

Closed Session Minutes for the Riverside Gateway to College Early College High School  
Regular Meeting held on December 18, 2015.

**I. CALL TO ORDER**

Session was called to order by the Board Chair at 8:29 A.M.

**II. ITEMS SCHEDULED FOR DISCUSSION**

A. PARS retirement plan for classified employees

Concerns about the process used by staff to recommend a retirement plan for classified staff was raised by some Board members. Of particular concern was the potential for a perceived conflict of interest for the staff member who has been leading the discussions with PARS. The potential conflict arising if the staff member later becomes eligible to participate in the PARS plan. A discussion was had exploring the potential conflicts of interest for the staff member and ways they could be mitigated if the staff member indeed became eligible to participate in the plan at some point in the future. A consensus formed around unease with focusing on an agreement with PARS without sufficient research of other options. Members wanted to make sure the classified staff will be getting a plan that best meets their needs and those of the organization. The members decided to formally request additional bids, from PERS and a 403(b) plan administrator during open session discussion.

**III. ADJOURNMENT**

Closed session was adjourned by Board Chair at 9:15 A.M.