA 2017, Constitution. Article X, Education and Public Lands, Part X, Educational Goals and Duties, Section 1.

<sup>vi</sup> American Library Association Mission. ALA Policy Manual A.1.1 Introduction.

<http://www.ala.org/aboutala/governance/policymanual/updatedpolicymanual/section1/1mission>

<sup>vii</sup> MCA 2017, 22-1-302, Free Public Libraries Purpose

<sup>viii</sup> Purpose, from Montana State Library Strategic Framework, Adopted December 14, 2016

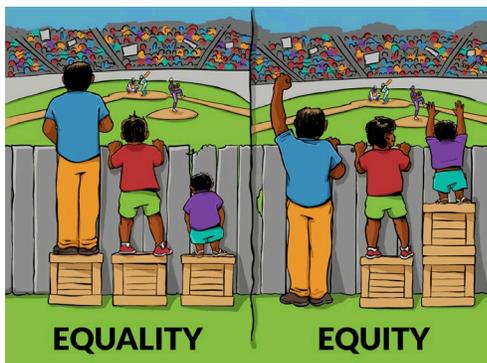
<sup>ix</sup> ~~This is an attempt to restate~~ restates, more specifically, in one, MSL’s stated purpose and roles. Specifically: Our purpose: The Montana State Library (MSL) helps all organizations, communities, and Montanans thrive through excellent library resources and services. Our roles: (1) The Montana State Library is the source for State Government Information, Natural Resources Information, and Geographic Information, for all Montanans. (2) MSL supports the development and excellence of Montana’s tax-supported public libraries. (3) MSL supports reading for Montanans with visual or physical disabilities.

<sup>x</sup> [http://docs.msl.mt.gov/aboutweb/documents/strategic\\_framework.pdf](http://docs.msl.mt.gov/aboutweb/documents/strategic_framework.pdf)

<sup>xi</sup> By ‘convenient’ we mean the ability to pursue a task with the fewest barriers, least effort, lowest difficulty, and highest expectation of success. The easiest path would be that which was deemed the most convenient.

<sup>xii</sup> Equality is treating everybody the same. This sounds great, until one considers that not everybody’s needs are the same. Equity honors people’s diverse needs by giving everyone what they need to be successful. This explanation is loosely (if faithfully) summarized from several sources, including: <https://publichealthonline.gwu.edu/blog/equity-vs-equality/>

<sup>xiii</sup> ~~The idea of sufficiency springs from the notion of distributive justice, where equal library access to library content and services doesn’t necessarily mean everyone has identical access to the same content and services, but instead, that everyone has access to the library content and services sufficient for their purposes and respectful of their equal rights as Montanans and human beings.~~



The idea of *sufficiency* suggests that statewide equitable library access doesn’t mean everyone has the same content and services, but instead, that everyone

Illustration #1: Equity v. Equity  
[http://i2.wp.com/interactioninstitute.org/wp-content/uploads/2016/01/IISC\\_EqualityEquity.png?zoom=2&resize=730%2C547](http://i2.wp.com/interactioninstitute.org/wp-content/uploads/2016/01/IISC_EqualityEquity.png?zoom=2&resize=730%2C547)

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has access to the library content and services *sufficient* for their purposes and respectful of their equal rights as Montanans and human beings. An often-used cartoon (Illustration #1), illustrating this concept, is included below these end-notes.

~~While there are multiple possible definitions of distributive justice, guided by the norms of Montana's Bill of Rights, the UN Declaration of Human Rights, and ALA's Library Bill of Rights, This resolution focuses on two of five possible parameters, need and responsibility.~~

- ~~1. **Need:** Those in greatest needs should be provided with resources needed to meet those needs. These individuals should be given more resources than those who already possess them, regardless of their input relative wealth.~~
- ~~2. **Responsibility:** Group members who have the most should share their resources with those who have less." See the ALA Library Bill of Rights <http://www.ala.org/advocacy/sites/ala.org.advocacy/files/content/intfreedom/librarybill/lbor.pdf>, also see [https://en.wikipedia.org/wiki/Distributive\\_justice](https://en.wikipedia.org/wiki/Distributive_justice) and <https://www.iep.utm.edu/dist-just/>.~~

<sup>xiv</sup> Montana libraries vary in their local capacity to meet users' needs. They vary by (1) Staff size, the depth of staff skills, and differences in their staff's overall experience; (2) By differences in their buildings, services available, and information resources; and (3) By differences in their community's relative ability to pay for content and services, to match local user requirements (measured by disparities in taxable property value within a library's service area or support from its governing institution, by differences in median household or per capita income, and by differences in capacity brought about by differences in size and scale of services).

<sup>xv</sup> From and restated, MCA 2017, 22.1.302. Purpose (of free public libraries)

<sup>xvi</sup> List from Montana Constitution. This list implies ~~the inclusion of~~ that differences in geographical location or economic wealth, ~~as not being~~ should not be disqualifying circumstances.



## JOYS and CONCERNS

North Lake County Public Library District  
Spring 2019

### Joys:

- Our Technology Specialist helped a patron set up an email account which allowed her to receive frequent flyer miles from her grandson. She was able to visit him for the first time in five years!
- Many patrons have complimented the staff on their outstanding service. We have received many thank you notes from patrons and their families.
- We received an anonymous donation just before Christmas for the purchase of a 3D Printer. The printer finally arrived from Prague and we are excited to have a launch party soon.
- A new resident to St. Joseph's Assisted Living center heard from the staff there about our outreach program for their residents. The Assisted Public Library Access (APLA) program has helped bring the library to our elderly and mobility challenged patrons.
- Our new Needle Arts Series is a hit. We have offered classes on knitting, crochet, and embroidery, and hope to continue the program on a rotating basis.
- Our Board, Director and staff are working toward a renovation project. Our building just turned 30 years old!
- The NASA@MyLibrary grant has enabled us to present several programs for adults and children, including a Mars InSight Landing party!
- We had an amazing turnout of over 75 people attend the Humanities Conversations Program "UFOs and Extraterrestrials in Montana" with Joan Bird.
- We started a Friday Night at the Library movie the fourth Friday of each month.
- We received a donation to purchase a new digital movie projector for patron checkout.
- The Library added two kids Kindles and three adult Kindles for patrons to checkout and use in the library.
- Our Tech Specialist completed the Google IT Certification Course.
- Our Youth Services librarian completed her MS in Library Science.
- Adult coloring is our most popular continuous program with about 20 attendees each time.
- We added a self-checkout station.
- We had a Trustee Election with five candidates running for two open seats.
- We are part of a pilot for online payments in the Montana Shared Catalog.
- Our staff are always smiling and dedicated to the improvement of the library as they go about with their daily duties not because they have to, but because they want to.

### Concerns:

- The age of our building and its fixtures is a concern. Our water fountain stopped working and would cost too much to repair, there is cracking in the tile and dry wall.
- Staff safety with the current layout of our building.
- The increasing number of library users who are under the influence of drugs and/or alcohol.
- An increase in the number of unattended minors and their sometimes difficult behavior.