"If we are to teach real peace in this world ... we shall have to begin with the children." — Gandhi

Participation of the following countries *varies from year to year*

Visit:  
Regensburg, Germany  
Lower Hutt, New Zealand

Trollhättan, Sweden

*possibly*  
Sкопje, Macedonia

http://www.tempesisterecities.org ⇒ Exchange Programs ⇒ International Educator Exchange ⇒ Application
TEMPE SISTER CITIES

INTERNATIONAL EDUCATOR EXCHANGE PROGRAM

= WELCOME to an INTERNATIONAL AWARD-WINNING PROGRAM! =
(Country participation varies from year to year – *TENTATIVE for 2020 is *Macedonia)

PURPOSE OF THE INTERNATIONAL EDUCATOR EXCHANGE

Previous participants are NOT eligible to apply.

The objective of this program is to provide an opportunity for Tempe educators to develop professional educational growth and understanding among the people of Regensburg, Germany; Lower Hutt, New Zealand; Trollhättan, Sweden; and *Skopje, Macedonia, through a family living and school teaching experience. Your family needs to be supportive of your participation and time commitment to this educator exchange. Family is important; however, this exchange must be a priority to you. Therefore, it is essential for you to plan ahead for family commitments so you will be available for ALL MANDATORY exchange activities. (See Calendar, page 3)

This is a professional educator exchange and is NOT for independent travel/activities before or after the educator exchange. As a participant in the exchange, understand that this program does in no way include a spouse, family member(s), or friend(s) for this foreign travel. Chosen educator ambassadors will be expected to adhere to the educator exchange travel date calendar and will depart and return to the U.S. as a group since your airfare will be paid by the Tempe Sister Cities Corporation.

EDUCATOR’S TIME COMMITMENT

The actual exchange trip for the Tempe educators to Germany, New Zealand, Sweden, or *Macedonia, will be 3 weeks in the summer of 2020 (June/July); however, the travel dates are still to be determined (TBD). They vary each year due to the host countries’ schedules. It is mandatory that the educators attend orientation meetings before the departure date, participate in Sister Cities activities, give talks about the exchange experience after returning, and generally help plan and promote the exchange program. The selected educators must attend these get-togethers BEFORE leaving for Germany, New Zealand, Sweden or *Macedonia. This needs to be a PRIORITY! Failure to do so will result in altering the final group traveling on the exchange.

EDUCATOR RESPONSIBILITY ABROAD

The Tempe educators will live in the homes of Regensburg, Lower Hutt, Trollhättan or *Skopje educators and share with their students by teaching prepared lessons or leading class discussions. Educators are expected to be professional and to be cooperative in the family living experience. The educators will participate in ALL scheduled activities.

EDUCATOR RESPONSIBILITY UPON RETURN

It is expected that participants will act as gracious hosts to the Regensburg, Lower Hutt, Trollhättan or *Skopje educators during their visit here. A calendar of activities/events for the visiting educators must be prepared with the help of the Country Liaison, submitted, and approved by Linda Parrish a minimum of three weeks prior to their arrival. They should promote a positive experience for the visiting educators both at school and at home. The anticipated date of the German educators’ arrival for their 3-week stay will be approximately March 26/27, 2020; the date of the New Zealand educators’ visits will be tentatively Dec. 26/27, 2020; the Swedish and *Macedonians visits in 2020 will be announced when determined by each of their countries. (Check Calendar for more specifics)

You may be asked to make a report of your foreign experience to the Tempe Sister Cities Governing Board and to your faculty. You are expected to plan and promote the program for the following year. It is expected that participating educators will become active members of the Tempe Sister Cities Corporation and support and participate in Sister Cities activities and organizations (i.e., Oktoberfest, Hackett House, Youth Exchanges, etc.). Without the Sister Cities organization and the City of Tempe’s administrative and the schools’ support, there would not be an exchange program. Involvement is essential.
COSTS

Air travel expenses will be paid by the Tempe Sister Cities Corporation. You will provide your own spending money. The families in Regensburg, Lower Hutt, Trollhättan, or *Skopje will provide room and board. Participants will reciprocate “in kind” when their Regensburg, Lower Hutt, Trollhättan, or *Skopje hosts become our guests here as they did for you while visiting them. Upon selection, participants are required to join the Tempe Sister Cities Corporation. A family membership is $35, due upon selection. Previous participants have experienced out-of-pocket expenses as a part of the reciprocation, which vary depending on activities and group plans. For more information, contact Linda Parrish (http://www.tempesistercities.org ⇾ Exchange Programs ⇾ International Educator Exchange ⇾ Application) or former educator ambassadors. (See attached Expenses for Educator Exchange estimates and Fellow World Travelers Calendar).

APPLICATION REQUIREMENTS

Each applicant must

1) be a U.S. citizen;
2) be employed by an accredited school within Tempe city limits: all schools in TUHSD & TD3, and only Kyrene (Norte, Ninos, Wagoner, Mariposa, Manitas, & Kyrene Middle School), Parochial, Charter, & Private schools within Tempe city limits;
3) have a minimum of three years teaching experience completed at the time of application;
4) continue employment with their current Tempe district/school for the 2020-2021 school year; and
5) be a full-time educator.

APPLICATIONS

Informational posters are located at the Principals' offices of all TUHSD and TD3 schools, and only Kyrene elementary and middle schools in Tempe (See #2 above), and at the district offices. Other schools within Tempe city limits will have the posters available in their front office, too. In addition, explanatory fliers are available at all principals/headmasters’ offices. Applications can be obtained on the Tempe Sister Cities website (www.tempesistercities.org ⇾ Exchange Programs ⇾ International Educator Exchange ⇾ Application). All completed applications must be received by one of the following individuals on or before 4:00 p.m. on Friday, December 13, 2019:

Mary D’Errico Supt. Ofc., TUHSD District Ofc., 500 W. Guadalupe Rd., Tempe, AZ 85283 480-345-3701
Heather McDaniel, Supt. Ofc, TD3 Admin. Ctr., 3205 S. Rural Rd., P.O. Box 27708, Tempe, AZ 85282 480-730-7102
Sally Alberti, KYRENE Educational Services, 8700 S. Kyrene Rd., Tempe, AZ 85284 480-541-1125
Other Schools: ATTN Lynn Etter/*Linda Parrish, TSC HACKETT HOUSE, 95 W. Fourth St., Tempe, AZ 85281 *602-317-1739

SELECTION PROCESS

All applicants will participate in personal interviews with the selection committee. Selected educator ambassadors will be required to sign a contract of participation and responsibility (Professional Educator Exchange Agreement).

DIRECT ALL QUESTIONS to LINDA PARRISH (lparrishaz@gmail.com OR 602-317-1739)

PASSPORTS

Obtaining a passport in a timely manner prior to departure is the responsibility of the participant.

THE TEMPE SISTER CITIES CORPORATION IS A NON-PROFIT ORGANIZATION
Fellow World Travelers!

CALENDAR – 2020

DIRECT ALL QUESTIONS to LINDA PARRISH (lparrishaz@gmail.com OR 602-317-1739)

Applications Available On-line
(http://www.tempesistercities.org ➔ Exchange Programs ➔ International Educator Exchange ➔ Application)

September, 2019

Applications due to your school district office by 4 p.m.

December 13, 2019 (Friday)

January 8, 2020 (Wednesday)
6:30 - 9 p.m.

January 15 – 16 (17, if needed), 2020 (Wednesday & Thursday – Friday, if needed)
3:30 - 6:00 p.m.

February 8, 2020 (Saturday)
9 – 11:30 a.m. – Breakfast Meeting – (Bring Laptop)

February – April, 2020 (varies with country)
*Ambassador groups may have additional meetings on their own to become better acquainted

March 26/27 – April 16/17, 2020
(Tentative window for visitors)

June/July 2020
(Tentative travel window)
3 weeks

To Be Announced

Temple Educators visit

REGENSBURG, Germany, LOWER HUTT, New Zealand, TROLLHÄTTAN, Sweden, and *SKOFJE, Macedonia

TROLLHÄTTAN, and *SKOFJE visit Temple

LOWER HUTT visits Temple

This unique and successful program was established through the efforts of Mr. Larry Campbell and is dedicated to his memory.
There is a commitment to the program, which is expected of you. With that commitment is a responsibility for hospitality on your part and showing your counterpart from Germany, New Zealand, Sweden, or *Macedonia the “best” of Tempe, AZ, and the United States. “Put your best foot forward and entertain with grace and sincerity.”

**Foreign Travel Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimate in S’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tempe Sister City Family Membership</td>
<td>$35</td>
</tr>
<tr>
<td>Passport/Visa</td>
<td><a href="http://travel.state.gov/passport/passport_1738.html">http://travel.state.gov/passport/passport_1738.html</a></td>
</tr>
<tr>
<td>File for by the end of January</td>
<td>Renewal $110</td>
</tr>
<tr>
<td></td>
<td>New Passport $135</td>
</tr>
<tr>
<td>Personal necessities for trip</td>
<td>Varies depending on where traveling</td>
</tr>
<tr>
<td>Spending money for Germany/New Zealand/</td>
<td>Personal/Souvenir money varies depending</td>
</tr>
<tr>
<td>Sweden/*Macedonia)</td>
<td>on individual wants</td>
</tr>
<tr>
<td>Gifts for your hosts</td>
<td></td>
</tr>
<tr>
<td>Purchase of trinkets, mementos, &amp; gifts</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous discretionary money</td>
<td></td>
</tr>
</tbody>
</table>

**EXPECTATIONS:**

Room accommodations (at your home); food for your guest (prepared or readily available); transportation

**You will have the following expenses here:** (items 1-5 will be based on your and/or group decision*)

1. Travel expenses while here for your guest (bus fare, light rail, etc.)
2. Meals out for your guest (individually or as a group)
3. Activities and event entry fees (museums, zoo, athletic events, etc.)
4. Travel trips seeing the state of Arizona
5. Miscellaneous expenses and purchases

All expenses above (1-5) are assumed by your host teacher while you are in their country; therefore, you are expected to assume these same financial responsibilities for your visiting teacher.

*Any plans/group activities agreed upon by the group members must be paid equally by all members of the group.

**Chosen candidates ambassadors must have or must apply for a passport “immediately” upon notification of selection. If you have a current passport, it must be valid thru December, 2020. PROOF OF PASSPORT must be provided to Linda Parrish by March 15, 2020.

**Remember:** The Tempe Sister Cities Corporation is paying your way to Germany and/or Sweden (estimated cost $1700), New Zealand ($2,400), or *Macedonia ($2,100); however, your visiting teacher DOES NOT have airfare provided for her/him. We are the only country in our exchange that pays teachers’ airfare.
TEMPE SISTER CITIES INTERNATIONAL EDUCATOR EXCHANGE PROGRAM
APPLICATION

NOTE: PLEASE TYPE or PRINT NEATLY ALL INFORMATION ON THIS APPLICATION

1. NAME ___________________________ GENDER ____
   First MIDDLE Last

2. ADDRESS __________________________
   Street City ZIP

3. TELEPHONE (H) ____________________ SCHOOL ___________________ SCH. PH. ________________
   CELL PHONE ________________________ EMAIL: (School) ________________
   REQUIRED (Home) ________________

4. MARITAL STATUS ___________ AGE OF CHILDREN ____ / ____ / ____ / ____ / ____
   NAME OF SPOUSE / PARTNER (if applicable) ______________________

5. HIGHEST DEGREE ________________ NO. OF YEARS TAUGHT _____ YRS. AT YOUR SCHOOL ___

6. CERTIFICATIONS & ENDORSEMENTS
   If not certificated, submit unofficial copy of transcript with application to verify degree.

7. GRADE and/or SUBJECTS TAUGHT __________________________

8. PROFESSIONAL/COMMUNITY/CHURCH ACTIVITIES __________________

    HOBBIES __________________________

9. HAVE YOU EVER TRAVELED ABROAD? _______ ALONE or w/GROUP? ______________
    WHERE/WHEN? ______________

10. FIRST CHOICE COUNTRY: _______________ SECOND CHOICE COUNTRY: _______________
    Must be available during travel and visitation times appropriate to COUNTRY. (See Fellow World Travelers Calendar)
    The final determination of the country to be visited by all selected delegates will be decided by the Core Team and interviewers.

11. RESUMÉ: Please attach to this application a resumé showing educational background and teaching/work experience.
    (maximum 2 pages)

12. PERSONAL/CANDIDACY STATEMENT: Type in numerical order a short paragraph addressing each of the following:
    1. What special interests and abilities do you have that would justify your selection?
    2. What educational growth do you plan to attain from this exchange?
    3. What experiences (educational, social, or recreational) can you offer for you and your potential guest?
    4. How would this interaction affect your family?

13. PHOTO: Please attach a current photo.
    (Sent to guest/hosting teacher) ________________

   Principal / Headmaster’s Signature
INTERNATIONAL EDUCATOR EXCHANGE PERSONAL QUESTIONNAIRE

Retype each of the following questions (1-11) followed by your answer. Attach to application.

1. Where do you live?
   • What are the major cross-streets?
   • What is your travel time to and from work?
   • How will you get your visiting teacher to and from events?
   • Will others help you with transportation?
   • If your car becomes disabled, how will you meet the travel obligation?

2. Since your “team support” consists of those traveling with you to your guest’s country, if transportation to or from events here would be easier as a team effort, how are you willing to work with your members to provide this service? Explain.

3. Will your guest reside at the address listed on the application form?

4. Who lives in your home?
   • List adults, children and their ages, and anyone else residing in your residence.
   • Have you discussed the possibility of having an exchange teacher with those who reside in your home?
   • What is their response? Are they supportive? Explain.

5. Identify with a YES or NO answer and the proper explanation.
   • Do you have pets? If so, identify your pets.
   • Are you allergic to pets? If so, please explain.
   • Do you have allergies? If so, please explain.
   • Do you smoke? Are you allergic to smoke?
   • How would you accommodate your guest if they were allergic to pets, if they smoked, etc.?

6. If asked, are you willing to open your home for a social event with the visiting teachers and others on your team?
   • Explain how you might host an event.

7. List your regular activities. (Examples: Sport teams, gym attendance, church attendance, social groups, continuing education, tutoring, etc.)
   • How would these activities and/or commitments need to be adjusted in order to accommodate your guest? Explain.
   • In which of these activities would your guest be able to participate?
   • What arrangement would you make for him/her while you are gone?

8. Do you have a second job? Explain.
   • What is the time commitment to this job?
   • How will you adjust this commitment during your guest’s stay?

9. What special dietary habits or needs do you have? Explain.
   • If your guest has special dietary habits or needs, how would you accommodate them?

10. Sometimes there is NOT A GENDER match in the hosting experience. Do you have any concerns being paired with a person of the opposite sex and/or one that is single, married, divorced, with or without children? Explain.

11. What foreign language(s) do you speak? Or, any other resident in your home?
    _______ Spanish _______ French _______ Chinese _______ Other?
    • What is the “other” language?
    • How and why did you learn this language?
    • Are you fluent in any of the above?

ADDITIONAL COMMENTS:
INTERNATIONAL EDUCATOR EXCHANGE AGREEMENT

I agree, if selected, to represent my Tempe community as an educator ambassador and visit Regensburg, Germany; Lower Hutt, New Zealand; Trollhättan, Sweden; or Skopje, Macedonia. Non-compliance with this agreement may cause forfeiture of participation in the Tempe Sister Cities Professional Educator Exchange.

Specifically, I agree to do the following:

1. I will attend all mandatory orientation sessions. Missing sessions will necessitate your removal from the educator exchange.

2. I agree to join and actively participate in the Tempe Sister Cities Corporation (TSC) throughout the 2020-21 year, including working Oktoberfest the second weekend of October, 2020.

3. I agree to adhere to the Educator Exchange travel date schedule and to depart and return to the U.S. as a group member.

4. I agree that neither my spouse, my significant other, nor any other family member(s) or friend(s) will join me while I am on the exchange. Violating this part of the agreement will be grounds for total reimbursement by the participant of any and all costs incurred by the Tempe Sister Cities organization (plane fare, etc.).

5. I will be a considerate and responsible guest in the foreign home that I visit and will be a gracious and concerned host when my foreign guest visits Tempe. I understand that I must reciprocate “in kind” for my guest. My visiting teacher will be my priority while here. Flexibility makes this enjoyable for all those involved.

6. I will adjust my schedule and attend ALL functions that will be held/sponsored by the Tempe Sister Cities International Educator Exchange.

7. I will be available to give talks about the Tempe Sister Cities program and plan and promote the program for the following 2020-21 year. I will write a short article, attach three (3) photos, and submit it to the TSC Core Team Editor upon my return.

8. I will file for my American passport by the end of January and provide a copy of my Passport to Linda Parrish by March 15.

9. I understand that participants travel at their own risk. I will make individual arrangements for medical coverage, liability, and travel insurance. An additional travel/health insurance policy is recommended and available to you at minimal cost. (Contact Liaison Coordinator for the country.)

10. I will return to my district/school for the 2020-21 school year.

**Please read carefully each item above to understand your commitment and obligation before signing.

NAME ___________________________ SIGNATURE ___________________________ ((Applicant Please Sign)

DATE ______________ SCHOOL ___________________________ SIGNATURE ___________________________

(Principal or Headmaster)

Check Appropriate Box for School: ☐ Public ☐ Private ☐ Parochial ☐ Charter ☐ Other