Greetings once again!

Can the year be over already?? It was a busy year and I hope it was a good one for you. I am pleased to have served as President of the Caucus for 2015 – I’ve learned so much, and met so many new people. I look forward to continued participation in Caucus activities through my position as Past President, beginning January 2016.

I know that our new President, Jiayang Sun, has many plans for the upcoming year, and I hope that you will find opportunities to get involved that are meaningful and fun for you. As I close out my term as President, I want to say a heartfelt word of thanks to the other officers who have served with me this year (a list is on the back page of this newsletter). It definitely takes a team to organize and carry out all of the Caucus activity. Several of these officers have terms that have ended on the Governing Council: Susmita Datta (Past-Past President), Amanda Golbeck (Historian and Representative to the Women’s Committee of ISI), and Melissa Danielson (Program Committee). To these members, we say “Thank you for your hard work and contributions to the Caucus. We hope you will continue to participate in other ways.” Ji-Hyun Lee, whose term on the Program Committee has ended, is taking on a new role as President Elect.

A call will be issued in early 2016 for nominations for officers with terms beginning in January 2017. Please watch for this, and submit nominations (including self-nominations!) for President-Elect, Treasurer, and two members of the Program Committee.

It’s not too early to begin making plans to participate in JSM 2016 in Chicago. Volunteers are needed to assist in a number of capacities in Caucus activities there, including staffing the information table, organizing the Caucus breakfast, and serving as a docent at the First Time Attendees event. If you would like to help with one of these activities, or have other volunteer ideas, please let one of your officers know. Please encourage your colleagues to join the Caucus and to get involved also. I know there are many creative ideas out there for new initiatives, but we need your help to move them forward.

Many of you participated in the Celebrating Women in Statistics – Know Your Power conference in May 2014. I am excited to report that a second conference is being planned for October 2016. Watch for more information about this in the coming months. Jiayang Sun will be leading the effort for the Caucus involvement in the planning of this conference.

Best wishes to each of you and your families for a wonderful new year! I look forward to continuing to work with you to further the mission of the Caucus in the coming year.

Regards,
Paula Roberson
President 2015
NOTE FROM THE 2016 PRESIDENT—BY JIAYANG SUN

Hello everyone, Happy New Year! I am honored and excited to serve as the 2016 President of the Caucus for Women in Statistics. I am eager to get started with opportunities for Caucus members of all levels - both junior and senior - to network, exchange ideas, garner professional support, contribute and ultimately make a great impact to the science and society.

Much work is needed to modernize the Caucus. Our strategies for the coming year will be multi-faceted, including leveraging multi-media to broaden the reach of the Caucus’ work, encouraging a diverse range of supporters and promoting advancement of female statisticians at both the national and international level. The executive committee and various officers have already had two conference calls as of Jan 8th in 2016. More information will be provided in the next newsletter. For now, I have included a link I made quickly for the Caucus’ membership survey:

https://docs.google.com/forms/d/1cMEvNnhJrjMr6iP5YIHdhKd75xDvyTx05leAls63qc/viewform?c=0&w=1

for you to update your membership information, to make suggestions and to volunteer in the process of modernizing the Caucus. Please look out as we start our community page on the ASA website.

It will soon be time to hold elections for positions of President-elect, Treasurer and Program Committee. Suggestions may be sent to the past president Paula Roberson, Chair of the Nominating Committee (see email address on last page), or provided through the suggestion box in the above survey.

In closing, I want to express tremendous gratitude to Paula Roberson for her leadership and dedication to her term as President. She will graciously be serving on the Executive Committee as Past-President, and we look forward to her continued involvement and contribution of wisdom.

Jiayang Sun
President 2016

MAILBAG/NEWSBRIEFS—BY JILL MONTAQUILA

About This Column
The Mailbag/Newsbriefs Column provides a means of sharing news items with Caucus members. Mailbag items are generally personal news items—updates on members who have recently taken new jobs, received promotions, published articles or books, etc. Newsbriefs are brief summaries of noteworthy news items from newspapers, magazines, or websites. As Features Editor, I collect both types of items and prepare them for the Caucus newsletter. If you have good news to share, or come across an article or website that you think would be of interest to the Caucus membership, please email these submissions to me at jillmontaquila@westat.com.

ASA Women in Statistics Collection
Publisher Taylor & Francis has made available an extensive collection of articles about women in statistics published in ASA journals. These articles, which include both recent publications and historical gems, are available online, with free access through February 28, 2016, at http://explore.tandfonline.com/page/est/women_statistics.

Women in the Workplace
Recently published results from a survey of about 30,000 employees in 118 companies are detailed in the report “Women in the Workplace,” available at http://womenintheworkplace.com/ The study, sponsored by LeanIn.org and McKinsey, found that “women are underrepresented at US corporations, less likely to advance than men, and face more barriers to senior leadership.” In addition to providing findings from this study, the website also provides recommendations of things individuals can do
On October 20, and in conjunction with World Statistics Day, a special ceremony took place at the Bureau of Labor Statistics, to celebrate the induction of Janet Norwood into the Labor Hall of Honor. The ceremony flyer is below.
On Wednesday, November 4, the Washington DC women statisticians gathered for dinner, catching up and having fun! If you live in the metro area and would like to be included in such future gatherings, please send your email to Jennifer Parker (jdparker@aol.com). Enjoy a few pictures from that night!
Job notices must be submitted to Sorina Eftim by January 7, 2016 for inclusion in the Winter 2016 Newsletter. The fee for publishing a job notice of ≤12 lines is $50, a ½ page is $100. Longer ads are $125 per page. Jobs will be posted on the website periodically as received and published in the next edition. Credit card payments can be made on the Caucus website, or a check payable to The Caucus for Women in Statistics will be accepted. Phone or e-mail inquiries are welcomed. All positions advertised in this newsletter are EO/AA.

Department of Statistics
Columbia University

Lecturer in Discipline Position Starting Fall 2016

The Department of Statistics invites applications for multiple positions at the rank of Lecturer in Discipline to begin July 1, 2016. These are full-time appointments with multi-year renewals contingent on successful reviews. One of these positions is targeted to participate in the Department’s burgeoning MA Hybrid Program. Lecturers in Discipline are officers in the University who meet a programmatic need for instruction in specialized fields. The selected candidates will be expected to teach 3 courses per semester. A Ph.D. in statistics or related field and a commitment to high quality teaching at both the undergraduate and MA levels in statistics and/or probability are required. Experience with online education is desirable but not required. Candidates will be expected to participate in the full gamut of statistics education including curriculum improvement, modifying and developing courses, and exploring new strategies for the teaching of statistics.

The department currently consists of 30 faculty members, 45 PhD students, and over 200 MA students. The department has been expanding rapidly and, like the University itself, is an extraordinarily vibrant academic community. For further information about the department and our activities, centers, research areas, and curricular programs, please go to our web page at: http://www.stat.columbia.edu

All applications must be submitted through Columbia’s online Recruitment of Academic Personnel System (RAPS) and must include the following materials: cover letter, curriculum vitae, statement of teaching philosophy, research statement, evidence of teaching effectiveness, one writing sample or publication, and the names of 3 references into the system. Applicants also should arrange for three letters of recommendation to be uploaded on their behalf. For more information and to apply, please go to: https://academicjobs.columbia.edu/applicants/Central?quickFind=61754

Inquiries may be made to dk@stat.columbia.edu

Review of applications begins on January 15, 2016 and will continue until the positions are filled.

Columbia University is an Equal Opportunity/Affirmative Action employer.
The Department of Statistics in the College of Arts and Sciences at The Ohio State University invites applications for three tenure track assistant professor positions and an open rank position, to begin effective Autumn Semester 2016. We seek energetic researchers in areas of modern statistical methods, computation, and data analysis with preference for expertise as follows:

For the open-rank position, expertise in statistics and machine learning. An appointment at the associate or full professor level should have a demonstrated record of scholarly leadership. The assistant professor positions span a range of areas. One position is directed toward environmental analytics; the second position is directed toward predictive modeling for biological applications; the third position is directed toward the design and/or statistical modeling of computer experiments. In all cases, commitments to both methodological research and scientific collaboration are required. Interests in applications to decision analysis in the presence of uncertainty, complex systems, including physical and biological systems as well as those involving human behavior and well-being are of special interest. Faculty members are expected to be dedicated to the development and delivery of educational programs at all levels. Experience working in interdisciplinary teams and mentoring members of underrepresented groups is a plus.

All positions are aligned with Ohio State’s Discovery Themes Initiative, a significant faculty hiring investment in key thematic areas in which the university can build on its culture of academic collaboration to make a global impact: http://discovery.osu.edu/

Candidates are expected to have a Ph.D. in Statistics, or a related area, by the start of Autumn Semester 2016, and to present evidence of excellence in teaching and in both methodological and collaborative research. Further information about the department can be found at http://www.stat.osu.edu/

The Ohio State University campus is located in Columbus, the capital city of Ohio. Columbus is the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation and technology industries (see http://liveworkplaycolumbus.com/). Columbus has consistently been rated as one of the Top U.S. cities for quality of life, and was selected as one of the Top 10 cities for African Americans to live, work, and play by Black Enterprise magazine. Additional information about the Columbus area is available at http://columbus.org/

Candidates for all positions should apply to Academic Jobs Online at: https://academicjobsonline.org/ajo/jobs/6502. All candidates will be considered for all advertised positions, as judged appropriate by the search committee. Therefore, a single application suffices for all. Complete applications include a cover letter, curriculum vitae, statements of research and teaching interests, and three letters of reference, on letterhead, submitted directly to the Academic Jobs Online posting by the writers. Review of applications will begin on November 1, 2015. Applications will continue to be accepted until the position is filled. Inquiries may be directed to facultysearch@stat.osu.edu.

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium (HERC).

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, or protected veteran status.
Join a vibrant campus community whose excellence is reflected in its diversity and student success. West Chester University of Pennsylvania's Department of Mathematics invites applicants for the position of tenure-track Assistant/Associate Professor of Statistics.

Responsibilities will include teaching up to four courses per semester including graduate courses in statistics, undergraduate courses in statistics, as well as other undergraduate mathematics courses.

MINIMUM QUALIFICATIONS:

Candidates must possess a Ph.D. in statistics by August 2016. Candidates in closely related disciplines also will be considered, if their scholarship and professional involvement demonstrate commitment to and identification with the field of statistics. In addition, the successful candidate must have excellent communication skills and demonstrated teaching excellence or potential. The successful candidate must be engaged in a viable program of ongoing research. The successful candidate also must have an interest in developing curricula and supervising student research as part of a growing Master's Degree Program in Applied Statistics.

PREFERRED QUALIFICATIONS:

Applications must include a cover letter addressing the above requirements; a curriculum vitae; all graduate transcripts; a brief statement of teaching philosophy; a brief research prospectus and three recent letters of recommendation, at least one of which addresses communication skills and teaching potential.

Application materials must be submitted electronically at:


Letters of recommendation must be sent to search-stat@wcupa.edu.

Preference will be given to applicants whose materials are received by November 30. Applications will be reviewed until the position is filled. Finalists must successfully complete an interview process that includes a teaching demonstration and a talk to the Department’s faculty and upper division students.

For more details about the department, please visit www.wcupa.edu/appliedstatistics.

Developing and sustaining a diverse faculty and staff advances WCU’s educational mission and strategic plan, Building on Excellence. West Chester University is an Affirmative Action/Equal Opportunity Employer. Women, minorities, veterans and persons with disabilities are encouraged to apply. The filling of this position is contingent upon available funding.

All offers of employment are subject to, and contingent upon, satisfactory completion of all pre-employment criminal background checks.
The Agricultural Statistics Laboratory, a unit of the Arkansas Agricultural Experiment Station, has an opening for a tenure track Assistant Professor. The Laboratory is located on the University of Arkansas campus in Fayetteville. A Ph.D. in Statistics or Biostatistics is required. An individual whose Ph.D. is in a closely related discipline and who has an M.S. in Statistics and additional post-M.S. Statistics coursework from a Statistics Department may be considered. Current students must have completed their degree prior to their starting date. Duties include statistical and collaborative research, teaching in the College of Agricultural, Food and Life Sciences, statistical consulting with faculty, staff and students from the Division of Agriculture and the College, and professional service. An interest in applied statistics along with excellent written and verbal communication skills and computing skills are required.

Interested individuals must submit a cover letter, a curriculum vita, transcripts of all graduate work, and the names and contact information of three references. Current students must include a projected graduation date in their cover letter. All information must be entered into the University’s on-line application system at https://jobs.uark.edu. Anticipated starting date is August 31, 2016. Review of applications will begin January 4, 2016 and continue until a suitable candidate is identified. Please send a separate e-mail to egbur@uark.edu when the requested documents have been uploaded to the University job web site.

Questions regarding the position should be addressed to egbur@uark.edu. Use “Faculty position” in the subject line of the e-mail.

The University of Arkansas Division of Agriculture is an equal opportunity, affirmative action institution. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act and persons hired must have proof of legal authority to work in the United States.
This form is to be used for the 2016 membership year (1/1/2016 to 12/31/2016). For renewals, only changes need to be indicated.

Name: ________________________________
Work Phone: ___________________________
Home Phone: ___________________________
Mailing Address: _________________________
_______________________________________
_______________________________________
Email Address: ___________________________

Would you like your contact information to be included in the Caucus email distribution list?
Yes ______ No ______

Highest Degree: _______ Year Received: ______
Field/Major: _____________________________
Thesis Topic/Current Interest: _______________
_______________________________________
________________________________________
Advisor: _________________________________
Institution: _______________________________
Current Employer: _________________________
_________________________________________
Job Title: _________________________________

CURRENT MEMBERSHIPS IN AFFILIATED SOCIETIES
(Please check all the apply):

___ American Statistical Association
___ Biometric Society—Eastern North American Region
___ Biometric Society—Western North American Region
___ Biometric Society—Other Region or At Large
___ International Statistical Institute
___ Statistical Society of Canada
___ Population Association of America

I would like to volunteer to (please, check):
___ Serve as an officer
___ Serve on Awards/Fellows Nomination Committee
___ Be a mentor
___ Assist with fundraising
___ Communications work
   ___ Write an article for the newsletter
   ___ Contribute through our website (as well as Twitter, Facebook, LinkedIn)
   ___ Other ideas:

___ At JSM, ENAR, or involve the Caucus with other conferences:
   ___ Organize a session
   ___ Lead Round Table discussion
   ___ Sit at Hospitality Table
   ___ General/Other
   ___ Other: ____________________________________

Dues for each Membership Category:
New Member $5.00
Associate (student, retired, unemployed) $5.00
Regular Individual $30.00
Regular Couple $35.00
Individual, 5 years $145.00
Couple, 5 years $170.00

Membership Dues $____

Please also contribute to our Funds:
Caucus General Fund $____
Cox Scholarship Fund $____
FN David Award Fund $____

Total (Dues and Contributions) $____

The Caucus is a 501(c)(3) organization 93-07474853. All contributions are tax deductible in the US.

Two options for paying membership dues:
1. Mail this form and a check for the TOTAL amount made out to the Caucus for Women in Statistics to:
   Anna Nevius, Treasurer
   7732 Rydal Terrace
   Rockville, MD 20855-2057.
2. Pay on PayPal at http://caucusforwomeninstatistics.wordpress.com/join/ and email this filled out form to Anna Nevius (nevius@comcast.net).
2016 GOVERNING COUNCIL

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