

Missouri Junior Hereford Association Constitution

(Approved by MHA Board of Directors in January 2019)

Article 1—Name

Section 1: The name of the association shall be the Missouri Junior Hereford Association (MJHA).

Article 2—Purpose

Section 1: To promote interest among young people in the Hereford breed.

Section 2: To provide opportunities for fellowship with others interested in the Hereford industry.

Section 3: To provide opportunities for young people to learn the sciences and technologies of the Hereford business, develop public service responsibilities and leadership skills.

Article 3—Membership

Section 1: Membership is open to any Missouri youth who is 7 years old and has not yet reached the age of twenty-two years old.

Section 2: The membership year will begin on Jan. 1 and end on Dec. 31 of each year.

Article 4—Membership Fees

Section 1: Member fees in this association shall be \$15.00 due annually.

Section 2: Dues must be paid by April 15 of each membership year to be a voting member and/or eligible to receive MJHA membership awards.

Article 5—Officers and Directors

Section 1: The officers shall consist of a president, vice president, secretary, treasurer and reporter, to be elected at the annual meeting at the Missouri State Fair.

Section 2: Directors shall be elected from the dues paying membership at the Missouri State Fair meeting, three directors shall be elected to a three-year term on the board, three directors shall be elected to a two-year term, and three directors shall be elected to a one-year term. There is no limit to how many terms a member can serve as a director. A total of 9 officers and/or directors shall always serve on the board.

Section 3: The officers shall be elected from the directors by the directors after the meeting at the Missouri State Fair.

Section 4: In each succeeding year directors will be elected as needed to maintain 9 directors, each serving a three-year term as long as they are eligible to be a junior member.

Section 5: An officer or director may be removed from duty for cause at any regular meeting of the Missouri Junior Hereford Association by two-thirds of the voting membership present. This action must also be approved by the advisors and the MHA board.

Section 6—If the membership of this organization falls below 25 members, there will only be the five officers elected annually until the membership reaches 25 members. When membership regains 25 members, the association shall then resort back to the nine-director system.

Article 6—Advisors

Section 1: Three sets of advisors (a set is constituted by a couple or an individual representing a family) elected from a slate of nominees developed by this association, and approved by the Missouri Hereford Association's board of directors, shall serve as advisor(s) to the Missouri Junior Hereford Association.

Section 2: The advisor(s) will be elected to serve three-year terms. Advisors may stand for re-election under the same terms and conditions set forth in Article 6, section 1.

Section 3: Nominations for advisor will be taken at the MJHA meeting each year at the Missouri Cattlemen's Show in June. Nominees must then be approved by the MHA board, then presented for a vote to all MJHA members at the Missouri State Fair. Advisor

candidates must then be elected by a majority vote of the MJHA membership. If elected by a majority vote of members, the advisor candidates must then be approved by the MJHA officers and directors. There must be a quorum of officers and directors present to perform such action.

Section 4: The advisor(s) will attend meetings and assist the junior program in every way possible.

Section 5: Advisor(s) to the junior program may be any member of the Missouri Hereford Association.

Section 6: The advisors may be removed from duty for cause at any regular meeting of the Missouri Junior Hereford Association by two-thirds vote of membership present. This action must be approved by the Missouri Hereford Association's Board of Directors.

Article 7—Place of Business

Section 1: The principle place of business shall be in the homes and offices of the president, secretary, treasurer and advisor(s).

Article 8—Amendments

Section 1: This constitution and by-laws may be amended at any meeting of the Missouri Junior Hereford Association at which a quorum is present.

Section 2: A two-thirds vote is required to change and amend this constitution and by-laws.

Section 3: This constitution and by-laws must be reviewed by a committee of MJHA members and advisors appointed by the president and re-approved by the MHA board of directors at least every three years. (next review 2022)

Article 9—Budget

Section 1: A financial report of receipts and expenses must be presented by the treasurer at each MJHA meeting.

Missouri Junior Hereford Association

By-Laws

Section 1—Duties of Officers

President: It shall be the duty of the president to preside over all special and regular meetings of the association, and to have a general oversight over the affairs of this association.

Vice president: It shall be the duty of the vice president to act as the president at any time during the absence of the president and preside over all committees.

Secretary: It shall be the duty of the secretary to keep a correct record of the proceedings of the association and to attend to the general correspondence of the association.

Treasurer: It shall be the duty of the treasurer to keep a correct record of all receipts and disbursements of the association, issuing proper receipts, and to make a report on the financial status of the association at each meeting. A checking account will be maintained in a centrally located bank.

Reporter: The reporter shall report on the activities of the association and individual members' activities to the American Hereford Association and to other related livestock media.

Section 2—Advisor Duties

It shall be the duty of the advisor(s) to attend meetings and assist in the direction of this organization to the extent needed.

Section 3—Meetings

This association shall hold three regular meetings annually. These meetings shall take place at the Missouri Cattlemen's All-Breeds Junior Preview Show, Missouri State Fair and the Missouri Opportunity Sale.

Section 4—Quorum

A quorum in this association shall consist of 25% of dues paying membership. There must be a quorum to vote unless otherwise stated in the document. A quorum of the board of directors shall consist of 5 out of the 9 elected.

Section 5—Special Meetings

The president upon request of the other officers or advisors, shall have the ability to call a special meeting of this association at any time with ten days written notice to all dues paying members.

Section 6—Compensation

The officers and advisors shall work without compensation but may be reimbursed for fees acquired in the action of fulfilling their official duties.

Section 7—Parliamentary Procedure

This association shall be governed by Robert's Rules of Order unless otherwise stated in this document, which has preference.

Section 8—Audit

An audit shall be conducted every three years by an auditing committee that is appointed and overseen by the Missouri Hereford Association, or when the office of treasurer changes from one member to another.