



Review the entire application before you begin. Legibility, accuracy, organization and completeness are important. Individuals who need an accommodation during the application process should request this immediately so necessary arrangements can be made. Your responses on this form will help us learn about your experience, abilities, and interests. Please answer each question as thoroughly as possible. We will review your qualifications and will make our decision based solely on merit. North Santiam Paving Company is an equal opportunity employer, and does not discriminate in hiring, promotion, layoff, discipline, transfer, compensation, or other terms of employment because of a person's race, sex, age, gender, handicap, religion, ethnic background, or national origin or other protected status in accordance with applicable federal, state and local equal opportunity laws.

APPLICATION FOR EMPLOYMENT

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____

Type of work or position desired: _____

Wages desired: _____

When are you available to begin work? _____

Are you available to work FULL TIME PART TIME SHIFT WORK OVERTIME

Have you ever worked for the Company before? YES NO

If yes, when? _____

In what job(s)/position(s)? _____

Are you authorized to work in the United States? YES NO

(If you are given a job offer, as a condition of employment, you will be required to produce original documents establishing your identity and authorization to work in the U.S. and to complete the Employment Eligibility Verification I-9 Form.)

Are you able to perform the essential functions of the job for which you are applying with or without an accommodation? YES NO

EDUCATION AND TRAINING

EDUCATION	HIGH SCHOOL	TECHNICAL	COLLEGE	GRADUATE
SCHOOL NAME				
YEARS COMPLETED	9 10 11 12	1 2 3 4	1 2 3 4	1 2 3 4
COURSE OF STUDY				

SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS:

Please summarize any special job-related skills and qualifications, volunteer activities, military experience, employment or other activities, including licenses, certifications, specific technical skills or equipment operating skills:

EMPLOYMENT HISTORY:

List all work experience, paid or unpaid, beginning with your most recent job and going back the last four jobs or three years, whichever is a longer job history, without omitting any job. Also include volunteer or other jobs you wish to be considered as qualifications for the job you are seeking. If more space is needed, please attach additional pages.

Employer	Employed from: _____ month/year To: _____ month/year
Address:	Your title:
Telephone:	Describe your duties and responsibilities:
Supervisor:	
May we contact: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Reason for leaving:	
Eligible for rehire: YES <input type="checkbox"/> NO <input type="checkbox"/>	

Employer	Employed from: _____ month/year To: _____ month/year
Address:	Your title:
Telephone:	Describe your duties and responsibilities:
Supervisor:	
May we contact: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Reason for leaving:	
Eligible for rehire: YES <input type="checkbox"/> NO <input type="checkbox"/>	

Employer	Employed from: _____ month/year To: _____ month/year
Address:	Your title:
Telephone:	Describe your duties and responsibilities:
Supervisor:	
May we contact: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Reason for leaving:	
Eligible for rehire: YES <input type="checkbox"/> NO <input type="checkbox"/>	

Employer	Employed from: _____ month/year To: _____ month/year
Address:	Your title:
Telephone:	Describe your duties and responsibilities:
Supervisor:	
May we contact: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Reason for leaving:	
Eligible for rehire: YES <input type="checkbox"/> NO <input type="checkbox"/>	

Please read the following statements carefully before signing this application. Only those applications that are signed and dated are considered valid. If you have any questions regarding this statement, please ask them before signing.

I understand that North Santiam Paving Company will rely upon the information I have provided in this application and during any interview. I certify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I further certify that my application does not contain any errors, omissions, misrepresentations, or any information which could be interpreted as misleading. I understand that any error, false information, misrepresentation, omission, or misleading information I provide during the application process will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character and qualifications.

I understand that my employment may be subject to the satisfactory results of any pre-employment examination required by North Santiam Paving Company, including a mandatory blood and/or urine test to detect drug usage. I agree to conform to all rules and regulations of the Company as they presently exist or are later modified. I recognize that if I am hired that my employment will be “at will” and can be terminated, at the discretion of the Company or at my option, without notice, at any time, except as specifically set forth in a current writing signed by the President.

I also understand that no representative of the Company has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the President.

I have read, understand and agree with the above.

Signature of Applicant

Date

This application is valid for only six (6) months from the date I signed it. If I want to be considered for job openings more than six (6) months from the date signed, I will submit a new application.