Employment Unit Covered
KORN-FM, Mitchell, South Dakota
KORN-AM, Mitchell, South Dakota
KQRN-FM, Mitchell, South Dakota

Reporting Period
December 1, 2020 - November 30, 2021

Full - Time Vacancies Filled During Reporting Period

1) Job Title: On Air Talent
Date Filled: June 14, 2021
from SD Broadcaster's Website

Recruitment/Referral Sources Used to Seek Candidates for Vacancy

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>City</th>
<th>Zip</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dakota Wesleyan University Career Services Center</td>
<td>1200 W University St. dwu.edu</td>
<td>Mitchell</td>
<td>57301</td>
</tr>
<tr>
<td>Mitchell Technical Institute Career Services</td>
<td>1800 N. Spruce St. <a href="mailto:janet.greenway@mitchelltech.edu">janet.greenway@mitchelltech.edu</a></td>
<td>Mitchell</td>
<td>57301</td>
</tr>
<tr>
<td>SD Dept. of Labor &amp; Regulation</td>
<td>1321 N Main Street dir.sd.gov</td>
<td>Mitchell</td>
<td>57301</td>
</tr>
<tr>
<td>USD Dept. of Media &amp; Journalism</td>
<td><a href="mailto:michelle.vanmaalen@usd.edu">michelle.vanmaalen@usd.edu</a> Vermillion, SD</td>
<td></td>
<td>57301</td>
</tr>
<tr>
<td>SD Broadcasters Assoc.</td>
<td>106 W Capital Ave Pierre, SD</td>
<td></td>
<td>57501</td>
</tr>
<tr>
<td>SDSU-KSDJ Student Radio</td>
<td>1451 Stadium Rd Brookings SD</td>
<td></td>
<td>57007</td>
</tr>
</tbody>
</table>

Total number of candidates from all sources for vacancy: 10
Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

<table>
<thead>
<tr>
<th>Referral Source</th>
<th>Contact</th>
<th>Address</th>
<th>Phone</th>
<th>Number of Interviewees Referred</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Website</td>
<td>Nico Rodriguez</td>
<td>Indeed.com</td>
<td>650-528-2064</td>
<td>6</td>
</tr>
<tr>
<td>DWU Career Services</td>
<td>Nancy Nedved</td>
<td>DWU Campus, Mitchell</td>
<td>605-995-2904</td>
<td>0</td>
</tr>
<tr>
<td>SD Dept of Labor and Regulation</td>
<td>Shaina Kowell</td>
<td>1321 N Main St Mitchell, SD 57301</td>
<td>605-995-8064</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:Shaina.Kowell@state.sd.us">Shaina.Kowell@state.sd.us</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MTI Job Placement</td>
<td>Janet Greenway</td>
<td>1600 East Spruce Mitchell, SD 57301</td>
<td>605-995-7194</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>mtitchelltech.edu</td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Dakota Broadcaster's Assoc.</td>
<td>Maria Willard</td>
<td>106 W Capital Ave Pierre, SD 57501</td>
<td>605-224-7426</td>
<td>2</td>
</tr>
<tr>
<td>USD Dept. of Media &amp; Journalism</td>
<td>Michelle VanMaanen</td>
<td>414 East Clark Vermillion SD 57069</td>
<td>605-677-5478</td>
<td>1</td>
</tr>
<tr>
<td>Staff Referral</td>
<td>Travis Kriens</td>
<td>Mitchell, SD 57301</td>
<td>605-996-1490</td>
<td>1</td>
</tr>
</tbody>
</table>

Outreach Activities Performed During the Reporting Period

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Scope of Participation and Location</th>
<th>Station Staff Involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>USD Media &amp; Journalism Job Fair</td>
<td>USD Campus Vermillion South Dakota</td>
<td>Steve &amp; Nancy Nedved</td>
</tr>
<tr>
<td>SD Department of Labor Job Fair</td>
<td>Online submission of On Air Talent Interview for career seekers</td>
<td>Travis Kriens</td>
</tr>
<tr>
<td>Dakota Wesleyan University</td>
<td>Promote broadcast careers on air and sales to student group.</td>
<td>Nancy Nedved</td>
</tr>
<tr>
<td>Tripp High School Student Presentation</td>
<td>On Air Sportscasting Talent Interview &amp; Advertising Sales Overview</td>
<td>Clint Greenway &amp; Nancy Nedved</td>
</tr>
<tr>
<td>Mitchell Technical College</td>
<td>Community KickOff for Students Give job overview for board operations job candidates</td>
<td>Clint Greenway</td>
</tr>
<tr>
<td>Dakota Wesleyan University</td>
<td>Community KickOff for Students Give job overview for board operations job candidates</td>
<td>Travis Kriens</td>
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