We would like to take a moment to remember those who have gone before us and to thank their families and friends for making donations in their honour.

Anabelle Craig
Charlie Thompson
Evelyn Irvin
Garret Hawk Sasyniuk
Jim Van Dyk
Katherine Derewlany
Katie Balakowski
Larry Friesen
Marilyn Griffith
Mary Mattiussi
Sean Castonguay

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VISION

A vision statement defines what future success would look like.

AUTISM CANADA’S VISION IS TO ENGAGE, EDUCATE, EMPOWER AND UNITE PEOPLE TO FIND A CURE FOR AUTISM

• We support Canadians by providing biomedical and behavioural treatment information to help those affected by autism;
• We expand health care professionals’ knowledge and awareness of autism as a treatable illness affecting the whole body;
• We work to influence policy within governments to provide public health initiatives and policy changes;
• We enable research into the causes and treatments for autism.

MISSION

A mission statement defines the organization: what it does and whom it serves.

meet marvin
meet ivan
meet jordan
meet nathan
It is my sincere privilege to report to you on behalf of the Board of Directors of Autism Canada. In reflecting over everything we accomplished in 2010, I am truly astonished at just how far we have come. There is still a lot of work to be done to ensure all families have full access to information on all treatments and services, but I am confident that we will get there and that we are on the right track. Autism Canada has the perfect combination of supporters in place to ensure continued success: a strong, committed Board of Directors, knowledgeable staff and loyal donors and volunteers.

The Board of Directors takes very seriously the trust you place in us to use your gifts to make a difference. It is our primary duty to ensure we are accountable to you, our donors and the community members our organization was designed to serve. It is for this reason that we produce an annual report that is made available on our website for all to see. We are very proud of our accomplishments, and you should be very proud of the impact your donations of money, time and talents have made.

One major function of the Board is to oversee the financial health of the organization. Despite a time of economic uncertainty, 2010 was a year of great accomplishments. The increase in donations of 25% over the prior year enabled us to reach 82,000 individuals through The Family Support and Resource Program; this does not include the hundreds we reach through conferences and resources we place in public libraries across Canada. The 25% increase in outreach directly correlates to the added revenues, proving that every dollar really does make a difference.

It is for this reason that we produce an annual report that is made available on our website for all to see. We are very proud of our accomplishments, and you should be very proud of the impact your donations of money, time and talents have made. One major function of the Board is to oversee the financial health of the organization. Despite a time of economic uncertainly, 2010 was a year of great accomplishments. The increase in donations of 25% over the prior year enabled us to reach 82,000 individuals through The Family Support and Resource Program; this does not include the hundreds we reach through conferences and resources we place in public libraries across Canada. The 25% increase in outreach directly correlates to the added revenues, proving that every dollar really does make a difference.

Autism Canada is an organization about hope. We are the only national autism organization that promotes autism as being a whole body disorder affecting many body systems. We know the vast majority of children who use a multi-disciplinary approach to treatment will make meaningful progress, and some will even recover.

The Board looks forward to working together early in 2011 on the development of our strategic plan and a refined set of goals to help us continue to make a difference in the future.

I thank and congratulate all of our Board Members, our Executive Director and staff, volunteers and donors for another wonderful year.

Cynthia Zahoruk
This past year has been a stellar time for Autism Canada. We have reached more people than ever before and are approached for assistance by many new groups. This is all the result of a wonderful, dedicated board of directors, staff, volunteers and generous donors.

The Family Support and Resource Program reached more than 82,000 people this past year, a 25% increase over the previous year. This program educates families about the multidisciplinary approach to autism treatment, sharing information on both traditional and emerging treatments. We respond daily to telephone calls and email from parents and caregivers looking for hope, support and direction. While some are looking to have specific questions answered, others are just starting this journey and need much more direction. We are here to help.

For the first time, Autism Canada co-hosted a conference in Alberta with Autism Calgary Association. It was tremendous success, with over 350 conference attendees including parents, education and medical professionals and government staff. The feedback from attendees was overwhelmingly positive. Our plans for 2011 include webcasting the conference so more Canadians can access this valuable information. The Canada Autism Spectrum Disorder Alliance, which we spearheaded in 2007 and in which we currently participate via the leadership committee, has grown to over 40 autism organizations across Canada. Working shoulder to shoulder with Autism Society Canada and the Geneva Centre for Autism, we are ensuring that the autism community presents a strong and unified voice to our Federal Government with the clear message that we need a National Autism Strategy.

Thanks to grants received from the Northern Ontario Heritage Fund Corporation and Canada Summer Jobs, Autism Canada was able to hire students and recent graduates in the areas of web and graphic design, marketing and communications, and fund development. The passion and education these students bring to our organization has been a real asset in accomplishing projects and supporting the autism community.

I wish to thank everyone that supported Autism Canada over the last year. Thanks to a dedicated board, staff, volunteers, donors, corporations, foundations, government funding programs and the professional council of Holly Benson, we had our most successful year ever.

Working passionately for the cause,

Laurie Mawlam
The Executive Committee is responsible for reviewing and making recommendations on governance, policies, nominations for the board and staffing. Ensuring all board responsibilities were being executed to the highest standard was the focus of this year. This is especially true given the growth of human resources, issuing of greater number of receipts and an increase in general following and interest in our work. Some of the accomplishments of the Executive Committee for 2010 include:

**STRATEGIC PLANNING**

Realizing that strategic planning is an integral part of staying focused on our mandate, the Executive Committee met promptly at the beginning of the year. As a result of our great strides from the previous year, our strategic plan would be a continuation of goals and activities from the previous year.

**GOVERNANCE**

To ensure consistent management and cohesive policies, the Executive Committee reviewed policies related to decision-rights, performance appraisals, nominating new directors and communication strategies.

**HUMAN RESOURCES**

Staffing increases, as a result of the Northern Ontario Heritage Fund Corporation and Canada Summer Jobs, resulted in examining decision making on policies related to increasing permanent staffing.

Autism Canada proudly presented the Kilee Patchell-Evans Autism Research Group with a cheque for $10,000 this year. The research group provides a unique environment to study the basic mechanisms involved in the causes and possible treatments of Autism Spectrum Disorders (ASD). A multidisciplinary approach is used which combines the skills of both clinical and basic neuroscientists, involved in the study of brain development and behaviour. Specialists in a variety of research areas such as epilepsy, neurotransmitter systems, environmental toxins, sex hormones, dietary and bacterial factors have collectively combined their various expertises to the study of autism associated impairments in brain development, repetitive, anti-social and addictive behaviour, learning and memory.
The Education Committee is responsible for spreading the message that Autism is not just a brain disorder but a whole body disorder with treatable features. We believe in looking beyond the behavioural diagnosis of the disorder and treating of the individual with medical problems.

**WEBSITE**
The Autism Canada website is the premiere resource for information on Autism Spectrum Disorders. It delivers abundant information on the disorder, a directory of tradition and emerging treatment options, news, promising research, our annual conference and other events.

**SOCIAL NETWORK**
After just a year and a half, Autism Canada has 2,500 Facebook Fans following us. We pride ourselves in providing the most up to date information on autism-related research, therapies, and articles in both the mainstream media and peer-reviewed journals, as well as linking to ASD-related videos. If you are not a fan, we invite you become one today.

**Twitter**
Twitter is yet another way to spread awareness and information in Canada. Along with our Facebook posts, we have been actively tweeting for over a year to over 300 followers.

**NEWSLETTER**
Once our only outreach medium, besides our website, the e-newsletter covers all critical announcements and news. Even with the rise of social networking, we encourage our followers to subscribe to our newsletter as well.

**AUTISM RESOURCE MATERIALS**
Autism Canada maintained their book donation program by placing books into public and resource libraries across Canada. A special focus was placed on Northern Ontario for October, Autism Awareness Month. Blake Lemieux, Assistant Manager of Development, visited Sault Ste Marie, Timmons, Sudbury and North Bay libraries to donate books and set up book displays.

**REWARDS OF FRIENDSHIP ARTICLE – IN CELEBRATION OF WORLD AUTISM AWARENESS DAY, APRIL 2**
The article Rewards of Friendship written by Executive Director Laurie Mawlam, was distributed to school boards across Canada. This article was originally published in The Autism File Magazine and has been an inspiration to parents, educators and students. It is timeless and can be found online at www.AutismCanada.org

**AUTISM PHYSICIAN HANDBOOK – CANADIAN EDITION**
The launch of the handbook was a real success. It is filled with over 100 illustrations showing the common characteristics of autism in toddlers, the CHAT Checklist, and a listing of resources. We have received rave reviews and plan to get it to print in 2011. We wish to thank Linda Lee from Help Autism Now Society for making this possible.
The Communications and Government Relations Committee is responsible for development and implementation of plans for effective communication amongst key stakeholders including government officials.

**MAJOR ACCOMPLISHMENTS**

**COMUNICATIONS AND GOVERNMENT RELATIONS COMMITTEE**

Together with other members of the Canadian Autism Spectrum Disorder Alliance (CASDA), Autism Canada celebrated April 2, 2010 with Members of Parliament, Senators and others from the autism community. Thanks to the support of Senator Jim Munson, CASDA delivered the message that our Federal Government needs a National Autism Strategy. Together we are ensuring that the autism community presents a strong and unified voice to our Federal Government that we need a National Autism Strategy. This year CASDA launched a bilingual website with its position paper.

**MEETINGS WITH SENIOR FEDERAL OFFICIALS**

In a conference call with Scott Tessier, Chief of Staff Office of the Minister of Health, CASDA inquired into the status of the autism portfolio and identified areas that we believe need attention. Mr. Tessier committed to facilitating a face-to-face meeting with key federal players and CASDA representatives to move the discussion further.

On June 9th, 2010, the Leadership Committee of CASDA, including Laurie Mawlam, met with senior federal officials in Ottawa. These officials included:

- Scott Tessier, Chief of Staff, Office of the Minister of Health
- Kimberly Elmslie, Director General, Centre for Chronic Disease Prevention and Control, Public Health Agency of Canada (PHAC)
- Nathalie Gendron, Assistant Director, Institute of Neurosciences, Mental Health and Addiction, Canadian Institute of Health Research (CIHR)
- Gavin Brown, Acting Director General, Health Care Policy Directorate, Strategic Policy Branch, Health Canada.

The meeting was a platform for CASDA to share our vision and mission, and to hear about recent developments towards a National Surveillance System.

**WORLD AUTISM AWARENESS DAY ON PARLIAMENT HILL 2010 (OTTAWA)**

**LETTERS TO MEMBERS OF PARLIAMENT**

On March 1, 2010, after our Federal Government returned from prorogation, Autism Canada wrote a letter to all Members of Parliament and Senators asking them to make autism a priority as they moved forward in 2010. A copy of that letter was shared through our newsletter, Facebook and Twitter.

A second letter was sent to all Members of Parliament on November 29, 2010, by the Leadership Committee of CASDA. This letter informed Members of Parliament about our activities which included the recent launch of CASDA’s website and our position paper. Our call to action is to support a federal plan or National Autism Strategy. We are committed to reaching out to Members of Parliament with a unified voice to advance the collective message of the autism community.

**CANADIAN AUTISM SPECTRUM DISORDER ALLIANCE (CASDA) POSITION PAPER AND WEBSITE LAUNCH**

In July 2007 Autism Canada spearheaded CASDA to lobby our Federal Government to develop and implement a National Autism Strategy. Since CASDA’s inception, Autism Canada has been an integral part of the Leadership Committee along with other leading autism organizations. Together we are ensuring that the autism community presents a strong and unified voice to our Federal Government that we need a National Autism Strategy. This year CASDA launched a bilingual website with its position paper.

**PLEASE VISIT www.ASDALLIANCE.org AND BECOME A MEMBER!**

**HOUSE OF COMMONS SUBCOMMITTEE ON NEUROLOGICAL DISEASES**

On December 9, 2010, Autism Canada presented and provided a written submission to this subcommittee. Our message was three-fold; Autism is a whole body disorder, recovery from Autism is possible, and more support and attention needs to be given to the novel research being done at the Kilee Patchell-Evans Autism Research Group at the University of Western Ontario. Autism Canada also presented on behalf of CASDA our position paper.
FUNDRAISING COMMITTEE

The Fundraising Committee plays a vital role in ensuring that Autism Canada Foundation’s fundraising goals are achieved. This committee is responsible for the identification of potential sources of funding and initiating relationships with potential donors and ensuring that present and future relationships with donors are cultivated and maintained. The committee is also responsible for policy and practices as its related to fund development.

MEMORIAL DONATIONS
During a family’s time of loss, more people are requesting donations to Autism Canada In lieu of flowers. The knowledge that donations will be used to support programs and services that benefit people living with autism is a comfort.

DIRECT MAIL CAMPAIGN
The 2010 campaign was designed and coordinated by Humber College Fundraising and Volunteer Management student Lara Roccatani. This year we introduced monthly giving which makes it easier than ever before to give.

PROSPECT RESEARCH
For the third year, a student from the Masters of Library & Information Science program at the University of Western Ontario was placed with Autism Canada. Melissa D’Onofrio-Jones gained an understanding of our operations, the role that fundraising plays and did prospect research specifically for Autism Canada. The leads provided by Melissa D’Onofrio-Jones have resulted in funding dollars that we are tremendously grateful for.

THIRD PARTY EVENTS
Thanks to the wonderful support of volunteers across Canada, third party events are an integral part of our receipts. Please see pages 18-21 where we celebrate some of the wonderful events that took place in support of the autism community.
THIRD PARTY EVENTS

Third-Party Fundraisers are crucial to Autism Canada’s efforts in accomplishing our mission critical activities. The services we provide would not be possible without the generosity of volunteers across Canada who take time out of their busy lives to contribute to our cause.

Although we cannot acknowledge all of the third-party events in this section, we would like to take this opportunity to thank everyone who participated – from organizers to volunteers to participants. Their hard work has contributed immensely to improving the lives of Canadian families and their children living with autism.

Third Party events vary in size and scope – whether it is a bake-sale, open-mic concert, choral performance at a church or golf-tournament, each event is an integral part of raising funds to support children with autism.

An important component of our Third-Party Event fundraisers, beyond raising funds for our organization, is the awareness these events provide in communities all over Canada.

THE LADIES BLAZER CHARITY GOLF TOURNAMENT

Leslie Gould presents Done Blane and Laurie Mawlam with a cheque for over $42,000. The Ladies Blazer Charity Golf Tournament is held annually at the Westmount Golf and Country Club in Kitchener. Since the golf tournament inception in 1982, the women at the heart of this event have donated in excess of $500,000 to charities in the Kitchener–Waterloo area. The funds donated will benefit Autism Canada’s Family Support and Resource Program and the newly formed “Blazer Fund” to assist families.

ELISA’S EL CAMINO DE SANTIAGO WALK

Elisa’s El Camino Walk was a heartfelt 800 km journey that raised awareness and funds for Autism Canada. As Elisa walked through Spain, she reflected on the similarity of this walk with her grandson Ayden’s autism. Elisa’s walk raised over $5,000 and priceless awareness.

TASTE OF ASIA

At the 2010 Taste of Asia street festival, Toronto Multicultural Youth Council ran a food booth for Autism Canada. Its goal was to help raise autism awareness to people of different ethnicities. We wish to extend a thank you to Karen Ng, Janice Huang, and Fred Yufan Wu for their great work in organizing this event and their continued dedication to youth. They raised over $500 for the cause.

THE FOOT’S BAY CHARITY ART FESTIVAL

In its third year, the Foot’s Bay Art Festival, held at Foot’s Bay Marina on Lake Joseph, Ontario, attracts some of the finest artists from across Canada. Host, Ellen Cowie, is at the heart of the event and is passionate about making a difference for those with autism in honour of her nephew Aaron. Artists donate 25% of their sales from the weekend long festival. Thanks to the artists, generous sponsors and visitors over $25,000 has been raised over the last three years.

MODERN NIAGARA GROUP INC.

In 2010 Modern Niagara Group Inc., a prime mechanical contractor in Ottawa, designated Autism Canada as their charity to support. The tournament was held at the Canadian Golf and Country Club. At the end of the day, $8,000 was raised. It was a wonderful day for staff and clients.
MEET JOSHUA

MEET PATRICK

MEET CALEB & CHRISTOPHER

MAJOR ACCOMPLISHMENTS

THIRD PARTY EVENTS...CONTINUED

HPG GOLF TOURNAMENT
Trevor and Andy Mader present Cynthia Zahoruk with a cheque for $15,000 on behalf of HPG Sales, a division of Hydronic Parts Group Ltd. With offices in Toronto, Hamilton, London and Ottawa, this family-owned and operated business has donated over $35,000 to Autism Canada with the support of their customers and suppliers. Helen and Doug Mader have been true champions to the cause. We thank you for being such an integral part of changing the course of Autism.

GORDON FOOD SERVICES
GFS British Columbia Inc. had a lot of fun with their Accounting Pie Toss & Raffle Fundraiser. Together they raised a total of $3,415 for Autism Canada. Pictured with a pie and big smile on his face is GFS British Columbia Inc. President, Dean Noble. Thanks for being a great sport for a great cause.

ALYSSA’S ESPRIT TRIATHLON
Last September, Alyssa set her sights high to compete in her first Triathlon and raise funds and awareness for autism. Alyssa’s family and friends supported her through donations to Autism Canada. On completion of the Esprit Triathlon in Montreal, Alyssa raised close to $1,000 and priceless awareness.

WEDDING DAY AUTISM AWARENESS
Samantha and Mike included Autism Canada in their wedding by requesting donations at their reception to have them kiss. Samantha works with children with autism and wanted to incorporate raising awareness into her special day. We wish Samantha and Mike many years of happiness!

MEET JOSHUA

MEET PATRICK

MEET CALEB & CHRISTOPHER

MEET JOSHUA
Autism Canada would like to thank all of our donors and sponsors in 2010. It is because of your support that we are able to accomplish so much. The listing in this section represents all donors and sponsors from January to December 2010 and is recorded as their accumulative donation over their giving history. Donors are listed alphabetically, with companies and organizations listed first followed by individuals. Thank you for believing in us.

### $20,000+

**HYDRONIC PARTS GROUP**  
**NORTHERN ONTARIO HERITAGE FUND CORPORATION**

### $10,000+

**HSI SOLUTIONS**  
**WESTMOUNT LADIES BLAZER GOLF COMMITTEE**

### $5,000+

**ALICE & MURRAY MAITLAND FOUNDATION**  
**ELLEN AND BRIAN COWIE MAVIS AND STEVE HORNER**

### $2,000+

- Algoma Office Equipment
- Anew Building Corporation
- Bailey Metal Products Limited
- Daylight Energy Ltd.
- Deloitte & Touche Foundation Canada
- GFS British Columbia Inc.
- Manulife Financial
- Modern Niagara Ottawa
- Rick Campovair Plumbing & Heating
- Spectrum Supplements
- Don & Audrey Blane
- Sherry Taylor Drew
- Senti Rasa
- John and Anna Van Dyk

### $1,000+

- BDO Dunwoody LLP
- BMO Bank Of Montreal
- Cynthia Zahoruk Architect Inc.
- Gemcast Manufacturing Inc.
- Hogg Fuel & Supplies
- Investors Group, Pickering, ON
- Madorin Snyder LLP
- Msi Barrister & Solicitor
- Quiet Desperation Studio Ltd.
- R. E. Hansen Industries Inc.
- Wendy Edwards
- Tom and Laurie Mawlam
- Jane Richardson and Raymond Murrill
- Kyoung and Anita Shin
- Paul Stathopoulos
- Harry and Marion Zahoruk

### $500+

- Active Mechanical Ltd.
- City Wide Financial Group
- Conestoga Cold Storage Ltd.
- Economical Mutual Insurance Co.
- Emcad Consulting Engineers (1999) Inc.
- Fife & Associates LLP
- Gateman-Milloy Inc.
- Hunt’s Healthcare Inc.
- Laprise Farms Ltd.
- Linamar Corporation
- Mann Engineering Ltd.
- MYC - Multicultural Youth Council
- Peerless Boilers/PB Heat, LLC
- Regina Properties Ltd.
- Steed & Evans Ltd.
- United Way Of Greater Toronto
- United Way Ottawa
- Waterloo Manufacturing Ltd.
- Dianne Bassett
- David Brander
- Marilyn Brooks-Coles
- John Craig
- Dara Fahy
- K. Wilkinson and K. Franken
- Charlotte Frolke
- Dowdall and Evelyn Hudson
- David Hunt
- Eddie Le Page
- Bob and Martha Mawlam
- Jeff Miller
- Paul Mann
- Peace Purakai
- William Shaver
- Neil Shaw
- Lucie and Alex Stephens
DONORS AND SPONSORS

$250+

Best Western - St. Jacobs Country Inn
Blue Mangolida Inc.
Cheestuck Park Reality
Conbraco Industries, Canada
Cowan Insurance Group
EMCO Corporation
Ernst & Young LLP
Franke Consumer Products
General Auto Glass
Hardware Strategies Inc.
Heffner Lexus Toyota
Linamar Corporate Social Club
MH White Mechanical Inc.
Mandarine Centre
McPharland Land Surveys Ltd.
MJF Heating & Air Conditioning
National Bank Financial
MJF Holdings Inc.
Query Integrated Communications Inc.
Queenway Auto Body Ltd.
Schlumberger Canada
Retail Advantages Inc.
Roof Management Consultants
SOS Physiotherapy
Sloan, Strype & Associates
SPE Hospitality
St. Stephen Catholic School
SOS Physiotherapy
St. Stephen Catholic School
SPE Hospitality
Sloan, Strype & Associates
SPE Hospitality
SPE Hospitality
SPE Hospitality

$100+

Able One Systems Inc.
Abaay Pump Company Limited
Amber Steel Services
Amy, Apodity & Brennan
Arabella Magazine
Armen Corporation
Automobular Corp.
Big Heart Homecare
Bladespinner
Boone Plumbing and Heating Supply Inc.
Borden Lasher Garvins LLP
Cargill Construction Inc.
Catholic Women's League
Challenger Motor Freight Inc.
Coldwater Banker/ Peter Benningry Realty
Denmark, Calma & Associates
Dubric Rattle Real Estate Ltd.
Fairview Acura Of Kitchener
G & L Insulation Co. Inc.
GSN Dreamworks Inc.
Hear's Decorating & Design
Hemmerich Hearing Center Ltd.
Henry Waterer Funeral Home Ltd.
Jayawal Mechanical
K - W Asphaltural Services Inc.
Lee LLP
Macron Mechanical Contracting LTD.
Mc Cormick, Mc Murray
Mpsy’s Pub
Ontario Seed Co. Ltd.
Park Industrial Distribution
Pharma Plus Drugmart Ltd.
Power Vac East
Precision Management Services
Retail Advantages Inc.
Roof Management Consultants
Sarnia Actuarial Services
SPE Hospitality
SPE Hospitality
SPE Hospitality
SPE Hospitality

While we were unable to list our donors that contributed under $100.00, please know that all donations make a difference.
It has been my pleasure to continue to serve as Autism Canada’s Treasurer for 2010. It was our best year yet, as we saw significant increases in our revenues in all areas, especially in third party events. We continued to apply funds from the Northern Ontario Heritage Funds Corporation to strategically hire key staff positions, including a Development Manager, a Web and Graphic Designer and a number of student positions. The auditors of MacNeill Edmundson LLP have completed their financial audit and below is our Statement of Receipts and Disbursements by source for 2010 with comparable figures for 2009.

The growth in our revenues allowed us to complete many key initiatives, including reaching more families than ever before through The Family Support and Resource Program and our annual conference in Calgary. We also made a significant contribution to the important research being conducted by The Kilee Patchell-Evans Autism Research Group lead by Dr. Derrick MacFabe at the University of Western Ontario.

We continue to manage our expenses aggressively to minimize our administrative costs. Looking to the future, we will continue to ensure your donation dollars are used to support change for the autism community, whether by helping a parent who just received “the diagnosis”, educating professionals to autism as a whole body disorder or influencing policy within our government.

We also continue to be accountable to you, our supporters, by providing easy access to our annual financial report on our website. We have also partnered with Imagine Canada and agreed to follow their Ethical Fundraising and Financial Accountability Code, ensuring your contributions are handled responsibly. Having finished the year in our strongest financial position ever, we are more confident than ever that we will continue to provide services and resources to more and more Canadians in 2011 and beyond.

We thank you for your continued support and look forward to supporting you in 2011.

Don Blane, CMA
Treasurer and Parent