



Volunteer Service Agreement

Thank you for your interest in serving as a volunteer for The Memorial Foundation of the Germanna Colonies in Virginia, Inc. (the Germanna Foundation). The Foundation's mission is to preserve the early German-American heritage that began in colonial Virginia through land conservation; preservation of historic structures, sites, and cemeteries; and educational activities. Our several historic and natural properties, our genealogical research library, along with our interpretative and educational activities, provide many opportunities for a variety of volunteer work opportunities. To become a Germanna Foundation volunteer, please complete this Volunteer Agreement form, and review and sign the Release and Waiver of Liability form. Thank you again!

I agree to work as a volunteer for the Germanna Foundation, on a project or periodic basis. My volunteer activities may, among other activities, include work as a docent or tour guide, library or office work (including computer operation), custodial and building maintenance tasks, hiking trails maintenance, grounds or building cleanup, sales of merchandise or memberships, assisting in historical research or supervised archaeological investigations, carrying and lifting boxes or other items, walking, standing for long periods, working outside in various weather conditions, standing on ladders, and helping visitors including disabled individuals. I understand that my volunteer activities may not include political campaigning or religious proselytizing. In addition, I acknowledge that the Germanna Foundation may publish additional volunteer requirements or guidelines for certain activities which I agree to follow to the best of my ability.

I understand that I will not receive any compensation for my volunteer work and that volunteers are not considered to be Germanna Foundation employees. I also understand that either the Germanna Foundation or I may cancel this agreement at any time by notifying the other party.

Volunteer Name (Last, first, middle initial {please print})

ADDRESS (Street, city, state, zip code {please print})

Phone number(s)

E-Mail address

Driver's License Number/State: _____

Automobile Make, Color
and License Number/State: _____

Volunteer Service Area(s): _____ Visitor Center docent _____ Reunion/conference
 _____ Trails/grounds maintenance _____ Salubria docent
 _____ Research _____ Office management
 _____ Archaeological fieldwork _____ Events

Hours available per month: _____
(Note: Visitor Center docents are expected to be available to serve at least two 4-hour periods per month.)

Emergency Contact Information

Name(s) and Relationship

Phone(s)

Do you have any conditions we should know about in the event of a medical emergency (allergies, medical alert bracelet/tag, etc.)?

By signing and dating this agreement, I agree to comply with all applicable county, State and Federal regulations to conserve and protect the natural and cultural resources on Germanna Foundation property, and any property I may enter as a volunteer of the Germanna Foundation. I also agree to immediately inform the Germanna Foundation staff if I find evidence of relic hunting, metal detecting, plant collecting or other unauthorized activities on Germanna property.

Signature of Volunteer

Date

Signature of parent or Guardian (if Volunteer is less than 18 years of age)

Date

Signature of Foundation Staff

Date

Agreement Terminated on _____
(MM/DD/YYYY)

Staff initials

Volunteer Release and Waiver of Liability Agreement

Waiver and Release. I hereby release and hold harmless the Germanna Foundation and its successors and assigns, its officers and trustees, employees, other volunteers, its nonprofit partner organizations, community partners, other member agencies, funders, and agents, from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer service for the Germanna Foundation. I understand and agree that this Release discharges the Germanna Foundation from any liability or claim, or demands or cause of action asserted by or on my behalf, that I may have with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my volunteer service, whether caused by the negligence of the Germanna Foundation or otherwise. I also understand and agree that, except as otherwise agreed to by the Germanna Foundation in writing, the Germanna Foundation does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

Assumption of Risk. I understand that as a volunteer, some of my activities may be hazardous, and have an inherent risk for injury. I acknowledge that it is my personal responsibility to familiarize myself about any potential participation risks and I agree to perform only such activities that I am comfortable doing and to follow all instructions and safety precautions. I understand that I may, by performing services or work normally done by skilled and experienced workers and without supervision by a professional, be increasing my risk of injury or death. I hereby expressly and specifically assume the risk of injury or harm in these activities, and release the Germanna Foundation from all liability for injury, illness, death, or property damage resulting from my volunteer work whether caused by the negligence of the Germanna Foundation or otherwise.

Photographic Release. I hereby grant to the Germanna Foundation all rights, title, and interest in any photographic images and video or audio recordings of me made during my volunteer work including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

Other. I agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia, and that this Release shall be governed by and interpreted in accordance with the laws of Virginia.

Volunteer signature: _____

Date: _____

Printed name: _____

Release of Liability for Minors. I, the undersigned parent or guardian of a minor, attest that I am over 18 years of age and warrant that I have legal authority to execute the above agreement on my child or legal ward's behalf. I have read the foregoing Release and Waiver of Liability and I hereby give my express consent to the execution of this release on my child's/legal ward's behalf.

Parent or guardian signature: _____

Date: _____

Printed name: _____