President
Cristo Rey High School

Kansas City, Missouri

Position begins June 1, 2022

Cristo Rey Kansas City is a Catholic college and career preparatory school founded and sponsored by the Sisters of Charity of Leavenworth. The school educates students of diverse backgrounds to realize their God-given potential and prepares them for values-centered lives and careers that contribute to the well-being of our global society.

History of the Cristo Rey Network

When the first Cristo Rey High School opened under the leadership of John P. Foley, S.J. in Chicago in 1996, it introduced a highly innovative integration of academic and professional experience to Catholic secondary education in the United States. The model had immediate appeal, first to Catholic educators across the country and soon after to prominent philanthropists committed to educational reform.

The talent and commitment of local communities, as well as the generous and enthusiastic support from philanthropic investors, has enabled the Cristo Rey Network to grow in the last 20 years from a single school in south Chicago to a national network of 38 schools. During a period when traditional Catholic schools are facing enrollment and other challenges, the Cristo Rey Network has grown into the largest network of high schools in the country that exclusively serves low-income students.

Cristo Rey Network Mission Statement

The Cristo Rey Network of high schools delivers a career focused, college preparatory education in the Catholic tradition for students with limited economic resources, uniquely integrating rigorous academic curricula with four years of professional work experience and support to and through college. We partner with educators, businesses and communities to enable students to fulfill their aspirations for a lifetime of success.

Position Summary

The President serves as Chief Executive Officer of Cristo Rey High School with authority for decisions affecting the overall organization and operation of the institution.
Needed Qualifications:

- Advocate for Catholic education in the urban core
- Commitment to the values of Cristo Rey High School
- Visionary, strategic decision maker, problem solver
- Commitment to St Vincent De Paul’s charism of compassion, humility, and charity for the underserved from which the Sisters of Charity of Leavenworth is descended. The Sisters have embraced Pope Francis’s concept of Integral Ecology which refers to an integrated and holistic approach to political, social, economic, and environmental problems by recognizing that many of the issues we face are interconnected.
- Strong leadership skills in strategic planning, fiscal planning, and management
- Ability to raise funds and articulate to external audiences the value of supporting Cristo Rey High School.
- Motivational role model, mentor, and developer of faculty, staff, and students
- Experience working with a nonprofit Board of Directors
- Strong interpersonal skills to interact effectively with the various constituencies of the school, students, parents, alumni, media, and community at large
- Ability to foster a strong educational environment that attracts high-quality faculty, students, and staff
- Ability to hire and build an effective administrative team
- Ability to identify opportunities and convert challenges into innovative solutions and programs that will advance the future of the school
- Reputation for advancing diversity, equity, and inclusion
- Highest integrity and strong moral compass

Responsibilities

Strategic Planning

- Provides vision, strategic direction, management, and leadership for Cristo Rey to sustain the School’s mission
- Ensure strategic plans are aligned with the culture, values, and mission of the organization
- Generate departmental plans to meet overall goals (Academic, Advancement, Corporate Work-Study Program, Admissions, IT, Finance/Human Resources, and Athletics)
- Ensure an effective management structure is in place to carry out the strategic plans.

Community Relations & Advocacy

- Serves as the leading advocate/spokesperson for Cristo Rey, both internally and externally
- Represents Cristo Rey at religious, civic, academic, and other public functions to elevate the school’s community profile.
- Develop and maintain strong relationships with feeder schools and principals
• Develops and maintains positive and effective relationships with board members, parents, alumni, donors, community leaders and other stakeholders
• Develop relationships with the Cristo Rey Network

Fund Raising and Corporate Work Study Program

• Participates in soliciting donations and making calls on individuals, corporations and Foundations as appropriate
• Provides support and direction to Corporate Work Study Program. (This model gives students valuable work-experience in blue-ribbon companies.)
• Oversees the advancement department and a fund development strategy of major gifts, annual fund, corporate, foundation and planned gifts

Finances

• Open and complete transparency of essential financial and operational information to the Board of Directors
• Oversee monthly financial operational reviews to ensure each department is maintaining proper budget control
• After consultation with the Finance/Human Resources Director, recommends approval to the Board of Directors for changes to tuition, salary scale, benefits, and the annual school budget
• Assures adequate maintenance of the physical plant through implementation of capital projects

Education and Experience

• A bachelor's degree, preferably a Master’s degree in education or business administration.
• A minimum of seven years’ experience establishing and managing budgets for a complex organization.
• A minimum of seven years of executive leadership and management experience, steering an organization, or a significant department within an organization.
• A minimum of three years of proven fundraising and/or revenue generating success, preferably in the nonprofit sector.

Compensation

The projected compensation range for the chosen candidate will be $150,000 - $175,000 in accordance with the background and experience of the candidate. Cristo Rey offers healthcare benefits and retirement plan contributions.

Statement of Non-Discrimination

Cristo Rey High School is committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, or veteran status.
Application Process

Submit cover letter and resume to Kathryn Evans, The Moran Company. Resume should include all professional education and experience, dates of employment (month and year) and position/title and organization names. Cover letter should articulate relevant experience and fit with the stated preferences of the position.

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