



Professional Mentoring

Professional mentoring is an investment in both a team and an individual, upskilling and expanding capabilities with minimal disruption to day-to-day activities.

Successful mentoring pairs the technical ability and experience of the mentor with the needs and ambition of the mentee, providing guidance and direction relevant to their role.

Delivering Success

Adept Mentors can actively assist clients to adapt to the changing work environment.

When a work environment experiences positive change - the team grows, a new project is launched or the scope is increased – it becomes necessary to uplift the capabilities of existing leadership. An Adept Mentor can work with the mentee to maximise the chances of success, providing expert guidance and support through periods of change.

The Adept Way

Measurable outcomes: Every relationship begins with the creation of a mentoring charter, defining milestones, goals and desired outcomes.

Flexibility: Adept Mentors adapt to match the progress of the mentees changing situation and requirements. Mentorships can be short or long term, providing a mix of structured and ad-hoc support tailored to suit the mentees needs.

Support: The content of structured sessions is agreed on by both parties. The Adept Mentor is available to provide on-call guidance, acting as a buddy to actively support a successful outcome.

Experience: Adept has a multi-faceted team, with mentors skilled across domains including finance, Agile methodologies, project management, software development and leadership skills.

The Mentoring Charter

The mentoring charter defines “What Good Looks Like”. It’s created through discussion between the mentor and mentee and guides the mentoring process, defining a rubric against which success is measured. The charter keeps the primary goals of the mentoring at the forefront, setting the mentee up for success.



The Adept Way works to deliver long-term benefits for the mentee and their organisation