Cultivate a culture that fosters staff engagement and encourages best work.

Staff possess the skills and tool sets to be effective.

Member school districts experience reduced claims cost.

Member districts' total cost of risk is minimized.

Saved risk management dollars are available to be repurposed for education.

School staffing consistency and stability facilitates success for each child.

Injured workers are functionally restored & have returned to work.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap by Leading with Racial Equity.

Success for Each Child & Eliminate the Opportunity Gap by Leading with Racial Equity.

Pathway to Change

Transformational Relationship Experience

Create a consistent, quality experience for school districts, injured workers, & providers.

District staff heritage information informs delivery of culturally responsive services.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Leading with Racial Equity

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap by Leading with Racial Equity.

Transformational Educational Relationship Continuity Stewardship Experience

Districts implement sustainable return-to-work programs.

Reduced disability days.

School staffing consistency and stability facilitates success for each child.

Injured workers are functionally restored & have returned to work.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap.

Goal

End

Employee Experience

Cultivate a culture that fosters staff engagement and encourages best work.

Staff possess the skills and tool sets to be effective.

Member school districts experience reduced claims cost.

Member districts' total cost of risk is minimized.

Saved risk management dollars are available to be repurposed for education.

School staffing consistency and stability facilitates success for each child.

Injured workers are functionally restored & have returned to work.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap.

Goal

End

Responsible Stewardship

Protect and make prudent use of entrusted resources by implementing cost containment and incentive programs.

Member school districts experience reduced claims cost.

Member districts' total cost of risk is minimized.

Saved risk management dollars are available to be repurposed for education.

School staffing consistency and stability facilitates success for each child.

Injured workers are functionally restored & have returned to work.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap.

Goal

End

Educational Continuity

Support school staffing consistency and stability through injury / illness prevention and averting unnecessary disability duration.

Districts implement sustainable loss control programs.

Reduced injury / illness frequency rates.

Member districts' total cost of risk is minimized.

Saved risk management dollars are available to be repurposed for education.

School staffing consistency and stability facilitates success for each child.

Injured workers are functionally restored & have returned to work.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap.

Goal

End

Transformational Education Responisble Relationship Continuity Stewardship Experience

Create a consistent, quality experience for school districts, injured workers, & providers.

District staff heritage information informs delivery of culturally responsive services.

Services are culturally responsive internally (Trust / ESD) & externally (districts & business partners).

Injured workers are functionally restored & have returned to work.

Lead the industry in culturally responsive claims and risk management solutions in support of regional educational communities' efforts to eliminate the opportunity gap.

Goal

End