

2018-2019 EEO LOCAL PUBLIC FILE REPORT

This Report covers the twelve (12) - month period, from **June 1, 2018 through May 31, 2019**(the "Reporting Period"), for the Station Employment Unit ("SEU") consisting of Summit American, Inc. ("Summit") and S&R Broadcasting, Inc. ("S&R") and the following radio stations:

FM Station KJUL, Moapa Valley, NV (FCC Facility ID No.63769), licensed to Summit;
AM Station KQLL, Henderson, NV (FCC Facility ID No. 58317), licensed to S&R.

A. Full-time Vacancies Filled During the Reporting Period: 1

<u>Job Title</u>	<u>Date Position Filled</u>
Account Executive	05/31/2019

B. Recruitment/Referral Sources Used to Seek Candidates for Vacancy:

See Appendix 1

C. Total no. of interviewees for vacancy filled during the Reporting Period: 10

D. Outreach Activities

In February, 2019, the SEU retained the services of a consultant who has established an ongoing training program for the SEU's sales staff, which is designed to sharpen existing skills and enable them to acquire new skills that could qualify them for higher-level positions.

Appendix 1
EEO Public File Report

Recruitment Source List

Recruitment Source	Number of Interviewees Referred By Recruitment Source
Nevada Broadcasters Association on-line Job Bank 1050 E. Flamingo Rd., #102, Las Vegas, NV Tel: 702-794-4994 clay@nevadabroadcasters.org	0
Internal Job Postings at SEU studios/office	0
On-Air Announcements (KJUL)	1
On-Air Announcements (KQLL)	1
LDS NV Employment Resource Center 4455 Allen Lane, Ste 120 Las Vegas, NV Tel: 702-649-102 wel-ec-lasvegas@churchofjesuschrist.org Elder Vick	0
Indeed.com (Hiree referred by this source)	4
Former Director of Sales	2
Resumes collected from Job Fair 05/16//2018	2