

Conflict Minerals Policy

INTRODUCTION

On August 22, 2012, the U.S. Securities and Exchange Committee (SEC) published the final rules for the implementation of Section 1502 of the Dodd Frank Act regarding Conflict Minerals. Proceeds from the mining of certain minerals in the Democratic Republic of Congo (DRC) and countries adjoining it have been linked to violations of human rights through the funding of illegal armed groups. These rules require public companies in the United States that use Conflict Minerals to file annual reports regarding such use. Although Inspired Energy LLC is not a public company, Inspired Energy is a part of the global supply chain and will support the supply chain of Conflict Minerals due diligence effort.

DEFINITIONS

Conflict Minerals: Refers to columbite-tantalite, cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the State Department to be financing conflict in the Democratic Republic of the Congo or an adjoining country. Tantalum, Tin, Gold, and Tungsten are the metals of interest and are the current focus of the EICC-GeSI conflict free smelter certification program.

DRC Adjoining Countries: Are countries that share an internationally recognized border with the Democratic Republic of Congo. The following countries are currently recognized as “adjoining countries”: Angola, Burundi, Central African Republic, Congo Republic (a different nation than DRC), Rwanda, South Sudan, Uganda and Zambia.

DRC Conflict Free: As defined in section 1502 of the Dodd Frank Act, “a product may be labelled as ‘DRC conflict free’ if the product does not contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country.”

POLICY

Inspired Energy is committed to conducting its business operations in a manner that complies with applicable regulations regarding Conflict Minerals. To comply with these requirements, Inspired Energy is committed to:

- Inform direct suppliers of Inspired Energy’s commitment to conflict minerals and their role in that effort
- Work with direct and sub-suppliers to establish chain of custody for conflict minerals at least to the smelter level
- Take measure to source components from suppliers who are DRC conflict free.
- Comply with information requests on source and origin of conflict minerals provided to Inspired Energy.
- Encourage suppliers to track and improve their performance in sourcing minerals that are validated as being DRC conflict free.
- Encourage suppliers to assist Inspired Energy in complying with applicable regulations
- Maintain records the document Inspired Energy’s compliance with Conflict Mineral regulations.

COMPLIANCE

This policy applies to Inspired Energies business operations. Employees whose responsibilities relates to supply sourcing should be informed and are expected to comply with these policies.

NON-COMPLIANCE

Inspired Energy will work with suppliers to remedy non-compliance. These remedies will include suspension or discontinuing engagement if compliance cannot be reached.

REPORTING VIOLATIONS

Violations of this policy should be reported by employees to their managers.

ADDITIONAL INFORMATION/ CONTACTS

Please contact the Sales Department at enquiries1606@inspired-energy.com