Greetings to each of you! I am pleased and honored to be serving as the 2015 President of the Caucus for Women in Statistics.

First I would like to express a big vote of thanks to Nancy Flournoy for her leadership, energy, and dedication during her term as President. I am grateful that she will continue to serve on the Executive Committee as Past-President, and look forward to her continued involvement. Jiayang Sun has joined the Executive Committee as the new President-elect. The full rosters of the Executive Committee and Governing Council are listed on the back page of this newsletter. Planning for the upcoming JSM meeting in Seattle, WA, to be held August 8 – 13, 2015, is well underway. Details about Caucus related events to be held during JSM will be covered in the Spring newsletter. However, there are many needs and opportunities for members to volunteer assistance, both prior to and during the meeting. There are additional, sometimes less visible, volunteer needs throughout the year to initiate, coordinate, and maintain Caucus activity. If you are willing to volunteer, we want to hear from you. Please contact one of the officers and we will put you to work! This is a great way to network and get to know other women in the profession. Many of you have expressed a desire to have the Caucus provide more organized mentoring opportunities for members. I would like to see the Caucus develop such a program that can dovetail with, but not duplicate, recently instituted mentoring initiatives within the ASA. If you are interested in brainstorming about how to organize such an effort or have suggestions about what you would like to see in such a program, either from the perspective of a mentee or a mentor (or both!), please contact me by email (RobersonPaulaK@uams.edu) and put Caucus Mentoring in the subject line.

It will soon be time to hold elections for positions to begin in January 2016. The Nominating Committee will develop a slate of nominations for the positions of President-elect, Secretary, and two members of the Program Committee. Suggestions may be sent to Nancy Flournoy, Chair of the Nominating Committee. The Caucus exists to “foster opportunities for the education, employment and advancement of women in statistics and promote the increased participation of women in professional meetings and on governing boards and committees of statistical societies,” (from the Caucus website). It depends on the volunteer effort of you, the membership, to carry out these goals. Many of you contribute tirelessly to this effort, but we would like for everyone to be engaged. This is an exciting time for the field of statistics and for the Caucus, and I eagerly look forward to exploring new opportunities with you. If you have suggestions and ideas for ways to enhance the effectiveness of Caucus activity, please feel free to contact me or any of the other officers.

Sincerely,
Paula Roberson
2015 President
The Statistical Society of Canada’s (SSC) is happy to announce the third annual Student Conference and is currently open for registration and accepting abstract submissions for poster and oral research presentations on statistical topics and applications. The conference will take place at Dalhousie University on Saturday, June 13th, 2015 (the day before the annual SSC conference).

Submit your abstract!

Exciting news about women statisticians:
- Mary W. Gray (Professor, American University) wrote this article in the American Association of University professors bimonthly publication [http://www.aaup.org/article/aaup-and-women#.VLfpH8aFHKG](http://www.aaup.org/article/aaup-and-women#.VLfpH8aFHKG)
- A 2015 JSM invited panel session which will be of interest to Caucus members, is titled "Career insights from women in leadership" and it is about leadership and career development from the perspective of female mentors with diverse backgrounds who have had long successful careers in government, industry, and academia. Panelists are Nancy Geller, Jing Shyr, Alicia Carriquiry, and Nell Sedransk with moderator Stacy Lindborg. Saki Kinney, is the organizer.
- The topic-contributed session ‘Leadership and Women in Statistics’ was accepted for JSM 2015.

A request/invitation to the Caucus members from Google:
Dear Caucus for Women in Statistics Members,

We’d like you to consider work at Google, or refer promising students for internships. We approaching you because your membership includes people who could be a great fit for Google, but may not have considered it. We look for good all-around statisticians, including good data analysis skills, consulting ability, team work with software engineers and other statisticians, and programming ability. These are not "research" positions, but the work often includes things that have never been done before, which requires developing new methods.

You can apply online, but it is better is to send one of us your CV, along with a list of up to three positions you would like to be considered for, and (in plain text) a cover letter; then you have a better chance to being noticed.

One internship listing:
Decision Support Engineering Analyst Intern
[https://www.google.com/about/careers/search#%21t=jo&jid=86355001&](https://www.google.com/about/careers/search#%21t=jo&jid=86355001&)
Deadline Dec 22 (but might be extended)

One full-time listing:
Statistician/Quantitative Analyst, Engineering
[https://www.google.com/about/careers/search#lt=jo&jid=43148&](https://www.google.com/about/careers/search#lt=jo&jid=43148&)
In general go to [http://www.google.com/jobs](http://www.google.com/jobs) and search for "statistics", "quantitative analyst", "decision support", "data scientist" (they're basically the same) and "data analyst".
For internships, also see [google.com/university](http://google.com/university).
We're happy to talk with anyone interested (we highly recommend working here).

Marianna Dizik <mdizik@google.com>
Madeleine Cule <cule@google.com>
Tim Hesterberg <rocket@google.com>

Interesting article about women and statistics degrees:


We are excited to announce the first interview from a prominent statistician in the next newsletter issue!

We plan to have a series of such interviews from senior female statisticians so stay tuned!

WE WOULD LIKE TO HEAR FROM YOU!!!

Please send us your professional news, announcements, ads and/or any other contributions to:

elena.rantou@fda.hhs.gov (cc: flournoyn@missouri.edu)

With subject: ‘Caucus newsletter’

NOTES FROM OUR PAST PRESIDENT—BY NANCY FLOURNOY

Dear Colleagues,

Let’s welcome Paula Roberson to her year as President of the Caucus for Women in Statistics. I have been honored to serve as your president, and I look forward to continuing to help out as past-president and beyond.

I do not know what will happen to our proposal for a new named lecture at JSM. Jane Pendergast, Rob Wasserstein and others recommended I not pressure members of COPSS, but let them work out the issues involved in their own time. I have not heard a word since. I have never found keeping quiet to be a successful strategy, so I hope we have a positive response from them soon that proves my bias to be wrong. Even if this effort fails, I feel that our criticisms of the status quo have had positive affects and I have received many supportive comments from men and women alike.

I worked hard, and yet there is so much more to do – substantively and organizationally. I am impressed by the dedication to equity and opportunity that I found in so many women, juniors, elders and midcareer. Please keep up your suggestions, your volunteering, your help and your commitments to yourselves and others.

My expectations are raised and my spirit is lifted. For this I thank you.

Sincerely,

Nancy Flournoy
Past-President
A NOTE FROM JIAYANG SUN - PRESIDENT ELECT 2016

In 2014 JSM, there were 1472 first time attendees. Many of them attended the **JSM First-Time Attendee Orientation and Reception**, organized by Caucus for Women in Statistics and the ASA as before. This year’s orientation and reception was chaired by **Prof. Jiayang Sun, Case Western Reserve University, Caucus 2016 President**, and held on Sunday August 3rd from 12:30 p.m. to 2:00 p.m. at CC-Ballroom East.

There were three wonderful speakers:
1. Susmita Datta, University of Louisville (Caucus 2013 President)
2. Jessica Utts, University of California at Irvine (ASA President Elect)
3. Paula Roberson, University of Arkansas (Caucus 2015 President)

who gave an introduction of CWIS, ASA, and Statistics overall, as well as **TOP TEN LIST** of things to do, and tips for career advancement.

**Thanks** to the Caucus 2014 President, Professor Nancy Flournoy. Although she could not be present at the orientation due to another function, she was instrumental in bringing in her effective management skills and new blood in modernizing the reception and orientation so that new comers would be better received than in the previous years.

**New at the 2014 JSM** was the inclusion of both **docents** (who had attended about 3 prior JSMs and would interface with new attendees) and **some senior women statisticians/role models** at lunch tables to engage new timers and act as hosts. The 10 senior/role models were:
- Paula Roberson, Professor, University of Arkansas
- Jessica Utts, Professor, UC Irvine, ASA President
- Susmita Datta, Professor, U of Louisville
- Mary Meyer, Professor, Colorado State University
- Mary Jeanne Kwasny, Associate Professor, NorthWestern University
- Dalene Stangl, Professor, Duke University
- Xihong Lin, Professor, Harvard University
- Kim Anh Do, Professor and Chair, Biostat, MD Anderson
- Lynn Palmer, ASA Director of Programs, Caucus Past President
- Jiayang Sun, Professor, Case Western Reserve University, Caucus 2016 President

These people were too few to go around all the tables. Some other senior leaders came voluntarily, including the ASA President Nathaniel Schenker and some docents who also acted as table hosts.

The table conversations varied depending on their compositions, students, researchers, faculty, or others. They included questions such as:
- How to use biomarkers in early-phase cancer clinical trials adaptively;
- How to balance methodology research and collaboration in a medical or cancer center
- How to get grants
- How to manage committee assignments
- How to find jobs and obtain green cards
- How to efficiently find talks and events to go to, in the sheer quantity of things available, and what are the talks/business meetings they can go and discussions related to some of Jessica's TOP 10 list of things to do, in detail, and of course, some of the things we took for granted but not always so clear to first-timers.

Last but not least the topics were on statistics and careers. For example, in a table with mostly students, they talked about the talks some of them were giving at JSM and also about job opportunities. These talks were varied in both subject matter and statistical methods. In a table with mostly international women PhD students at various stages of their degree program, for example, the conversation centered at their career choices, the importance of communicating their research in a very short period of time (elevator talk) and networking. They also discussed about how to deal with inherent biases in the system towards women in a pragmatic manner.

Although we came in with a surprise of many more tables than expected, we did quite well. Without the support of senior leaders, docents and others, and also importantly, the 1st timer orientation ad-hoc committee (Dr. Mary Jeanne Kwasny (Docents’ leader) and Dr. Dandi Qiao (a postdoctoral research associate at Harvard), who distributed the instruction sheets, lead tables, directed docents and volunteers etc.), we would not have been able to help as many people as we had. At another table, most people were interested in finding jobs, they got hooked up with some help, one was able to pass her CV immediately to another person on the table for a company's job. Some tables had helped with questions about writing grants. It was a great success!
About This Column
The Mailbag/Newsbriefs Column provides a means of sharing news items with Caucus members. Mailbag items are generally personal news items—updates on members who have recently taken new jobs, received promotions, published articles or books, etc.

Newsbriefs are brief summaries of noteworthy news items from newspapers, magazines, or websites.

As Features Editor, I collect both types of items and prepare them for the Caucus newsletter. If you have good news to share, or come across an article or website that you think would be of interest to the Caucus membership, please email these submissions to me at jillmontaquila@westat.com.

Women in Statistics in Chance
The November 2014 issue of CHANCE magazine was a special issue devoted to women in statistics, including:

- “Know Your Power: A Panel Discussion by Past and Future ASA Presidents” (see http://chance.amstat.org/2014/11/panel-discussion/)
- “Influencing—Even Without Statistics” by Stacy R. Lindborg (see http://chance.amstat.org/2014/11/influencing/)
- “Two Perspectives on Celebrating Women in Statistics” by Jane L. Harvill and Kristen Tecson (see http://chance.amstat.org/2014/11/perspectives/)
- “Making the Most of Social Media” by Arati Mejdal (see http://chance.amstat.org/2014/11/social-media/)
- “When Women in Statistics Come to Know Their Power” by Stephanie C. Hicks (see http://chance.amstat.org/2014/11/social-media/)
- “An Interview with Janet Wittes, President of Statistics Collaborative” by Scott Evans (see http://chance.amstat.org/2014/11/janet-wittes/)
- “Congratulations to Columnist Nicole Lazar and CHANCE” (see http://chance.amstat.org/2014/11/congratulations/).

Better Data Needed to Monitor Women’s Working Status
The item “Better Data Needed to Monitor the Working Status of Women in Rural Areas” in the October 30, 2014 edition of News from the World of Statistics (http://www.worldofstatistics.org/files/2014/10/October-30-2014.pdf) reported on meetings held in October in Geneva to discuss “gender data gaps to monitor the status of women in informal employment, unpaid work and work in rural areas and agriculture.”

Mailbag/Newsbriefs — by Jill Montaquila

Elected AAAS Fellows! We have three ladies who were elected—we are so proud of them!

Election as a Fellow of AAAS is an honor bestowed upon members by their peers. Fellows are recognized for meritorious efforts to advance science or its applications.

Congratulations to Caucus Past-President (2013) Susmita Datta, who was elected a AAAS Fellow! The announcement of the newly elected AAAS Fellows appeared in the November 28, 2014, issue of Science (http://www.sciencemag.org/content/346/6213/1069.full.pdf).

Congratulations to Caucus President (2015) from University of Arkansas for Medical Sciences, who was also elected a AAAS fellow.

Also congratulations to Stephanie Shipp from Virginia Tech University for her election to AAAS fellow.

Congratulations ladies!!!!
WASHINGTON DC CAUCUS FALL 2014 DINNER

On October 22, 2014 several of us in the Washington DC metropolitan area met for dinner and we had the chance to see each other, catch up with our professional news, chat and have a good time. Here are some pictures from that night. Thank you all for coming and we hope to see you at our Spring dinner, sometime in April! If you are interested please email: elena.rantou@fda.hhs.gov
JOB NOTICES - BY SORINA EFTIM

Job notices must be submitted to Sorina Eftim by March 27, 2015 for inclusion in the Spring 2015 Newsletter. The fee for publishing a job notice of ≤12 lines is $50, a ½ page is $100. Longer ads are $125 per page. Jobs will be posted on the website periodically as received and published in the next edition. Credit card payments can be made on the Caucus website, or a check payable to The Caucus for Women in Statistics will be accepted. Phone or e-mail inquiries are welcomed. All positions advertised in this newsletter are EO/AA.

DEPARTMENT: MATHEMATICS AND STATISTICS; DIVISION OF STATISTICS,
UNIVERSITY: FLORIDA INTERNATIONAL UNIVERSITY
INSTRUCTOR
STARTING DATE: Fall 2015
JOB OPENING ID: 508787
COLLEGE: ARTS AND SCIENCES

Florida International University is recognized as a Carnegie engaged university. It is a public research university with colleges and schools that offers more than 180 bachelor’s, master’s and doctoral programs in fields such as engineering, international relations, architecture, law and medicine. As one of South Florida’s anchor institutions, FIU contributes $9.8 billion each year to the local economy. FIU is Worlds Ahead in finding solutions to the most challenging problems of our time. FIU emphasizes research as a major component of its mission. FIU has awarded over 200,000 degrees and enrolls more than 54,000 students in two campuses and three centers including FIU Downtown on Brickell, FIU@I-75, and the Miami Beach Urban Studios. FIU also supports artistic and cultural engagement through its three museums: the Patricia & Phillip Frost Art Museum, the Wolfsonian-FIU, and the Jewish Museum of Florida-FIU. FIU is a member of Conference USA and has over 400 student-athletes participating in 18 sports. For more information about FIU, visit http://www.fiu.edu/.

Job Information

The Division of Statistics in the Department of Mathematics and Statistics at Florida International University invites applications to fill a full-time, permanent instructor position starting in August, 2015. Candidates with a Master’s degree in Statistics may apply; a doctoral degree is preferred. A background and/or experience in psychology is preferred for the position, although not required. Applicants are expected to demonstrate a commitment to and evidence of excellence in teaching. This is full time teaching position. Duties will include teaching statistics courses (mostly at the undergraduate level) and service activities within the department and the university. Qualified candidates are encouraged to apply to Job Opening Id 508787 at facultycareers.fiu.edu and attach a curriculum-vitae, teaching philosophy statement, and contact information for three potential references in a single pdf file. Inquiries may be addressed to Chair, Instructor Search Committee or to Professor Zahedi, Director, Division of Statistics. To receive full consideration, applications and required materials should be received by January 15, 2015. Review will continue until position is filled. FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.
University of California, Davis, Department of Statistics
Abraham Wald Visiting Assistant Professor Positions in Statistics

The Department of Statistics at the University of California, Davis, is soliciting applications for one or more Abraham Wald Visiting Assistant Professor positions starting July 1, 2015. The Department seeks applicants with excellent research potential in areas of faculty interest and effective teaching skills. Applicants are required to have completed their Ph.D. by the time of their appointment, but no earlier than July 1, 2011. The teaching load is 3 quarter-long courses. Wald appointments are renewable for a total of up to three years, assuming satisfactory performance in research and teaching.

Additional information about the Department may be found at
To apply, go to https://recruit.ucdavis.edu/apply/JPF00488 . Applications will be reviewed starting March 1, 2015.

UC Davis is an affirmative action/equal employment opportunity employer and is dedicated to recruiting a diverse faculty community. We welcome all qualified applicants to apply, including women, minorities, individuals with disabilities and veterans.

Virginia Tech, Department of Statistics, Blacksburg, Virginia
Position: Instructor

Applications are invited for a full-time non-tenure track instructor position in the Department of Statistics, starting August 2015. Primary duties include: teaching statistics courses, coordinating multi-section courses, and advising undergraduates. For additional information, refer to http://www.stat.vt.edu/open-positions/index.html. Virginia Tech is an affirmative action/equal employment opportunity employer.

Applications must be submitted online at listings.jobs.vt.edu, posting #TR0150015. Application packages must include: a cover letter, curriculum vitae, a teaching, and three references. Review of applications will begin on April 1, 2015.

Department of Statistics
Columbia University
Faculty Position Starting Fall 2015

The Department of Statistics invites applications for a tenure-track Assistant Professor position in applied/interdisciplinary statistics to begin July 1, 2015. A Ph.D. in statistics or a related field and commitment to high quality research and teaching in statistics and/or probability are required. Candidates will be expected to sustain an active research and publication agenda and to teach in the departmental undergraduate and graduate programs. The ideal candidate would be eligible to become a member of the Institute for Data Sciences and Engineering. Columbia University is an Equal Opportunity/Affirmative Action employer.

The department currently consists of 25 faculty members, 40 PhD students, and over 100 MS students. The department has been expanding rapidly and, like the University itself, is an extraordinarily vibrant academic community. For further information about the department and our activities, centers, research areas, and curricular programs, please go to our web page at: http://www.stat.columbia.edu

Applicants are required to create an applicant profile and upload a CV through Columbia’s online Recruitment of Academic Personnel System (RAPS). To begin the application process, please go to https://academicjobs.columbia.edu/applicants/Central?quickFind=60010 Additionally, applicants must submit materials through Head Hunter (https://editorialexpress.com/hhc). The Department of Statistics positions will be visible in Head Hunter by clicking on “Positions” after logging in to the Candidate Application Interface.

In Head Hunter, applicants for this position should submit a cover letter, current Curriculum Vitae, a brief statement of their research plans, one writing sample, and arrange for three letters of reference to be sent on their behalf.

Applications will only be considered for the position once the process is completed both in RAPS and in HEAD HUNTER. Inquiries may be made to dk@stat.columbia.edu

Review of applications begins on December 2, 2014, and will continue until the position is filled.
**JOB NOTICES—BY SORINA EFTIM**

**Department of Statistics**
**Columbia University**

**Lecturer in Discipline Position Starting Fall 2015**

The Department of Statistics invites applications for multiple positions at the rank of Lecturer in Discipline to begin July 1, 2015. These are full-time appointments with multi-year renewals contingent on successful reviews. One of these positions is targeted to be the online instructor in the Department's burgeoning MA Hybrid Program. Lecturers in Discipline are officers in the University who meet a programmatic need for instruction in specialized fields. The selected candidates will be expected to teach 3 courses per semester. A Ph.D. in statistics or a related field and a commitment to high quality teaching at both the undergraduate and MA levels in statistics and/or probability are required. Experience with online education is desirable but not required. Candidates will be expected to participate in the full gamut of statistics education including curriculum improvement, modifying and developing courses, and exploring new strategies for the teaching of statistics.

The department currently consists of 25 faculty members, 40 PhD students, and over 200 MA students. The department has been expanding rapidly and, like the University itself, is an extraordinarily vibrant academic community. For further information about the department and our activities, centers, research areas, and curricular programs, please go to our web page at: [http://www.stat.columbia.edu](http://www.stat.columbia.edu)

All applications must be submitted through Columbia’s online Recruitment of Academic Personnel System (RAPS) and must include the following materials: cover letter, curriculum vitae, statement of teaching philosophy, research statement, evidence of teaching effectiveness, one writing sample or publication, and the names of 3 references into the system. Applicants also should arrange for three letters of recommendation to be uploaded on their behalf. For more information and to apply, please go to: [https://academicjobs.columbia.edu/applicants/Central?quickFind=60012](https://academicjobs.columbia.edu/applicants/Central?quickFind=60012)

Inquiries may be made to dk@stat.columbia.edu

Review of applications begins on January 15, 2015 and will continue until the positions are filled.

Columbia University is an Equal Opportunity/Affirmative Action employer.

**Department of Statistics**
**Columbia University**

**Limited-term Faculty Position Starting Fall 2015**

The Department of Statistics invites applications for a three-year term position at the rank of assistant professor to begin July 1, 2015. A Ph.D in statistics or a related field is required, as is a commitment to high quality research and teaching in statistics and/or probability. Candidates will be expected to sustain an active research and publication agenda and to teach in the departmental undergraduate and graduate programs.

The department currently consists of 25 faculty members, 40 PhD students, and over 200 MA students. The department has been expanding rapidly and, like the University itself, is an extraordinarily vibrant academic community. For further information about the department and our activities, centers, research areas, and curricular programs, please go to our web page at: [http://www.stat.columbia.edu](http://www.stat.columbia.edu)

All applications must be submitted through Columbia's online Recruitment of Academic Personnel System (RAPS) and must include the following materials: cover letter, curriculum vitae, statement of teaching philosophy, research statement, evidence of teaching effectiveness, one writing sample or publication, and the names of 3 references into the system. Applicants also should arrange for three letters of recommendation to be uploaded on their behalf. For more information and to apply, please go to: [https://academicjobs.columbia.edu/applicants/Central?quickFind=60011](https://academicjobs.columbia.edu/applicants/Central?quickFind=60011)

Inquiries may be made to dk@stat.columbia.edu

Review of applications begins on December 15, 2014 and will continue until the position is filled.

Columbia University is an Equal Opportunity/Affirmative Action employer.
University of Arkansas
The Department of Mathematical Sciences

The Department of Mathematical Sciences at the University of Arkansas invites applications for at least three tenure-track Assistant Professor positions to start in August 2015. Preference will be given to applicants in algebra, statistics, and differential geometry/analysis whose research interests are compatible with the current faculty. Candidates are required to have received a Ph.D. or equivalent degree in Mathematics, Statistics, or closely related field by the start of their appointment. Applicants should exhibit evidence of outstanding research potential and excellence in teaching. Additional information about the department is available on our website: [http://math.uark.edu/](http://math.uark.edu/).

All application materials should be submitted electronically to: [http://www.mathjobs.org](http://www.mathjobs.org). The application package should include the AMS Cover Sheet, curriculum vitae, a publication list, and brief descriptions of research and teaching. Applicants should also arrange for four letters of recommendation, at least one of which must address the applicant’s teaching experiences and capabilities.

If materials cannot be sent electronically, they may be mailed to:

Tenure-track Hiring Committee
Department of Mathematical Sciences
SCEN 309
1 University of Arkansas
Fayetteville, AR
72701

Review of applications will begin immediately. Applications will continue to be accepted and reviewed as necessary to fill the position.

For questions e-mail: math@uark.edu.

The University of Arkansas is an equal opportunity, affirmative action institution. The University welcomes applications without regard to age, race, gender (including pregnancy), national origin, disability, religion, marital or parental status, protected veteran status, military service, genetic information, sexual orientation or gender identity. The University is especially interested in applications from qualified candidates who would contribute to the diversity of all program areas. The University of Arkansas also has a commitment to be responsive to the needs of dual career couples. For additional information, visit the Human Resources website: [http://hr.uark.edu](http://hr.uark.edu). All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act and persons must have proof of legal authority to work in the United States on the first day of employment.
The Department of Computer and Mathematical Sciences at the University of Toronto Scarborough invites applications for a full time teaching-stream appointment in the field of Statistics. The appointment will be at the rank of Lecturer and will commence July 1, 2015.

We seek candidates with a record of outstanding teaching accomplishments, who possess the intellectual curiosity and drive to pursue innovative pedagogical methods, and are interested in establishing a long-term career as a teaching-stream faculty member in the department. The successful candidate will join a vibrant group of teaching-stream faculty, who are engaged in pedagogical and curricular innovations and research. Faculty are expected to combine their expertise in the discipline with best practices in teaching to create rich learning environments that embrace diversity, promote equity, and integrate research in a manner that challenges students to develop skills and ethics to be leading citizens.

Candidates must have a PhD in Statistics or a related field by the time of the appointment or shortly thereafter, experience in teaching at the university level, and experience with the use of innovative pedagogical methods or teaching-related scholarly activities. They must have strong communication and interpersonal skills, a demonstrated commitment to students’ learning, and the skills required to achieve this goal through excellent teaching. Experience working with or supervising projects in data science with modern tools is an asset. The successful candidate will be expected to perform standard professional and administrative activities typical of an academic department, and to collaborate with colleagues on program development. Salary will be commensurate with qualifications and experience.

Appointments at the rank of Lecturer may be renewed annually to a maximum of five years. In the fifth year of service, Lecturers shall be reviewed and a recommendation made with respect to promotion to the rank of Senior Lecturer. Senior Lecturers hold continuing appointments at the University.

Applicants should apply online through MathJobs, http://www.mathjobs.org/jobs/jobs/6985. Applications should include a curriculum vitae, teaching dossier (including statement of teaching philosophy, course outlines, course evaluations, selected course materials), and the names and email addresses of at least three referees. Applicants should arrange to have at least three letters of reference uploaded through MathJobs directly by the referees. To receive full consideration, applications should be received by March 18, 2015. For more information about the Department of Computer and Mathematical Sciences, please visit our homepage at http://www.utsc.utoronto.ca/cms/. If you have any questions regarding this position, please contact Katheleene Smith (ka.smith@utsc.utoronto.ca).

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
The Caucus is a 501(c)(3) organization 93-07474853. All contributions are tax deductible in the US.

Two options for paying membership dues:
1. Mail this form and a check for the TOTAL amount made out to the Caucus for Women in Statistics to:
   Anna Nevius, Treasurer
   7732 Rydal Terrace
   Rockville, MD 20855-2057.
2. Pay on PayPal at http://caucusforwomeninstatistics.wordpress.com/join/ and email this filled out form to Anna Nevius (nevius@comcast.net).
## 2015 Governing Council

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Paula K Roberson</td>
<td>(501) 296-1556</td>
<td><a href="mailto:RobersonPaulaK@uams.edu">RobersonPaulaK@uams.edu</a></td>
</tr>
<tr>
<td>President Elect</td>
<td>Jiayang Sun</td>
<td>(216) 368-0630</td>
<td><a href="mailto:jsun@case.edu">jsun@case.edu</a></td>
</tr>
<tr>
<td>Past President (2014)</td>
<td>Nancy Flournoy</td>
<td>(573) 445-8315</td>
<td><a href="mailto:flournoyn@missouri.edu">flournoyn@missouri.edu</a></td>
</tr>
<tr>
<td>Past –Past President (2013)</td>
<td>Susmita Datta</td>
<td>(502) 852-0081</td>
<td><a href="mailto:susmita.datta@louisville.edu">susmita.datta@louisville.edu</a></td>
</tr>
<tr>
<td>Secretary (2014-2015)</td>
<td>Jessica Kohlschmidt</td>
<td>(614) 946-2614</td>
<td><a href="mailto:kohlschmidt.1@osu.edu">kohlschmidt.1@osu.edu</a></td>
</tr>
<tr>
<td>Treasurer (2015-2016)</td>
<td>Anna Nevius</td>
<td>(240) 276-8170</td>
<td><a href="mailto:anna.nevius@fda.hhs.gov">anna.nevius@fda.hhs.gov</a></td>
</tr>
<tr>
<td>Historian</td>
<td>Amanda L. Golbeck</td>
<td>(406) 243-4446</td>
<td><a href="mailto:amanda.golbeck@umontana.edu">amanda.golbeck@umontana.edu</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Julia Norton</td>
<td></td>
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