



No Recruiters/Agencies and No phone calls

Financial Coach

WiNGS is a non-profit agency that supports women in realizing their fullest potential and a path to a better life. WiNGS programs help women become strong mothers, advocates for their own health, successful in the workplace, financially secure and powers their dreams of entrepreneurship. Formerly known as the YWCA of Metropolitan Dallas, WiNGS served nearly 2,000 individuals in Dallas County last year. If you want to make a lasting impact in the lives of women and children in Dallas County, work with a team of passionate professionals in an evolving organization - WiNGS is a place for you.

The **Financial Coach** plays a key role in our Economic Advancement Program, working one-on-one with members to set financial goals, learn budgeting tools, reduce debt and increase credit, savings and income. You don't have to have an in-depth knowledge of financial principles, just a desire to encourage and motivate others. WiNGS provides intensive training on our coaching methodology. **Evening and weekend hours are required for this position. Fluency in Spanish is preferred.**

This position is temporarily remote and should be able to execute an effective workflow and conduct client meetings through virtual means. Proficiency with technology is essential during remote work and on-premises.

PRIMARY RESPONSIBILITIES:

- Engage in the WiNGS coaching methodology. Work 1:1 with members to develop financial goals and action plans.
- Document and track member progress, prepare progress reports, celebrate successes.
- Facilitate education curriculum on a variety of financial topics.
- Research and stay current on industry practices and trends.
- Establish positive relationships with community partners.
- Connect members with financial resources and support services.

ESSENTIAL QUALITIES & QUALIFICATIONS:

- Bachelor's degree in Social Work or related field preferred; minimum of 2-4 years prior experience working with disadvantaged or at-risk populations, non-profit experience preferred.
- English/Spanish bilingual proficiency is required.
- Commitment to WiNGS mission and values including an understanding of barriers faced by low-income families.
- Personal qualities of maturity, self-awareness, empathy, flexibility, cultural humility, and an exceptional capacity for team and community building.
- Commitment to innovation, excellence, and entrepreneurship. Open to testing and evaluating new ideas, ability to work independently and on a fast-paced team. Willingness to support larger organizational goals.
- Strong oral and written communication skills. Ability to be an effective and persuasive advocate for WiNGS.
- Ability to complete work with a high level of accuracy and efficiency.
- Must be able to work flexible schedule, including some nights and weekends.
- Must have reliable transportation for local travel; out of state travel may be required.

WiNGS offers competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short- and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. WiNGS is an Equal Opportunity Employer.

HOW TO APPLY:

For immediate consideration, qualified candidates should submit a resume via email to jobs@wingsdallas.org or complete the employment application on our website at www.wingsdallas.org and fax to 214.584.2304.