

Caucus for Women in Statistics

Constitution

Preamble:

The Caucus for Women in Statistics (hereafter also referred to as the Caucus) promotes women in statistics through advocacy, education, and research.

Objective:

The objective of the Caucus for Women in Statistics is to promote women (in the broadest sense) in the statistics profession. To meet this objective the Caucus will

1. provide resources for women statisticians to successfully excel in their discipline;
2. promote increased participation and visibility of women in professional meetings;
3. promote increased participation of women in peer-reviewed publications and on editorial boards;
4. promote increased participation of women on governing boards and committees of statistical societies;
5. stimulate professional and social contacts among its members and stimulate the interchange of concerns, ideas, and information related to Caucus objectives;
6. promote statistical research relevant to women in statistics or women in STEM fields such as research relating to their health and their career advancement;
7. provide venues for discussing issues affecting women and their advancement and for the development and execution of action plans to resolve these issues;
8. support women who experience sexual harassment and sex discrimination in their workplace or while engaging in professional activities, and work to eliminate these practices; and
9. conduct a yearly business meeting of Caucus members.

Members:

Membership in the Caucus shall be open to all persons who support its purposes as stated in the preamble and objectives. At any point in time, the membership of the Caucus consists of **all members who are current on their membership dues**. References to the United States Tax Code notwithstanding, membership is not restricted to US residents.

Executive Committee:

The President-Elect, President, Past President, **Executive Director (as non-voting member)**, Secretary, and Treasurer constitute the Executive Committee of the Governing Council.

Governing Council:

The Governing Council is the main governing body of the Caucus. The Council consists of the

1. President
2. President-Elect

3. Past President
4. Past Past President
5. Executive Director (ex-officio)
6. Treasurer
7. Secretary
8. Membership Officer
9. Chairs of Committees established by the By-Laws

Committees:

Committees will be established by the Executive Committee and/or the Governing Council as needed. Standing, long term committees will be approved by the Governing Council and codified in the By-Laws. Short term or ad hoc committees or working groups will be approved by the Executive Committee, and do not require changes in the By-Laws.

Meetings:

1. The Executive Committee will meet as needed, but not less frequently than three times per year.
2. The Governing Council will meet annually in conjunction with the Joint Statistical Meetings (JSM). They may meet at other times if and when convened by the Executive Committee.

Treasury:

The Caucus is organized under section 501(c)(3) of the United States Internal Revenue Code, which covers charitable, religious, educational and/or scientific purposes. Thus, no part of the net earnings of the Caucus shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the objective clause hereof. No substantial part of the activities of the organization shall be the carrying on of political propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the Caucus shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the United States Internal Revenue Code, or corresponding section of any future federal tax code.

Communications:

The Caucus will promote communication among its members using tools such as websites, social media, newsletters, e-mail, electronic conferences, in addition to in-person events.

Elected Officers and Their Terms of Office:

All terms of elected officers shall start on January 1 of the year following the election.

The following officers will be elected:

1. The President-Elect will be elected each year. The President-Elect will serve for four years, the first year as President-Elect, then as President, Past President and finally as Past Past President. The President-Elect upon completing one year in office shall automatically succeed the President in office at the termination of the calendar year. The President, upon completion of one year as President, shall serve one year as Past President and then one year as Past Past President.
2. The Treasurer will be elected in even-numbered years for a two-calendar-year term. The Treasurer can be re-elected for additional terms.
3. The Secretary will be elected in odd-numbered years for a two-calendar-year term. The secretary can be re-elected for additional terms.
4. Two Program Committee members will be elected each year in staggered elections for two-calendar-year terms. Program Committee members can be re-elected for additional terms.

Amendments:

Amendments to this Constitution may be proposed by the Governing Council or by a petition approved by at least 10 percent of the members of the Caucus for Women in Statistics. An amendment originating by petition shall be referred to the Governing Council, which will vote on its recommendation regarding ratification. The Governing Council may also decide upon the final wording of the proposed revision as long as such wording is consistent with the original intent of the petition.

Substantive proposed amendments shall be submitted to the members of the Caucus for Women in Statistics for a vote. Special elections concerning proposed amendments can be conducted if approved by a majority of the Governing Council. If approved by a majority of the members of the Caucus for Women in Statistics voting, the amendment shall take effect immediately. **Minor editorial changes may be approved by the Governing Council.**

Proposed changes will be available for reading for at least ten (10) days before voting for approval closes.

This document includes amendments to the Constitution as of August xx, 2021.