

Face Covering Requirements Overview and Recommendations under Executive Order 20-81

REQUIREMENTS FOR CUSTOMERS

1. Wear a face covering in all indoor businesses and public indoor spaces, unless alone.

REQUIREMENTS FOR EMPLOYEES/BUSINESSES

1. Require that all people, including their workers, customers, and visitors, wear face coverings as required by Executive Order 20-81 and take reasonable steps to enforce the requirement (posting these requirements in multiple locations, communicating both verbally and in writing)

EXEMPTIONS (taken from <https://www.health.state.mn.us/diseases/coronavirus/facecover>)

1. People who have medical or other health conditions, disabilities or mental health, developmental, or behavioral needs that make it difficult to tolerate wearing a face covering.*
2. When bowling
3. Children ages 5 or younger
4. While eating or drinking
5. When ordering alcoholic beverages (to verify identity)

* If you enter or are seen within the building without a face covering, it is assumed that you have a disability or health condition that exempts you from Executive Order 20-18. Out of respect for the US Constitution, the Americans with Disabilities Act (ADA) and your privacy, we are not requiring you to present your medical reasons and medical history to staff members.

Flaherty's reputation of safety and cleanliness precedes itself. We take pride in our ability to serve you with second-to-none customer service and to provide a safe and fun environment for all ages!

The Flaherty Family Philosophy

- **Because the Customer has need – we have an opportunity**
- **Because the Customer has choice – we must be superior**
- **Because the Customer has urgency – we must act promptly**
- **Because the Customer has expectations – we must exceed them**
- **Because the Customer has memory – we must be legendary**
- **BECAUSE OF THE CUSTOMER – WE EXIST AS A BUSINESS!**

We hope you enjoy your time here today!

**- On behalf of all the staff,
Dan, Tom and Adam Flaherty**