

Solve the Leader's Dilemma

for _____ (your name)

*(THIS GUIDE IS INTENDED TO HELP YOU CAPTURE THOUGHTS
THAT WILL IMPROVE THE RESULTS YOU GET
WITH THE TEAMS YOU LEAD.*

"SOLVE THE LEADER'S DILEMMA"

*IS A COMPONENT OF GROUND SCHOOL: PHASE-1 OF THE
KIVISIONS LEAD WITH THE WRIGHT STUFF
LEADER TRANSFORMATION SYSTEM)*

As you participate in *Solve the Leader's Dilemma*, fill-in the blanks below from the material provided; plus, capture notes that will make a positive impact on your results.

Date started: __/__/__; Date(s) refreshed: __/__/__

Goal: I Will Solve the Leaders Dilemma & Become the Leader Others _____

The Leader's Dilemma

Why Leaders Struggle:

1. Prime Expectation of Leaders: _____
Your Team's Potential
2. Title _____; Typical _____ (Supervisor, Leader, Administrator, Manager); The Primary Role: _____
3. Pressure to _____
4. _____ to Lead?

How much do I/does my team Struggle with:

F _____

F _____

U _____

D _____

Do I/does my leadership team resort to Leader's _____ - __ - _____ in an attempt to get something, anything accomplished? If so, how will we improve?



3 Crucial Reflections

1. Ki: Be aware of my _____ on _____.
2. Clarify & Communicate the _____ to all on my team. (This includes being aware of and helping each team member achieve their _____.)
3. D_____ F_____:
 - a. Use our internal Heading Indicator to set our _____
 - b. _____ that course, as necessary to achieve our Vision.

A Key Indicator of Success

I might be the Leader others Emulate when I can take REAL _____ (without checking email or answering my phone) and things at work are just fine when I return or, hopefully, even better!

A critical starting point

To become the leader others emulate, I will:

1. Solve the Leaders Dilemma,
2. Incorporate the 3 Crucial Reflections,
3. Determine my leadership team's Strengths & Weaknesses (including my own),
4. Develop a Plan for improvement, &
5. Take the best actions to Unlock/Engage/Optimize my team's potential.

(Take advantage of the free
KiVisions Leadership Team Strengths Check-Up: Level-1
www.KiVisions.com)

