



### 2018-2019 Salary Schedule

Teacher salaries will be calculated according to the following formula:

Qualifications	Salary/Credit
Starting salary for a first year teacher with BS degree	\$41,000.00
Education: Master Degree	\$3,000.00
Education: Specialized Endorsements in related teaching area ( <i>ELL, etc</i> )	\$1,000.00
Education: PhD ( <i>does not receive additional master credit</i> )	\$5,000.00
Tested Subject Credit ( <i>Elm, Math, English, Science</i> )	\$1,000.00
Hard to find Credit ( <i>Science, Mathematics, Computers</i> )	\$1,500.00
Experience in the field before LSE ( <i>only full time teaching experience counts, up to 8 years</i> )	\$750.00
Experience in the field at LSE ( <i>per year</i> )	\$1200.00
Initial Colorado Teaching License	\$1,500.00
Professional Colorado Teaching License ( <i>does not receive additional initial license credit</i> )	\$2,500.00
National Board Certification ( <i>does not receive additional state license credit</i> )	\$4,000.00
Additional Duties (department & grade level chair, elementary team leaders, AP & PLTW Courses, Competition teams, CMLP mentor, Leadership Clubs, etc.)	\$500 - \$10,000

- ✓ This schedule determines final salaries for new teachers as well as salaries for returning teachers, considering the number of years they have been working at LSE and any changes in their qualifications.
- ✓ Every year, it is at the discretion of the LSE to modify this salary schedule.
- ✓ Requirements for said degree; credential or license must be completed and submitted to the administration prior to August 1 of each year to be considered for the following school year.
- ✓ Experience prior to earning a bachelor's degree and certification shall not be credited to an employee for salary purposes.

Adopted June 21, 2018